

June 1st, 2025 - Pay Scale

Tech Ops Scale

Aircraft Maintenance Technician (AMT) & Related

| Step | Hourly Base Rate Effective 6/1/2024 | New Hourly Base Rate Effective 6/1/2025 |
|-----------------|---|--|
| Start | \$26.88 | \$27.96 |
| After 6 months | \$31.22 | \$32.47 |
| After 1 year | \$31.97 | \$33.25 |
| After 1 ½ years | \$34.83 | \$36.22 |
| After 2 years | \$35.29 | \$36.70 |
| After 2 ½ years | \$35.73 | \$37.16 |
| After 3 years | \$36.39 | \$37.85 |
| After 3 ½ years | \$38.33 | \$39.86 |
| After 4 ½ years | \$41.93 | \$43.61 |
| After 5 ½ years | \$43.93 | \$45.69 |
| After 6 ½ years | \$53.57 | \$55.71 |

In addition to Hourly Base Rate, employees may also receive license premiums based on qualifications. To calculate your hourly pay, identify your appropriate step on the base rate scale and apply the applicable shift premium for second and third shift hours and the applicable premiums based on your position and qualifications as indicated on the chart below.

- Maximum of 2 license premiums (see chart below) will be paid for each FAA Airframe, FAA Power Plant, or FCC Radio-Telephone 2nd class or higher license where required.
- FCC Radio-Telephone 2nd class or higher license will only be paid in departments where required.
- Shift Differential: \$0.52 second shift, \$0.59 third shift
- Technician in Charge Premium - \$3.75/hour

| Position Requirement | Quals | 1 License Premium \$4.00/Hour | 2 License Premium \$8.00/Hour | Skill Premium \$6.00/Hour | Line Premium \$3.00/Hour |
|---|------------|-------------------------------------|-------------------------------------|------------------------------|-----------------------------|
| Line | 2 licenses | | X | | X |
| Hangar and Shop | 2 licenses | | X | | |
| Shop - 1 license | 1 license | X | | | |
| Welder, Machinist. Avionics-shop, AMSCT- SP, Painter-SP | Skilled | | | X | |