

# 2021 IBT LOCAL 455 DEN LM2 REPORT

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

## FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND  
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 01-31-2025

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 002-409	2. PERIOD COVERED	3. (a) AMENDED - Is this an amended report:	No
		From 01/01/2021	(b) HARDSHIP - Filed under the hardship procedures:	No
		Through 12/31/2021	(c) TERMINAL - This is a terminal report:	No

4. AFFILIATION OR ORGANIZATION NAME TEAMSTERS		8. MAILING ADDRESS (Type or print in capital letters)	
		First Name STEVEN	Last Name VAIRMA
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION	6. DESIGNATION NBR 455	P.O Box - Building and Room Number SUITE #3A	
7. UNIT NAME (if any)		Number and Street 10 LAKESIDE LANE	
		City DENVER	
9. Are your organization's records kept at its mailing address? Yes		State CO	ZIP Code + 4 802127430

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Scott T Ford	PRESIDENT	71. SIGNED: Steven p Vairma	TREASURER
Date: Mar 23, 2022	Telephone Number: 303-458-1600	Date: Mar 23, 2022	Telephone Number: 303-458-1600

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## ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?  
Yes

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?  
Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?  
No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?  
Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)  
Yes

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?  
\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?  
Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?  
No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?  
No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?  
No

19. What is the date of the labor organization's next regular election of officers?  
10/2023

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20. How many members did the labor organization have at the end of the reporting period? 14,146

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	N/Aper	Month	\$22.00	\$149.00
(b) Working Dues/Fees	N/Aper	N/A	N/A	N/A
(c) Initiation Fees	\$250.00per	One time	N/A	N/A
(d) Transfer Fees	\$0.50per	One time	N/A	N/A
(e) Work Permits	N/Aper	N/A	N/A	N/A

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## STATEMENT A - ASSETS AND LIABILITIES

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### ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$1,051,943	\$1,286,333
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$6,586,273	\$7,596,273
27. Fixed Assets	6	\$1,387,473	\$1,446,235
28. Other Assets	7		
29. TOTAL ASSETS		\$9,025,689	\$10,328,841

### LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$495,506	\$533,254
34. TOTAL LIABILITIES		\$495,506	\$533,254

35. NET ASSETS		\$8,530,183	\$9,795,587
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## STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 002-409

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$7,935,074	50. Representational Activities	15	\$2,973,522
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$105,865
38. Fees, Fines, Assessments, Work Permits		\$1,147,188	52. Contributions, Gifts, and Grants	17	\$64,048
39. Sale of Supplies		\$11,131	53. General Overhead	18	\$805,785
40. Interest		\$1,215	54. Union Administration	19	\$611,480
41. Dividends		\$271,861	55. Benefits	20	\$1,633,563
42. Rents		\$99,324	56. Per Capita Tax		\$2,071,659
43. Sale of Investments and Fixed Assets	3	\$5,709,841	57. Strike Benefits		\$0
44. Loans Obtained	9		58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2		59. Supplies for Resale		\$56,408
46. On Behalf of Affiliates for Transmittal to Them		\$6,230	60. Purchase of Investments and Fixed Assets	4	\$6,535,636
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	
48. Other Receipts	14	\$204,051	62. Repayment of Loans Obtained	9	
49. TOTAL RECEIPTS		\$15,385,915	63. To Affiliates of Funds Collected on Their Behalf		\$7,293
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$281,794
			66. Subtotal		\$15,147,053
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld	\$883,981	
			67b. Less Total Disbursed	\$888,453	
			67c. Total Withheld But Not Disbursed		-\$4,472
			68. TOTAL DISBURSEMENTS		\$15,151,525

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Investments - mutual funds, stocks	\$5,225,367	\$5,709,841	\$5,709,841	\$5,709,841
Total of all lines above	\$5,225,367	\$5,709,841	\$5,709,841	\$5,709,841
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$5,709,841

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## SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 002-409

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Investments - bonds, securities, mutual funds, CDs	\$6,339,520	\$6,339,520	\$6,339,520
Building Improvements - carpet	\$7,593	\$7,593	\$7,593
Furniture and Equipment - computer, furniture	\$54,312	\$54,312	\$54,312
Leasehold Improvements - rental remodel	\$134,211	\$134,211	\$134,211
Total of all lines above	\$6,535,636	\$6,535,636	\$6,535,636
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$6,535,636



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## SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 002-409

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$7,076,066
B. Total Book Value	\$7,596,273
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
American Funds The Bond Fund of America Class F2	\$403,117
Deleware Ivy Mid Cap Growth Fund Class I	\$485,085
JP Morgan Tr I Emerging Markets Debt Fund I Class	\$462,371
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	\$7,596,273

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## SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 002-409

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 10 Lakeside Ln, Denver, CO 80212	\$151,600		\$151,600	\$1,205,040
B. Buildings (give location)				
Building 1 : 10 Lakeside Ln, Denver, CO 80212	\$2,417,622	\$1,310,864	\$1,106,758	\$372,960
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$276,215	\$200,180	\$76,035	\$76,035
E. Other Fixed Assets	\$134,211	\$22,369	\$111,842	\$111,842
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$2,979,648	\$1,533,413	\$1,446,235	\$1,765,877

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SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
Payroll Taxes Withholding	\$1,204
Security Deposits Payable	\$6,198
Sick Leave and Severance Liability	\$525,852
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$533,254

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## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 002-409

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)			(H) TOTAL		
A B C	Vairma , Steven P Secretary-Treasurer C			\$114,498		\$9,600	\$10,509					\$134,607		
I	Schedule 15 Representational Activities		15 %	Schedule 16 Political Activities and Lobbying		5 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	80 %
A B C	Ford , Scott T President/ Business Agent C			\$118,333		\$9,600	\$11,603					\$139,536		
I	Schedule 15 Representational Activities		68 %	Schedule 16 Political Activities and Lobbying		1 %	Schedule 17 Contributions		1 %	Schedule 18 General Overhead		5 %	Schedule 19 Administration	25 %
A B C	Modecker , Dean Vice Pres/ Business Agent C			\$115,580		\$9,600	\$10,014					\$135,194		
I	Schedule 15 Representational Activities		85 %	Schedule 16 Political Activities and Lobbying		5 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	10 %
A B C	Brees , Douglas T Recording Secretary C			\$17,524		\$0	\$858					\$18,382		
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	100 %
A B C	Dennis , Marc Trustee C			\$16,188		\$0	\$999					\$17,187		
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	100 %
A B C	Kucera , Jacob F Trustee C			\$16,979		\$0	\$1,089					\$18,068		
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	100 %
A B C	Austin , Tamika Trustee N			\$16,974		\$0	\$1,182					\$18,156		
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$416,076		\$28,800	\$36,254		\$0			\$481,130		
Less Deductions												\$159,138		
Net Disbursements												\$321,992		

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## SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 002-409

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A	Adams , Robert M			\$108,733		\$9,600		\$7,684				\$126,017
B	Business Agent											
C	None											
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %		
A	Andersen , Scott			\$38,771		\$3,200		\$3,551				\$45,522
B	Business Agent											
C	None											
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %		
A	Baird , Ronald L			\$108,717		\$9,600		\$9,727				\$128,044
B	Business Agent											
C	None											
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %		
A	Balderas, Jr. , Mario A			\$108,733		\$9,600		\$9,768				\$128,101
B	Business Agent											
C	None											
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %		
A	Brazell , Roberta			\$108,489		\$9,600		\$6,794				\$124,883
B	Business Agent											
C	None											
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	4 %		
A	Cordova , Jeanne M			\$74,690		\$0		\$15				\$74,705
B	Titan Operator											
C	None											
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	49 %	Schedule 19 Administration	1 %		
A	Frisbee , Alan			\$106,784		\$9,600		\$8,459				\$124,843
B	Business Agent											
C	None											
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %		
A	Gallegos , Cynthia L			\$94,266		\$9,600		\$4,660				\$108,526
B	Off Mgr/Political Liaison											
C	None											
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	58 %	Schedule 19 Administration	20 %		
A	Heimerl , Brian D			\$108,744		\$9,600		\$5,774				\$124,118
B	Business Agent											
C	None											



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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Madsen , Mark L Business Agent None			\$108,733	\$9,600	\$5,756		\$124,089		
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	3 %
A B C	Munoz , Tammy Off Mgr/Political Liaison None			\$87,049	\$9,600	\$4,026		\$100,675		
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	58 %	Schedule 19 Administration	20 %
A B C	Murphy , Daniel G Business Agent None			\$106,121	\$9,415	\$11,628		\$127,164		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A B C	Perez , Anita Titan Operator None			\$65,877	\$0	\$22		\$65,899		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	1 %
A B C	Potter , Kevin Business Agent None			\$108,733	\$9,600	\$10,823		\$129,156		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A B C	Ramsey , Donald Business Agent None			\$108,001	\$9,600	\$9,165		\$126,766		
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	5 %
A B C	Ricardo , Norberto Business Agent None			\$108,001	\$9,600	\$3,403		\$121,004		
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	4 %
A B C	Shaw , Vincent D Business Agent None			\$108,733	\$9,600	\$8,870		\$127,203		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)			(H) TOTAL		
A B C	Tiihonen , Kathryn L Organizer None			\$106,784		\$9,600	\$5,833					\$122,217		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %				
A B C	Whitaker Jr. , Herbert E Business Agent None			\$106,784		\$9,600	\$7,519					\$123,903		
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	5 %				
A B C	Wicks , Corey Business Agent None			\$108,733		\$9,600	\$11,935					\$130,268		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %				
A B C	Zinanti , Teri L Secretary None			\$66,375		\$0	\$54					\$66,429		
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %				
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$174,101		\$0	\$0						\$174,101	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying			0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
Total Employee Disbursements				\$2,221,952		\$166,215	\$135,466		\$0			\$2,523,633		
Less Deductions												\$724,843		
Net Disbursements												\$1,798,790		

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## SCHEDULE 13 - MEMBERSHIP STATUS

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Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Members	9,689	Yes
New Applicants	4,084	No
Unlisted on Dues Check Off	373	No
<b>Members</b> (Total of all lines above)	14,146	
Agency Fee Payers*	116	
Total Members/Fee Payers	14,262	
*Agency Fee Payers are not considered members of the labor organization.		

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## DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$94,803
2. Named Payer Non-itemized Receipts	\$10,752
3. All Other Receipts	\$98,496
4. Total Receipts	\$204,051

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$427,717
2. Named Payee Non-itemized Disbursements	\$87,953
3. To Officers	\$229,990
4. To Employees	\$2,059,265
5. All Other Disbursements	\$168,597
6. Total Disbursements	\$2,973,522

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$25,459
2. Named Payee Non-itemized Disbursements	\$750
3. To Officers	\$14,885
4. To Employees	\$55,600
5. All Other Disbursements	\$9,171
6. Total Disbursements	\$105,865

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$10,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$1,395
4. To Employees	\$20,953
5. All Other Disbursements	\$31,700
6. Total Disbursements	\$64,048

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$89,186
2. Named Payee Non-itemized Disbursements	\$372,414
3. To Officers	\$6,977
4. To Employees	\$271,120
5. All Other Disbursements	\$66,088
6. Total Disbursements	\$805,785

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$176,934
2. Named Payee Non-itemized Disbursements	\$50,202
3. To Officers	\$227,882
4. To Employees	\$116,697
5. All Other Disbursements	\$39,765
6. Total Disbursements	\$611,480

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## SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 002-409

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IBT DRIVE	DRIVE contribution reimbursement - Q3 2020	03/11/2021	\$8,113
25 Louisiana Avenue NW	DRIVE contribution reimbursement - Q4 2020	06/17/2021	\$6,801
Washington	DRIVE contribution reimbursement - Q1 2021	09/17/2021	\$6,970
DC	Total Itemized Transactions with this Payee/Payer		\$21,884
20001	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$21,884
International Labor Organization - DRIVE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
International Brotherhood of Teamsters	Total Itemized Transactions with this Payee/Payer		
25 Louisiana Avenue NW	Total Non-Itemized Transactions with this Payee/Payer		\$10,752
Washington	Total of All Transactions with this Payee/Payer for This Schedule		\$10,752
DC			
20001			
Type or Classification (B)			
International Labor Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Renaissance Hotel - Denver	Refund for cancellation of Steward banquet	01/22/2021	\$40,000
3801 Quebec St.	Total Itemized Transactions with this Payee/Payer		\$40,000
Denver	Total Non-Itemized Transactions with this Payee/Payer		
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$40,000
80207			
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local Union No. 17	Golf tournament registration fees	04/22/2021	\$5,400
7010 Broadway, #200	Total Itemized Transactions with this Payee/Payer		\$5,400
Denver	Total Non-Itemized Transactions with this Payee/Payer		
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$5,400
80221			
Type or Classification (B)			
Teamsters Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United States Postal Service Service	Grievance settlement payment	08/10/2021	\$27,519
7560 E. 53rd Place Room 214	Total Itemized Transactions with this Payee/Payer		\$27,519
Denver	Total Non-Itemized Transactions with this Payee/Payer		
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$27,519
80266-9651			
Type or Classification (B)			
Postal Service			

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## SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 002-409

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Mobility 6463			
Carol Stream IL 60197-6463	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,037
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,037
Type or Classification (B)			
Communications Service Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
C&D Printing, Inc.			
5351 Tennyson Street, #1-C Denver CO 80212-4065	Copies of contracts	03/22/2021	\$21,481
	Printing of contracts and business cards	06/04/2021	\$14,494
	Total Itemized Transactions with this Payee/Payer		\$35,975
	Total Non-Itemized Transactions with this Payee/Payer		\$21,226
	Total of All Transactions with this Payee/Payer for This Schedule		\$57,201
Type or Classification (B)			
Printing Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Expert Legal Counsel, LLC	Legal fees for arbitration and grievances	01/05/2021	\$11,588
	Legal fees for arbitration and grievances	02/02/2021	\$6,420
628 S. Kalispell Way Aurora CO 80017	Legal fees for arbitration and grievances	03/03/2021	\$22,299
	Legal fees for arbitration and grievances	04/09/2021	\$22,309
	Legal fees for arbitration and grievances	05/10/2021	\$11,448
	Legal fees for arbitration and grievances	06/11/2021	\$9,598
	Legal fees for arbitration and grievances	07/09/2021	\$6,638
	Legal fees for arbitration and grievances	08/13/2021	\$25,268
Legal Counsel	Legal fees for arbitration and grievances	09/03/2021	\$23,842
	Legal fees for arbitration and grievances	10/08/2021	\$21,751
	Legal fees for arbitration and grievances	11/05/2021	\$11,831
	Legal fees for arbitration and grievances	12/03/2021	\$24,684
	Total Itemized Transactions with this Payee/Payer		\$197,676
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$197,676
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Faulkner, Hoffman & Phillips, LLC	Legal fees for arbitration and grievances	01/04/2021	\$5,792
	Legal fees for arbitration and grievances	01/15/2021	\$11,715
20445 Emerald Parkway Dr Cleveland OH 44135-6029	Legal fees for arbitration and grievances	02/19/2021	\$10,820
	Legal fees for arbitration and grievances	03/30/2021	\$11,052
	Legal fees for arbitration and grievances	04/16/2021	\$20,279
	Legal fees for arbitration and grievances	05/21/2021	\$20,317
	Legal fees for arbitration and grievances	07/02/2021	\$6,837
	Legal fees for arbitration and grievances	07/20/2021	\$13,289
Phillips	Legal fees for arbitration and grievances	09/27/2021	\$9,463
	Legal fees for arbitration and grievances	10/01/2021	\$13,076
	Legal fees for arbitration and grievances	10/18/2021	\$8,433
	Total Itemized Transactions with this Payee/Payer		\$163,579
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$163,579

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	Purpose (C)	Date (D)	Amount (E)
	Legal fees for arbitration and grievances	11/26/2021	\$15,612
	Legal fees for arbitration and grievances	12/23/2021	\$16,894
	Total Itemized Transactions with this Payee/Payer		\$163,579
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$163,579
Name and Address (A)			
Language Line Solutions	Purpose (C)	Date (D)	Amount (E)
1 Lower Ragsdale Drive	Total Itemized Transactions with this Payee/Payer		
Monterey	Total Non-Itemized Transactions with this Payee/Payer		\$10,341
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$10,341
93940			
Type or Classification (B)			
Translating Service Company			
Name and Address (A)			
M. Zane Lumbley	Purpose (C)	Date (D)	Amount (E)
14751 N. Kelsey St, #105	Total Itemized Transactions with this Payee/Payer		
Monroe	Total Non-Itemized Transactions with this Payee/Payer		\$5,233
WA	Total of All Transactions with this Payee/Payer for This Schedule		\$5,233
98272			
Type or Classification (B)			
Arbitrator			
Name and Address (A)			
Rosenblatt & Gosch, PLLC	Purpose (C)	Date (D)	Amount (E)
8085 E. Prentice Avenue	Legal fees for arbitration and grievances	01/11/2021	\$11,801
Greenwood Village	Legal fees for arbitration and grievances	02/09/2021	\$6,140
CO	Legal fees for arbitration and grievances	05/14/2021	\$5,000
80111-2705	Total Itemized Transactions with this Payee/Payer		\$22,941
	Total Non-Itemized Transactions with this Payee/Payer		\$22,020
	Total of All Transactions with this Payee/Payer for This Schedule		\$44,961
Type or Classification (B)			
Legal Counsel			
Name and Address (A)			
United Airlines	Purpose (C)	Date (D)	Amount (E)
77 West Wacker Dr.	Total Itemized Transactions with this Payee/Payer		
Chicago	Total Non-Itemized Transactions with this Payee/Payer		\$17,985
IL	Total of All Transactions with this Payee/Payer for This Schedule		\$17,985
60601			
Type or Classification (B)			
Airlines			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Veritext Legal Solutions	Court reporting services	09/10/2021	\$7,546
71303	Total Itemized Transactions with this Payee/Payer		\$7,546
	Total Non-Itemized Transactions with this Payee/Payer		\$5,111
Chicago	Total of All Transactions with this Payee/Payer for This Schedule		\$12,657



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IL
60694-1303
Type or Classification (B)
Court Reporting Company

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## SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 002-409

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Fox Hollow Golf Course and Den  13410 W. Morrison Road Lakewood CO 80228	Golf tournament player fees	08/18/2021	\$19,338
	Golf tournament catering fees	08/18/2021	\$6,121
	Total Itemized Transactions with this Payee/Payer		\$25,459
	Total Non-Itemized Transactions with this Payee/Payer		\$750
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,209
Type or Classification (B)			
Golf Course and Restaurant			

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)			
Teamsters Local Union 120 - Working Partnerships			
9422 Ulysses St			
Blaine			
MN			
55434			
Type or Classification (B)			
Teamsters Local Union - Hardship Fund			

Purpose (C)	Date (D)	Amount (E)
Donation to Marathon Oil Strike Fund	03/03/2021	\$10,000
Total Itemized Transactions with this Payee/Payer		\$10,000
Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$10,000

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## SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 002-409

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
All Covered 22988			
Pasadena CA 91185-2988	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$18,009
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,009
Type or Classification (B)			
Computer Service Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AlSCO  1850 S Acoma St Denver CO 80223	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,665
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,665
Type or Classification (B)			
Janitorial Service and Supply Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
C&D Printing, Inc.  5351 Tennyson Street, #1-C Denver CO 80212-4065	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,803
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,803
Type or Classification (B)			
Printing Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CenturyLink 91155  Seattle WA 98111-9255	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,791
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,791
Type or Classification (B)			
Communications Service Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CenturyLink Business Solutions 52187  Phoenix AZ 85072-2187	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,706
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,706
Type or Classification (B)			
Communications Service Provider			

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Coatings, Inc  5903 Lamar St Arvada CO 80003	Parking lot repair	08/10/2021	\$6,885
	Total Itemized Transactions with this Payee/Payer		\$6,885
	Total Non-Itemized Transactions with this Payee/Payer		\$700
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,585
Type or Classification (B)			
Construction Company			
Name and Address (A)			
Danuta Pytlik  6513 Upham St. Arvada CO 80003	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$33,820
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,820
Type or Classification (B)			
Janitor			
Name and Address (A)			
DGD Services  5848 Zang Way Arvada CO 80004	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$23,419
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,419
Type or Classification (B)			
Landscaping Service Company			
Name and Address (A)			
Faulkner, Hoffman & Phillips, LLC  20445 Emerald Parkway Dr Cleveland OH 44135-6029	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,905
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,905
Type or Classification (B)			
Legal Counsel			
Name and Address (A)			
Huebner, Dooley & McGinness, P.S.  1424 NE 155th Street, #100 Shoreline WA 98155	Purpose (C)	Date (D)	Amount (E)
	Audit progress billing	03/08/2021	\$10,297
	Audit progress billing	04/09/2021	\$8,420
	Total Itemized Transactions with this Payee/Payer		\$18,717
	Total Non-Itemized Transactions with this Payee/Payer		\$1,740
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,457
Type or Classification (B)			
Certified Public Accountants			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

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Johnson Controls Inc. 730068	Purpose (C)	Date (D)	Amount (E)
	Planned service agreement	04/09/2021	\$8,814
Dallas TX 75373	Planned service agreement	10/08/2021	\$9,254
	Total Itemized Transactions with this Payee/Payer		\$18,068
	Total Non-Itemized Transactions with this Payee/Payer		\$1,021
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,089
Heating and Air Conditioning Company			
Name and Address (A)			
Konica Minolta 100706	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Pasadena CA 91189-0706	Total Non-Itemized Transactions with this Payee/Payer		\$42,934
	Total of All Transactions with this Payee/Payer for This Schedule		\$42,934
Type or Classification (B)			
Equipment Leasing Company			
Name and Address (A)			
Lakeside Office Park, LLC	Purpose (C)	Date (D)	Amount (E)
	Water and sewer services	09/20/2021	\$5,785
4704 Harlan St., Suite 685 Denver CO 80212	Total Itemized Transactions with this Payee/Payer		\$5,785
	Total Non-Itemized Transactions with this Payee/Payer		\$1,270
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,055
Utilities Service Provider			
Name and Address (A)			
M and M Property Management	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
2667 S. Clayton St. Denver CO 80210	Total Non-Itemized Transactions with this Payee/Payer		\$6,275
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,275
Landlord			
Name and Address (A)			
Microsoft	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
1 Microsoft Way Redmond WA 98052-6399	Total Non-Itemized Transactions with this Payee/Payer		\$5,985
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,985
Computer Service Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Philip Denning			

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9669 Otis Drive Westminster CO 80021	Purpose (C)	Date (D)	Amount (E)
	Building remodel work	01/29/2021	\$5,439
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,439
	Total Non-Itemized Transactions with this Payee/Payer		\$2,448
Maintenance Contractor	Total of All Transactions with this Payee/Payer for This Schedule		\$7,887
Name and Address (A)			
Quadient Finance USA, Inc. 6813 Carol Stream IL 60197-6813	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$16,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,000
Postage Meter Provider			
Name and Address (A)			
Quadient Leasing USA, Inc 123682 Dallas TX 75312-3682	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$6,539
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,539
Postage Meter Lease Company			
Name and Address (A)			
Republic Services of Colorado 78829 Phoenix AZ 85062-8829	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,856
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,856
Utilities Service Provider			
Name and Address (A)			
Safe Systems 1111 Church Road Aurora CO 60505-1905	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,084
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,084
Alarm Service Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Hartford	Workers compensation insurance renewal	03/12/2021	\$9,616
	Total Itemized Transactions with this Payee/Payer		\$9,616
301 Woods Park Drive Clinton	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,616

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NY 13323			
Type or Classification (B)			
Insurance Company			
Name and Address (A)			
U.S. Marketing			
40-14 24th Street	Purpose (C)	Date (D)	Amount (E)
Long Island City	Total Itemized Transactions with this Payee/Payer		
NY	Total Non-Itemized Transactions with this Payee/Payer		\$18,982
11101	Total of All Transactions with this Payee/Payer for This Schedule		\$18,982
Type or Classification (B)			
Office Supplies Company			
Name and Address (A)			
Union Insurance Group	Purpose (C)	Date (D)	Amount (E)
303 W Erie St Suite 310	Property and general liability insurance renewal		\$6,030
Chicago	Union liability insurance renewal		\$18,646
IL	Total Itemized Transactions with this Payee/Payer		\$24,676
60654	Total Non-Itemized Transactions with this Payee/Payer		\$1,177
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,853
Insurance Company			
Name and Address (A)			
Wells Fargo Financial	Purpose (C)	Date (D)	Amount (E)
32186 Castle Court, Ste 300	Total Itemized Transactions with this Payee/Payer		
Evergreen	Total Non-Itemized Transactions with this Payee/Payer		\$88,897
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$88,897
80439			
Type or Classification (B)			
Investment Management Firm			
Name and Address (A)			
Xcel Energy	Purpose (C)	Date (D)	Amount (E)
9477	Total Itemized Transactions with this Payee/Payer		
Minneapolis	Total Non-Itemized Transactions with this Payee/Payer		\$38,388
MN	Total of All Transactions with this Payee/Payer for This Schedule		\$38,388
55484-9477			
Type or Classification (B)			
Utilities Service Provider			



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## SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 002-409

Name and Address (A)			
C&D Printing, Inc.	Purpose (C)	Date (D)	Amount (E)
5351 Tennyson Street, #1-C	Total Itemized Transactions with this Payee/Payer		
Denver	Total Non-Itemized Transactions with this Payee/Payer		\$14,908
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$14,908
80212-4065			
Type or Classification (B)			
Printing Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Denver Zoo and Taste Catering	Deposit for annual membership picnic	04/09/2021	\$23,200
2300 Steele Street	Deposit for catering for annual membership picnic	04/09/2021	\$48,947
Denver	Payment for annual membership picnic	08/10/2021	\$18,170
CO	Payment for annual membership picnic catering	10/22/2021	\$19,599
80205	Total Itemized Transactions with this Payee/Payer		\$109,916
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
Zoo	Total of All Transactions with this Payee/Payer for This Schedule		\$109,916
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Flamingo Hotel, Las Vegas	Total Itemized Transactions with this Payee/Payer		
3555 S Las Vegas Blvd	Total Non-Itemized Transactions with this Payee/Payer		\$8,162
Las Vegas	Total of All Transactions with this Payee/Payer for This Schedule		\$8,162
NV			
89109			
Type or Classification (B)			
Hotel - Women's Conference			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hyatt Regency Denver	Total Itemized Transactions with this Payee/Payer		
650 15th Street	Total Non-Itemized Transactions with this Payee/Payer		\$6,566
Denver	Total of All Transactions with this Payee/Payer for This Schedule		\$6,566
CO			
80202			
Type or Classification (B)			
Hotel - IBT Conference			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mirage Las Vegas	Total Itemized Transactions with this Payee/Payer		
3400 Las Vegas Blvd	Total Non-Itemized Transactions with this Payee/Payer		\$11,654
Las Vegas	Total of All Transactions with this Payee/Payer for This Schedule		\$11,654
NV			
89109			
Type or Classification (B)			
Hotel - Women's Conference			

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW Local Union 7	Donation for King Soopers Boulder	04/09/2021	\$5,000
7760 W 38th Ave, #400	Total Itemized Transactions with this Payee/Payer		\$5,000
Wheat Ridge	Total Non-Itemized Transactions with this Payee/Payer		
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
80033			
Type or Classification (B)			
Local Labor Organization - Hero Fund			
Name and Address (A)			
United Airlines	Purpose (C)	Date (D)	Amount (E)
77 West Wacker Dr.	Total Itemized Transactions with this Payee/Payer		
Chicago	Total Non-Itemized Transactions with this Payee/Payer		\$8,912
IL	Total of All Transactions with this Payee/Payer for This Schedule		\$8,912
60601			
Type or Classification (B)			
Airlines			
Name and Address (A)			
Westin Westminster	Purpose (C)	Date (D)	Amount (E)
10600 Westminster Blvd	Deposit for Stewards banquet	03/26/2021	\$5,000
Westminster	Deposit for Stewards banquet	08/20/2021	\$5,000
CO	Payment for Stewards banquet expenses	12/16/2021	\$52,018
80020	Total Itemized Transactions with this Payee/Payer		\$62,018
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
Hotel - Stewards Banquet	Total of All Transactions with this Payee/Payer for This Schedule		\$62,018

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## SCHEDULE 20 - BENEFITS

FILE NUMBER: 002-409

Description (A)	To Whom Paid (B)	Amount (C)
Pension	Western Conference of Teamsters Pension Trust	\$744,729
Health and Welfare	Western Teamsters Welfare Trust	\$535,456
Health and Welfare	Western Teamsters Welfare Trust Retirees	\$17,010
Health and Welfare	Central States Health & Welfare Fund	\$46,442
Group Life Insurance	Lincoln National Life Insurance Co.	\$11,479
Group Life Insurance	Teamsters Life with Dues Benefit Plan	\$94,029
Steward Dues Benefits	Local Union's Stewards	\$181,058
Death Benefits for GCC Members	GCC Member's Beneficiaries	\$3,360
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,633,563

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

**69. ADDITIONAL INFORMATION SUMMARY**

Question 10: Teamsters Local Union No. 455 has members of the Executive Board that are on the Board of Trustees for the following Trust Funds: ! Joint Council of Teamsters No. 3 Health & Welfare 5511 W. 56th Ave., Suite 250 Arvada, CO 80002 EIN 84-6030963, Plan 501 Files Form 5500 and Form 990 The Local Union does not contribute to the Trust Fund. ! Denver Grocers Health Benefit Plan 5511 W. 56th Ave., Suite 250 Arvada, CO 80002 EIN 84-6060969, Plan 501 Files Form 5500 and Form 990 The Local Union contribute to the Trust Fund. ! Western Conference of Teamsters Pension Trust 2322 Eastlake Ave. East Seattle, WA 98102 EIN 91-6145047, Plan 001 Files Form 5500 The Local Union contributes to the Trust Fund. ! The Denver Teamsters Local 455 - Denver Post LLC Employees' Pension Plan 2821 South Parker Road, Suite 1005 Aurora, CO 80014 EIN 84-1551911. Plan 008 Files Form 5500 The Local Union does not contribute to the Trust Fund.

Question 11(a):

Question 11(a) : : Teamsters Local Union No. 455 Small Donor Fund, considered a Small Donor Committee (SDC), is a political committee that accepts contributions from natural persons. Reports are filed with the Colorado Secretary of State.

Question 12: The Local Union was audited in the current year by: Huebner, Dooley & McGinness, P.S. Certified Public Accountants 1424 NE 155th Street, Suite 100 Shoreline, WA 98155 (206) 522-8000 [www.hdm-cpa.com](http://www.hdm-cpa.com)

Question 13: The Secretary-Treasurer's computer with an original cost of \$1,861 and net book value of \$0 was stolen while traveling.

Question 15: The Local Union retired/disposed of property and equipment during the current year with an original cost of \$16,071 and net book value of \$0 as of December 31, 2021. The Local Union gives away t-shirts and other items to union members at Membership Meetings for several different reasons and occasions, which gets documented in the meeting minutes.

Schedule 13, Row1:

Schedule 13, Row1::Active Members pay full dues, and include members on Check Off and Dues

Cash, Officers, Stewards, and Casual Dues.

Schedule 13, Row1:

Schedule 13, Row1:::

Schedule 13, Row2:

Schedule 13, Row2::New Applicants pay full dues.

Schedule 13, Row2:

Schedule 13, Row2::New Applicants cannot vote until initiation and one months dues are paid in full.

Schedule 13, Row3:

Schedule 13, Row3::Not a current member, waiting to be removed for check off.

Schedule 13, Row3:

Schedule 13, Row3::Not a current member, waiting to be removed for check off.  
Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)