

**1983-86**

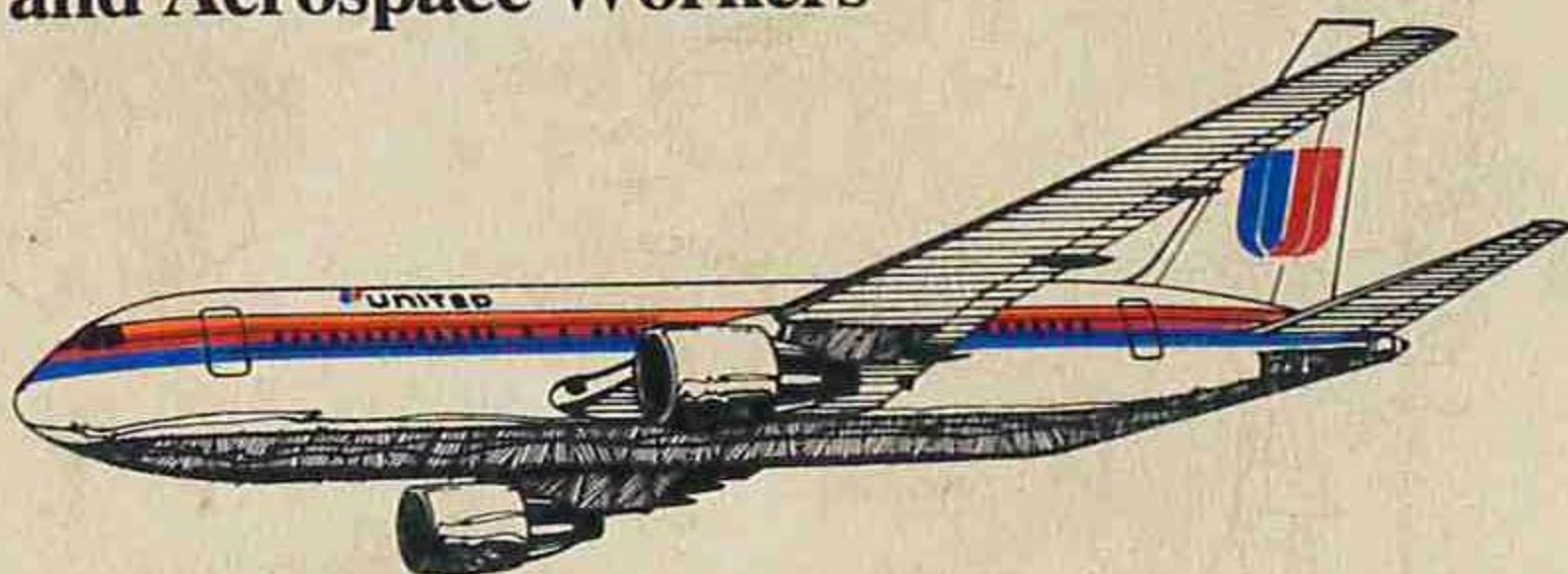
# **AGREEMENT**

Between

**United Air Lines, Inc.**

and

**The International Association  
of Machinists  
and Aerospace Workers**



**MECHANICS' AGREEMENT**



# MECHANICS' AGREEMENT SCHEDULE A

| Effective Date:          | 11/1/83 | 7/1/84  | 11/1/84 | 11/1/85 | 9/1/86  |
|--------------------------|---------|---------|---------|---------|---------|
| Lead Mechanic            | \$17.37 | \$17.53 | \$17.90 | \$18.43 | \$18.96 |
| Aircraft Inspector       | 17.37   | 17.53   | 17.90   | 18.43   | 18.96   |
| Lead Flt. Sim. Tech.     | 18.76   | 18.93   | 19.33   | 19.90   | 20.47   |
| Flt Simulator Tech.      |         |         |         |         |         |
| Thereafter               | 17.74   | 17.90   | 18.28   | 18.82   | 19.36   |
| 1st 6 mos.               | 17.35   | 17.51   | 17.88   | 18.41   | 18.94   |
| Lead Grnd. Comm. Tech.   | 3270    | 3299    | 3368    | 3467    | 3566    |
| Grnd. Comm. Tech.        |         |         |         |         |         |
| Thereafter               | 3120    | 3148    | 3214    | 3308    | 3403    |
| Next 6 mos.              | 3040    | 3067    | 3131    | 3223    | 3315    |
| 1st 6 mos.               | 3001    | 3028    | 3092    | 3183    | 3274    |
| Shop Inspector           | 17.02   | 17.17   | 17.53   | 18.05   | 18.57   |
| Mechanic-Current         |         |         |         |         |         |
| Thereafter               | 16.50   | 16.65   | 17.00   | 17.50   | 18.00   |
| Next 6 mos.              | 15.94   | 16.08   | 16.42   | 16.90   | 17.38   |
| Next 6 mos.              | 15.68   | 15.82   | 16.15   | 16.62   | 17.10   |
| 1st 3 mos.               | 15.48   | 15.62   | 15.95   | 16.42   | 16.89   |
| Mechanic-New Hire        |         |         |         |         |         |
| Maximum                  |         | 16.65   | 17.00   | 17.50   | 18.00   |
| Next 6 mos.              |         | 14.65   | 14.96   | 15.40   | 15.84   |
| 3rd 18 mos.              |         | 13.30   | 13.58   | 13.98   | 14.38   |
| 2nd 18 mos.              |         | 12.50   | 12.76   | 13.14   | 13.52   |
| 1st 18 mos.              |         | 12.00   | 12.25   | 12.61   | 12.97   |
| Lead Remote Term. Maint. | 3025    | 3052    | 3116    | 3208    | 3300    |
| RTM-Current              |         |         |         |         |         |
| Thereafter               | 2871    | 2897    | 2958    | 3045    | 3132    |
| Next 6 mos.              | 2778    | 2803    | 2862    | 2946    | 3030    |
| Next 6 mos.              | 2726    | 2751    | 2809    | 2892    | 2975    |
| 1st 3 mos.               | 2688    | 2712    | 2769    | 2850    | 2932    |
| RTM-New Hire             |         |         |         |         |         |
| Maximum                  |         | 2897    | 2958    | 3045    | 3132    |
| Next 6 mos.              |         | 2549    | 2603    | 2680    | 2757    |
| 3rd 18 mos.              |         | 2314    | 2363    | 2432    | 2502    |
| 2nd 18 mos.              |         | 2175    | 2221    | 2286    | 2351    |
| 1st 18 mos.              |         | 2088    | 2132    | 2195    | 2258    |

# MECHANICS' AGREEMENT SCHEDULE A (Continued)

| Effective Dates: | 11/1/83 | 7/1/84 | 11/1/84 | 11/1/85 | 9/1/86 |
|------------------|---------|--------|---------|---------|--------|
| Metrologist      |         |        |         |         |        |
| Thereafter       | 18.00   | 18.16  | 18.54   | 19.09   | 19.64  |
| Next 6 mos.      | 17.75   | 17.91  | 18.29   | 18.83   | 19.37  |
| Next 6 mos.      | 17.61   | 17.77  | 18.14   | 18.67   | 19.20  |
| 1st 3 mos.       | 17.46   | 17.62  | 17.99   | 18.52   | 19.05  |

All employees in the Mechanic, Remote Terminal Maintainer, or higher classification shall receive one (1) cent per hour per year longevity pay after three (3) years of Company service, based upon their Company service date, to a maximum of fifteen (15) cents.

| Effective Dates:      | 11/1/83                                | 7/1/84  | 11/1/84 | 11/1/85 | 9/1/86  |
|-----------------------|----------------------------------------|---------|---------|---------|---------|
| Apprentice Mechanics  |                                        |         |         |         |         |
| Graduation            | 100% of the starting rate for Mechanic |         |         |         |         |
| 6th 6 months          | 96% of the starting rate for Mechanic  |         |         |         |         |
| 5th 6 months          | 92% of the starting rate for Mechanic  |         |         |         |         |
| 4th 6 months          | 89% of the starting rate for Mechanic  |         |         |         |         |
| 3rd 6 months          | 86% of the starting rate for Mechanic  |         |         |         |         |
| 2nd 6 months          | 83% of the starting rate for Mechanic  |         |         |         |         |
| 1st 6 months          | 80% of the starting rate for Mechanic  |         |         |         |         |
| Seamster-Current      | \$13.49                                | \$13.61 | \$13.90 | \$14.31 | \$14.72 |
| Seamster-New Hire     |                                        |         |         |         |         |
| Maximum               |                                        | 13.61   | 13.90   | 14.31   | 14.72   |
| Next 6 mos.           |                                        | 11.97   | 12.22   | 12.58   | 12.94   |
| 3rd 18 mos.           |                                        | 10.87   | 11.12   | 11.45   | 11.78   |
| 2nd 18 mos.           |                                        | 10.24   | 10.46   | 10.77   | 11.08   |
| 1st 18 mos.           |                                        | 9.81    | 10.02   | 10.31   | 10.60   |
| Mech. Helper-Current  | 12.45                                  | 12.56   | 12.82   | 13.20   | 13.58   |
| Mech. Helper-New Hire |                                        |         |         |         |         |
| Maximum               |                                        | 12.56   | 12.82   | 13.20   | 13.58   |
| Next 6 mos.           |                                        | 10.24   | 10.46   | 10.77   | 11.08   |
| 3rd 18 mos.           |                                        | 8.49    | 8.67    | 8.92    | 9.18    |
| 2nd 18 mos.           |                                        | 7.38    | 7.53    | 7.75    | 7.97    |
| 1st 18 mos.           |                                        | 6.90    | 7.04    | 7.25    | 7.46    |