

2020 IBT LOCAL 986 LAX LM2 REPORT

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 015-379	2. PERIOD COVERED From 01/01/2020 Through 12/31/2020	3. (a) AMENDED - Is this an amended report:	No
			(b) HARDSHIP - Filed under the hardship procedures:	No
			(c) TERMINAL - This is a terminal report:	No
4. AFFILIATION OR ORGANIZATION NAME TEAMSTERS			8. MAILING ADDRESS (Type or print in capital letters)	
			First Name CHRIS	Last Name GRISWOLD
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 986	P.O Box - Building and Room Number	
7. UNIT NAME (if any)			Number and Street 1430 E. HOLT AVE	
			City COVINA	
9. Are your organization's records kept at its mailing address? Yes			State CA	ZIP Code + 4 91724

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Sean P Harren	PRESIDENT	71. SIGNED: Chris S Griswold	TREASURER
Date: Mar 29, 2021	Telephone Number: 626-350-9860	Date: Mar 29, 2021	Telephone Number: 626-350-9860

2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?
12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
17. Did the labor organization have any contingent liabilities at the end of the reporting period?
18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
19. What is the date of the labor organization's next regular election of officers?
- Yes
No
No
Yes
No
\$500,000
Yes
Yes
No
No
11/2023

20. How many members did the labor organization have at the end of the reporting period? 14,957
21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	Varies	per Member	17.00	226.00
(b) Working Dues/Fees	N/A	per		
(c) Initiation Fees	Varies	per Member	135.00	1009.00
(d) Transfer Fees	N/A	per		
(e) Work Permits	N/A	per		

STATEMENT A - ASSETS AND LIABILITIES

2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$2,190,879	\$3,172,839
23. Accounts Receivable	1	\$0	\$0
24. Loans Receivable	2	\$0	
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$691,148	\$677,515
27. Fixed Assets	6	\$6,785,792	\$6,395,123
28. Other Assets	7	\$34,200	\$37,973
29. TOTAL ASSETS		\$9,702,019	\$10,283,450

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9	\$1,514,416	\$2,574,370
32. Mortgages Payable		\$2,797,420	\$2,689,602
33. Other Liabilities	10	\$3,878	\$896
34. TOTAL LIABILITIES		\$4,315,714	\$5,264,868

35. NET ASSETS		\$5,386,305	\$5,018,582
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STATEMENT B - RECEIPTS AND DISBURSEMENTS
2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$11,773,201	50. Representational Activities	15	\$4,710,270
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$159,567
38. Fees, Fines, Assessments, Work Permits		\$791,466	52. Contributions, Gifts, and Grants	17	\$35,897
39. Sale of Supplies		\$8,194	53. General Overhead	18	\$2,177,161
40. Interest		\$17,813	54. Union Administration	19	\$199,475
41. Dividends		\$0	55. Benefits	20	\$2,941,758
42. Rents		\$0	56. Per Capita Tax		\$2,928,871
43. Sale of Investments and Fixed Assets	3	\$1,149,529	57. Strike Benefits		\$0
44. Loans Obtained	9	\$1,074,370	58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2		59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$14,164	60. Purchase of Investments and Fixed Assets	4	\$1,286,829
47. From Members for Disbursement on Their Behalf		\$2,655	61. Loans Made	2	
48. Other Receipts	14	\$1,076,568	62. Repayment of Loans Obtained	9	\$14,416
49. TOTAL RECEIPTS		\$15,907,960	63. To Affiliates of Funds Collected on Their Behalf		\$14,931
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$456,825
			66. Subtotal		\$14,926,000
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld	\$1,579,770	
			67b. Less Total Disbursed	\$1,579,770	
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$14,926,000

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**2020 IBT LOCAL 986 LAX LM2 REPORT**

FILE NUMBER: 015-379

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Automobiles	\$67,449	\$0	\$3,000	\$3,000
Investments	\$1,185,159	\$1,185,159	\$1,146,529	\$1,146,529
Total of all lines above	\$1,252,608	\$1,185,159	\$1,149,529	\$1,149,529
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$1,149,529

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Furniture and Equipment	\$37,641	\$37,641	\$37,641
Investments	\$1,171,526	\$1,171,526	\$1,171,526
Automobiles	\$74,518	\$74,518	\$74,518
Building improvements	\$3,144	\$3,144	\$3,144
Total of all lines above	\$1,286,829	\$1,286,829	\$1,286,829
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$1,286,829

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 5 - INVESTMENTS

2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$677,515
B. Total Book Value	\$677,515
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Sector Healthcare Select Sector SPDR ETF	\$47,367
Sector Industrial Select Sector SPDR ETF	\$36,318
Sector Technology Select Sector SPDR	\$54,625
Vanguard Information Technology ETF	\$40,554
Thornburg LTD Term Income CL I	\$51,024
Virtus Newfleet Multi Sector Short Term Bond CL I	\$49,505
Western Asset Core Bond CL I	\$61,613
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$677,515

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 6 - FIXED ASSETS
2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 45122 N. Yucca Ave., Lancaster CA	\$2,562		\$2,562	\$0
Land 2 : 300 Shadow Lane, Las Vegas, NV	\$43,277		\$43,277	\$0
Land 3 : 1430 E. Holt Avenue, Covina CA	\$1,527,691		\$1,527,691	\$0
B. Buildings (give location)				
Building 1 : 45122 N. Yucca Ave., Lancaster CA	\$49,619	\$47,897	\$1,722	\$0
Building 2 : 300 Shadow Lane, Las Vegas, NV	\$458,214	\$405,348	\$52,866	\$0
Building 3 : 1430 E. Holt Avenue, Covina CA	\$4,802,447	\$620,702	\$4,181,745	\$0
C. Automobiles and Other Vehicles	\$865,930	\$519,943	\$345,987	\$0
D. Office Furniture and Equipment	\$427,508	\$262,302	\$165,206	\$0
E. Other Fixed Assets	\$99,677	\$25,610	\$74,067	\$0
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$8,276,925	\$1,881,802	\$6,395,123	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
Promotional items and gift cards	\$37,973
Total (Total will be automatically entered in Item 28, Column(B))	\$37,973

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

SCHEDULE 9 - LOANS PAYABLE

2020 IBT LOCAL 986 LAX LM2 REPORT FILE NUMBER: 015-379

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Capital lease payable - Marlin Business Bank	\$14,416	\$0	\$14,416	\$0	\$0
Loan - Teamsters Local 986 Charity Fund, Inc.	\$1,500,000	\$0	\$0	\$0	\$1,500,000
Paycheck Protection Plan	\$0	\$1,074,370	\$0	\$0	\$1,074,370
Total Loans Payable	\$1,514,416	\$1,074,370	\$14,416	\$0	\$2,574,370
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
Payroll tax and withholding payable	\$896
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$896

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS
2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A B C	Griswold , Christopher S Secretary-Treasurer C			\$214,649		\$29,243		\$243,892		
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A B C	Harren , Sean P President C			\$209,112		\$23,094		\$232,206		
I	Schedule 15 Representational Activities	78 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A B C	Lauer , Thomas W Vice President C			\$164,756		\$10,290		\$175,046		
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A B C	Garcia , Vivian Recording Secretary C			\$106,186		\$2,067		\$108,253		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A B C	Loone , Steven A Trustee C			\$6,500	\$1,000	\$1,450		\$8,950		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Scates , Audrey Trustee C			\$6,500		\$60		\$6,560		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Williams , Beverly J Trustee C			\$81,597	\$6,000	\$1,707		\$89,304		
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
Total Officer Disbursements				\$789,300	\$7,000	\$67,911	\$0	\$864,211		
Less Deductions								\$337,244		
Net Disbursements								\$526,967		

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES
2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL			
A	Arreola , Desiree Y													
B	Secretary													
C	N/A			\$60,454			\$353				\$60,807			
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		100 %	Schedule 19 Administration	0 %
A	Bashem , Greg J													
B	Business Agent													
C	N/A			\$98,273			\$8,937				\$107,210			
I	Schedule 15 Representational Activities		90 %	Schedule 16 Political Activities and Lobbying		10 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	0 %
A	Batham , Cliff													
B	Business Agent													
C	N/A			\$116,298			\$10,831				\$127,129			
I	Schedule 15 Representational Activities		100 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	0 %
A	Borjas , Caesar													
B	Business Agent													
C	N/A			\$116,298			\$12,623				\$128,921			
I	Schedule 15 Representational Activities		100 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	0 %
A	Buckner , Anthony P													
B	IBT Organizer													
C	N/A			\$67,000							\$67,000			
I	Schedule 15 Representational Activities		100 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	0 %
A	Cano , Debra A													
B	Secretary													
C	N/A			\$53,431			\$575				\$54,006			
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		100 %	Schedule 19 Administration	0 %
A	Carlson , Susan D													
B	Secretary													
C	N/A			\$53,431			\$640				\$54,071			
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		100 %	Schedule 19 Administration	0 %
A	Delgado , Hector													
B	Business Agent													
C	N/A			\$116,298			\$8,914				\$125,212			
I	Schedule 15 Representational Activities		95 %	Schedule 16 Political Activities and Lobbying		5 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	0 %
A	Delgado , Roman													
B	Business Agent													
C	N/A			\$116,298			\$18,243				\$134,541			

2020 IBT LOCAL 986 LAX LM2 REPORT

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	DesAngles , Mark Business Agent N/A			\$113,875		\$7,933		\$121,808		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Elmore , Dave Business Agent N/A			\$116,298		\$9,773		\$126,071		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Emery , Teri A Secretary N/A			\$53,431		\$25		\$53,456		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Fridley , Michael Business Agent N/A			\$117,244		\$9,591		\$126,835		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Garcia , Gloria Secretary N/A			\$61,980				\$61,980		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Gennarino , Dominic IBT Organizer N/A			\$63,900	\$6,000	\$2,297		\$72,197		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Goldberg , Debra General Counsel N/A			\$147,493		\$5,267		\$152,760		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	Griswold , Clacy Coordinator N/A			\$152,331		\$18,443		\$170,774		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Gurule , Kirk IBT Organizer N/A			\$20,160	\$1,500	\$1,412		\$23,072		

2020 IBT LOCAL 986 LAX LM2 REPORT

2020 IBT LOCAL 986 LAX FMZ REPORT

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Gushi , Nathan Business Agent N/A			\$116,298		\$10,060		\$126,358		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A B C	Harren , Kevin Business Agent N/A			\$114,255		\$15,549		\$129,804		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Hartman , John IBT Organizer N/A			\$14,163	\$15,000	\$1,900		\$31,063		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Hogenson , Robert IBT Organizer N/A			\$55,000				\$55,000		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Holliday , Rene Business Agent N/A			\$65,673		\$8,038		\$73,711		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Jara , Gloria Secretary N/A			\$66,866				\$66,866		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Koo , Alma Business Agent N/A			\$81,598	\$6,000	\$2,230		\$89,828		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	La Bella , Angela IBT Organizer N/A			\$57,173				\$57,173		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Lee , Jeffrey Business Agent N/A			\$95,018		\$9,480		\$104,498		

2020 IBT LOCAL 986 LAX LM2 REPORT

2020 IBT LOCAL 986 LAX LMZ REPORT

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Leon , Fabian IBT Organizer N/A			\$57,330				\$57,330		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Lopez , Gilberto IBT Organizer N/A			\$46,523				\$46,523		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Loza , Arturo Business Agent N/A			\$115,184		\$11,804		\$126,988		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Luitwieler , Nancy Secretary N/A			\$67,405		\$66		\$67,471		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Lundy , Matthew IBT Organizer N/A			\$13,800		\$401		\$14,201		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Macias , Amanda Secretary N/A			\$57,821		\$524		\$58,345		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Magnani , Michael Business Agent N/A			\$66,512	\$6,000	\$4,751		\$77,263		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Martinez , Tania Secretary N/A			\$60,454				\$60,454		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Melendez-Funk , Joella Secretary N/A			\$61,065	\$2,400	\$25		\$63,490		

2020 IBT LOCAL 986 LAX LM2 REPORT

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Muraki , Justin Business Agent N/A			\$108,321		\$9,108		\$117,429		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Omelas , Diane IBT Organizer N/A			\$50,077				\$50,077		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Reynolds , Cliff Coordinator N/A			\$116,298		\$12,546		\$128,844		
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A B C	Rivera , Eileen Bookkeeper N/A			\$103,586		\$48		\$103,634		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Rodriguez , Connie Executive Secretary N/A			\$106,187		\$2,156		\$108,343		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A B C	Sanchez , Adriana Secretary N/A			\$66,866				\$66,866		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Saucedo , David Business Agent N/A			\$116,298		\$11,109		\$127,407		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Seamans Jr , Ronald Business Agent N/A			\$116,298	\$4,000	\$12,515		\$132,813		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Steele , Andre IBT Organizer N/A			\$62,854				\$62,854		

2020 IBT LOCAL 986 LAX LM2 REPORT

2020 IBT LOCAL 980 LAX LMZ REPORT

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A B C	Trent , Wesley Business Agent N/A			\$43,712					\$43,712		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A B C	Trujillo , Joe Business Agent N/A			\$116,298			\$7,710		\$124,008		
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %	
A B C	Valle Jr , Vidello IBT Organizer N/A			\$53,000					\$53,000		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A B C	Vera , Timothy Business Agent N/A			\$81,598		\$6,000	\$3,756		\$91,354		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$12,000	\$76,412	\$757		\$89,169			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$4,010,024	\$123,312	\$240,390	\$0	\$4,373,726			
Less Deductions								\$1,242,526			
Net Disbursements								\$3,131,200			

SCHEDULE 13 - MEMBERSHIP STATUS

2020 IBT LOCAL 986 LAX LM2 REPORT FILE NUMBER: 015-379

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Member	14,957	Yes
Members (Total of all lines above)	14,957	
Agency Fee Payers*	33	
Total Members/Fee Payers	14,990	
*Agency Fee Payers are not considered members of the labor organization.		

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$1,045,639
2. Named Payer Non-itemized Receipts	\$6,916
3. All Other Receipts	\$24,013
4. Total Receipts	\$1,076,568

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$447,927
2. Named Payee Non-itemized Disbursements	\$161,101
3. To Officers	\$566,590
4. To Employees	\$3,410,959
5. All Other Disbursements	\$123,693
6. Total Disbursements	\$4,710,270

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$50,000
2. Named Payee Non-itemized Disbursements	\$37,250
3. To Officers	\$17,861
4. To Employees	\$52,548
5. All Other Disbursements	\$1,908
6. Total Disbursements	\$159,567

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$15,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$16,839
4. To Employees	\$1,083
5. All Other Disbursements	\$2,975
6. Total Disbursements	\$35,897

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$477,387
2. Named Payee Non-itemized Disbursements	\$451,725
3. To Officers	\$102,840
4. To Employees	\$892,512
5. All Other Disbursements	\$252,697
6. Total Disbursements	\$2,177,161

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$5,000
2. Named Payee Non-itemized Disbursements	\$5,652
3. To Officers	\$160,081
4. To Employees	\$16,623
5. All Other Disbursements	\$12,119
6. Total Disbursements	\$199,475

SCHEDULE 14 - OTHER RECEIPTS
2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Express 0001	Travel Credit	11/30/2020	\$6,932
Los Angeles CA 90096-8000	Total Itemized Transactions with this Payee/Payer		\$6,932
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,932
Credit card company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
International Brotherhood of Teamsters	Reimbursed salaries and expenses	01/30/2020	\$98,479
25 Louisiana Avenue NW	Reimbursed salaries and expenses	04/21/2020	\$137,961
Washington	Reimbursed salaries and expenses	05/19/2020	\$161,751
DC	Reimbursed salaries and expenses	05/29/2020	\$78,511
20001	Reimbursed salaries and expenses	06/30/2020	\$105,312
Type or Classification (B)	Reimbursed salaries and expenses	07/22/2020	\$78,772
Affiliated Labor Union	Reimbursed salaries and expenses	08/31/2020	\$78,697
	Reimbursed salaries and expenses	09/15/2020	\$6,600
	Reimbursed salaries and expenses	10/08/2020	\$83,572
	Reimbursed salaries and expenses	10/29/2020	\$78,511
	Reimbursed salaries and expenses	12/16/2020	\$101,561
	Total Itemized Transactions with this Payee/Payer		\$1,009,727
	Total Non-Itemized Transactions with this Payee/Payer		\$6,152
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,015,879
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Neopost 6813	Buyout Pitney Bowes Lease	01/23/2020	\$7,200
Carol Stream IL 60197	Total Itemized Transactions with this Payee/Payer		\$7,200
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,200
Postage			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local 986 Charity	Reimbursed expenses	05/13/2020	\$7,473
1430 E. Holt Ave. Covina CA 91724	Total Itemized Transactions with this Payee/Payer		\$7,473
	Total Non-Itemized Transactions with this Payee/Payer		\$764
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,237
Related 501(c)(3) Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local Union No. 631 Charity	Reimbursed expenses	08/25/2020	\$14,307
700 N. Lamb Blvd Las Vegas	Total Itemized Transactions with this Payee/Payer		\$14,307
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,307

NV 89110	
Type or Classification (B)	
Charity organization	

2020 IBT LOCAL 986 LAX LM2 REPORT

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES
2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

Name and Address (A)				
American Airlines 619616		Purpose (C)	Date (D)	Amount (E)
DFW Airport TX 75261-8616		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$12,368
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$12,368
Airline				
Name and Address (A)				
BNA 419889		Purpose (C)	Date (D)	Amount (E)
Boston MA 02241-9889		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,700
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$6,700
Reference Library				
Name and Address (A)				
Edward E. Hales		Purpose (C)	Date (D)	Amount (E)
2726 Wolf Trails Atlanta GA 30349		Arbitration fees	05/14/2020	\$24,751
		Total Itemized Transactions with this Payee/Payer		\$24,751
		Total Non-Itemized Transactions with this Payee/Payer		\$1,000
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$25,751
Arbitrator				
Name and Address (A)				
Hampton Inn		Purpose (C)	Date (D)	Amount (E)
91-5431 Kapolei Kapole HI 96707		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,773
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$6,773
Hotel				
Name and Address (A)				
Hampton Inn		Purpose (C)	Date (D)	Amount (E)
601 N. 44th St Phoenix AZ 85008		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,524
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,524
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)

2020 IBT LOCAL 986 LAX LM2 REPORT

Harrah's Tahoe 128	Purpose (C)	Date (D)	Amount (E)
	Hotel and banquet facility	05/03/2020	\$10,000
Stateline NV 89449	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Hotel			
Name and Address (A)			
Joyce M. Klein 186	Purpose (C)	Date (D)	Amount (E)
	Arbitration fees	03/09/2020	\$5,662
Ocean Grove NJ 07756	Total Itemized Transactions with this Payee/Payer		\$5,662
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,662
Arbitrator			
Name and Address (A)			
Kenneth A. Perea 2788	Purpose (C)	Date (D)	Amount (E)
	Arbitration fees	01/07/2020	\$18,999
Del Mar CA 92014	Total Itemized Transactions with this Payee/Payer		\$18,999
	Total Non-Itemized Transactions with this Payee/Payer		\$1,500
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$20,499
Arbitrator			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Law Offices of Edward Gleason	Legal services	04/09/2020	\$7,000
	Legal services	05/04/2020	\$7,412
1101 30th Street NW #500	Legal services	05/20/2020	\$50,000
Washington	Legal services	07/07/2020	\$5,583
DC	Legal services	10/06/2020	\$6,360
20007	Legal services	11/13/2020	\$8,855
Type or Classification (B)	Legal services	11/13/2020	\$5,250
	Legal services	12/07/2020	\$6,904
Attorney	Total Itemized Transactions with this Payee/Payer		\$97,364
	Total Non-Itemized Transactions with this Payee/Payer		\$5,985
	Total of All Transactions with this Payee/Payer for This Schedule		\$103,349
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Levy Phillips Attorney at Law	Legal services	01/13/2020	\$11,250
	Legal services	02/19/2020	\$11,277
20700 Ventura Blvd, Suite 3	Legal services	03/13/2020	\$12,113
Woodland Hills	Legal services	03/20/2020	\$11,625
CA	Legal services	04/08/2020	\$11,270
91364-6649	Legal services	04/08/2020	\$10,148
Type or Classification (B)	Legal services	05/04/2020	\$11,250
	Legal services	06/10/2020	\$11,250
Attorney	Legal services	07/07/2020	\$11,250
	Total Itemized Transactions with this Payee/Payer		\$249,084
	Total Non-Itemized Transactions with this Payee/Payer		\$5,639
	Total of All Transactions with this Payee/Payer for This Schedule		\$254,723

2020 IBT LOCAL 986 LAX LM2 REPORT

		Purpose (C)	Date (D)	Amount (E)
		Legal services	08/10/2020	\$11,273
		Legal services	09/08/2020	\$11,250
		Legal services	09/14/2020	\$13,188
		Legal services	10/06/2020	\$14,916
		Legal services	10/06/2020	\$11,382
		Legal services	11/09/2020	\$11,320
		Legal services	12/01/2020	\$35,910
		Legal services	12/07/2020	\$11,412
		Legal services	12/18/2020	\$27,000
		Total Itemized Transactions with this Payee/Payer		\$249,084
		Total Non-Itemized Transactions with this Payee/Payer		\$5,639
		Total of All Transactions with this Payee/Payer for This Schedule		\$254,723
Name and Address (A)				
Michael E. Conyngham				
2230 N. Albermarle St.				
Arlington				
VA				
22207				
Type or Classification (B)				
Labor Consultant				
Name and Address (A)				
Siggers Associates				
10465 Fish Hatchery Road				
Chestertown				
MD				
21620				
Type or Classification (B)				
Consultant				
Name and Address (A)				
Southwest Airline				
36674-1CR				
Dallas				
TX				
75235				
Type or Classification (B)				
Airline				
Name and Address (A)				
Teamsters Local Union No. 856				
453 San Mateo Avenue				
San Bruno				
CA				
94066				
Type or Classification (B)				
Labor Organization				

2020 IBT LOCAL 986 LAX LM2 REPORT

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Urban Law Firm 4270 S. Decatur Blvd. Las Vegas NV 89103	Legal services	11/04/2020	\$5,278
	Total Itemized Transactions with this Payee/Payer		\$5,278
	Total Non-Itemized Transactions with this Payee/Payer		\$8,833
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,111
Type or Classification (B)			
Attorney			
Verizon Wireless 660108 Dallas TX 75266-0108			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$39,391
Type or Classification (B)			
Cellular Phone Service Provider			
Waldorf Astoria 3752 Las Vegas Las Vegas NV 89158			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,934
Type or Classification (B)			
Hotel			
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,934

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)				
Frances Almaraz				
2353 Caravelle St. Las Vegas NV 89142-1724		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$13,250
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,250
Type or Classification (B)				
Lobbyist				
Name and Address (A)				
No on Prop22Sponsrd by Labor Org #1424537				
555 Capitol Mall, Suite 400 Sacramento CA 95814		Purpose (C)	Date (D)	Amount (E)
		NO on Prop 22		08/17/2020
		NO on Prop 22		09/01/2020
		Total Itemized Transactions with this Payee/Payer		\$50,000
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Spiker Rendon Consulting Inc.				
605 Frankfort Ave. Huntington Beach CA 92648		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$24,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$24,000
Type or Classification (B)				
Consulting				

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS
2020 IBT LOCAL 986 LAX LM2 REPORT

FILE NUMBER: 015-379

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Local 542 Republic Otay Landfill Strike			
4666 Mission George Place	Donation to strike fund	01/21/2020	\$5,000
San Diego	Donation to strike fund	02/03/2020	\$5,000
CA	Total Itemized Transactions with this Payee/Payer		\$10,000
92120	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Labor Organization Strike Fund			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local Union Co. 630			
750 South Stanford Avenue	Valley Produce Hardship Fund	06/29/2020	\$5,000
Los Angeles	Total Itemized Transactions with this Payee/Payer		\$5,000
CA	Total Non-Itemized Transactions with this Payee/Payer		
90021-1468	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Labor Organization			

2020 IBT LOCAL 986 LAX LM2 REPORT

Name and Address (A)				
American Airlines 619616		Purpose (C)	Date (D)	Amount (E)
DFW Airport TX 75261-8616		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,668
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,668
Airline				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Behar Public Relations, Inc.		Newletter	01/13/2020	\$6,600
12048 Sulphur Mountain Road		Newsletter	04/06/2020	\$6,600
Ojai		Newsletter	07/27/2020	\$6,100
CA		Newsletter	10/22/2020	\$6,600
93023		Newsletter	12/28/2020	\$6,600
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$32,500
		Total Non-Itemized Transactions with this Payee/Payer		\$2,250
Publisher		Total of All Transactions with this Payee/Payer for This Schedule		\$34,750
Name and Address (A)				
Costco		Purpose (C)	Date (D)	Amount (E)
3560 W Century Blvd		Stewards Meeting Gift Cards	11/13/2020	\$30,000
Inglewood		Total Itemized Transactions with this Payee/Payer		\$30,000
CA		Total Non-Itemized Transactions with this Payee/Payer		\$1,000
90303		Total of All Transactions with this Payee/Payer for This Schedule		\$31,000
Type or Classification (B)				
Membership Wholesale Retailer				
Name and Address (A)				
Costco Alhambra		Purpose (C)	Date (D)	Amount (E)
2207 West Commonwealth		Total Itemized Transactions with this Payee/Payer		
Alhambra		Total Non-Itemized Transactions with this Payee/Payer		\$7,061
CA		Total of All Transactions with this Payee/Payer for This Schedule		\$7,061
91802				
Type or Classification (B)				
Membership Wholesale Retailer				
Name and Address (A)				
Costco Business Center Warehouse		Purpose (C)	Date (D)	Amount (E)
6333 Telegraph Road		Total Itemized Transactions with this Payee/Payer		
Commerce		Total Non-Itemized Transactions with this Payee/Payer		\$6,577
CA		Total of All Transactions with this Payee/Payer for This Schedule		\$6,577
90040-2513				
Type or Classification (B)				
Membership Wholesale Retailer				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)

2020 IBT LOCAL 986 LAX LM2 REPORT

Despars Embroidery	Purpose (C)	Date (D)	Amount (E)
1040 North Pasadena Avenue	Union T shirts/ Safety Mask	04/02/2020	\$9,527
Azusa	Total Itemized Transactions with this Payee/Payer		\$9,527
CA	Total Non-Itemized Transactions with this Payee/Payer		
91702	Total of All Transactions with this Payee/Payer for This Schedule		\$9,527
Type or Classification (B)			
Embroidery			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dodgers Ticket LLC	Dodgers Tickets	02/03/2020	\$7,550
File #51100	Dodger Tickets	02/03/2020	\$6,402
Los Angeles	Dodger Tickets	03/03/2020	\$7,550
CA	Dodger Tickets	03/03/2020	\$6,402
90074-1100	Total Itemized Transactions with this Payee/Payer		\$27,904
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,667
Sports Event Retailer	Total of All Transactions with this Payee/Payer for This Schedule		\$35,571
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Duffy Kruspodin, LLP	Accounting Fees	03/13/2020	\$10,885
21600 Oxnard St.	Accounting Fees	04/20/2020	\$13,395
Woodland Hills	Accounting Fees	05/14/2020	\$14,475
CA	Accounting Fees	05/27/2020	\$11,160
91367	Total Itemized Transactions with this Payee/Payer		\$49,915
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$382
Certified Public Accountants	Total of All Transactions with this Payee/Payer for This Schedule		\$50,297
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Frontier Communications - Holt	Total Itemized Transactions with this Payee/Payer		
740407	Total Non-Itemized Transactions with this Payee/Payer		\$7,920
Cincinnati	Total of All Transactions with this Payee/Payer for This Schedule		\$7,920
CA			
45274			
Type or Classification (B)			
Communications			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Harman Press	Newletter	01/02/2020	\$10,455
6840 Vineland Avenue	Newsletter	05/01/2020	\$10,981
North Hollywood	Newsletter	07/27/2020	\$8,324
CA	Newsletter	10/13/2020	\$8,376
91605	Newsletter	12/28/2020	\$9,735
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$47,871
Printing Services	Total Non-Itemized Transactions with this Payee/Payer		\$11,487
	Total of All Transactions with this Payee/Payer for This Schedule		\$59,358
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hartford, The (WC)	Workers Comp Insurance	02/03/2020	\$7,115
660916	Total Itemized Transactions with this Payee/Payer		\$19,439
Dallas	Total Non-Itemized Transactions with this Payee/Payer		\$28,483
	Total of All Transactions with this Payee/Payer for This Schedule		\$47,922

2020 IBT LOCAL 986 LAX LM2 REPORT

TX 75266-0916	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Workers Comp Insurance	05/01/2020	\$12,324
Insurance Agency	Total Itemized Transactions with this Payee/Payer		\$19,439
	Total Non-Itemized Transactions with this Payee/Payer		\$28,483
	Total of All Transactions with this Payee/Payer for This Schedule		\$47,922
Name and Address (A)			
Hasler Financial Services 45850 San Francisco CA 94145-0850	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$21,050
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,050
Type or Classification (B)			
Equipment Leasing Company			
Name and Address (A)			
K & T Netcom 3406 Barlett Rosemead CA 91770	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$48,293
	Total of All Transactions with this Payee/Payer for This Schedule		\$48,293
Type or Classification (B)			
Information Technology Consultant			
Name and Address (A)			
Longo, A. J. and Associates 253 North Lake Avenue Pasadena CA 91101	Purpose (C)	Date (D)	Amount (E)
	Union Liability Coverage	05/14/2020	\$20,337
	Earthquake Coverage	07/01/2020	\$8,249
	Total Itemized Transactions with this Payee/Payer		\$28,586
	Total Non-Itemized Transactions with this Payee/Payer		\$3,599
	Total of All Transactions with this Payee/Payer for This Schedule		\$32,185
Type or Classification (B)			
Insurance			
Name and Address (A)			
Marlin Business Bank 13604 Philadelphia PA 19101-3604	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$24,979
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,979
Type or Classification (B)			
Equipment Leasing Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Marriott JW Hotel Los Angeles	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,246
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,246
Type or Classification			

2020 IBT LOCAL 986 LAX LM2 REPORT

(B)			
Hotel			
Name and Address (A)			
Office Solutions	Purpose (C)	Date (D)	Amount (E)
23303 La Palma Ave.	Total Itemized Transactions with this Payee/Payer		
Yorba Linda	Total Non-Itemized Transactions with this Payee/Payer		\$8,039
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$8,039
92887			
Type or Classification (B)			
Office Supply Retailer			
Name and Address (A)			
Pan Janitorial Services	Purpose (C)	Date (D)	Amount (E)
4283	Total Itemized Transactions with this Payee/Payer		
La Puente	Total Non-Itemized Transactions with this Payee/Payer		\$37,200
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$37,200
91747			
Type or Classification (B)			
Janitorial Services			
Name and Address (A)			
Pitney Bowes Global Financial Services	Purpose (C)	Date (D)	Amount (E)
2225 American Drive	Lease Payment	01/24/2020	\$5,705
Neenah	Total Itemized Transactions with this Payee/Payer		\$5,705
WI	Total Non-Itemized Transactions with this Payee/Payer		\$1,782
54956-1005	Total of All Transactions with this Payee/Payer for This Schedule		\$7,487
Type or Classification (B)			
Equipment Leasing Company			
Name and Address (A)			
Prudential Overall Supply	Purpose (C)	Date (D)	Amount (E)
11210	Total Itemized Transactions with this Payee/Payer		
Santan Ana	Total Non-Itemized Transactions with this Payee/Payer		\$6,486
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$6,486
92711			
Type or Classification (B)			
Building Maintenance			
Name and Address (A)			
Quadient	Purpose (C)	Date (D)	Amount (E)
25881 Network Place	Total Itemized Transactions with this Payee/Payer		
Chicago	Total Non-Itemized Transactions with this Payee/Payer		\$10,823
IL	Total of All Transactions with this Payee/Payer for This Schedule		\$10,823
60673-1258			
Type or Classification (B)			
Equipment Rental			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

2020 IBT LOCAL 986 LAX LM2 REPORT

Seneca Insurance Company	Purpose (C)	Date (D)	Amount (E)
160 Water Street, 16th Flr	Total Itemized Transactions with this Payee/Payer		
New York	Total Non-Itemized Transactions with this Payee/Payer		\$13,340
NY	Total of All Transactions with this Payee/Payer for This Schedule		\$13,340
10038-4922			
Type or Classification (B)			
Insurance			
Name and Address (A)			
Southern California Edison	Purpose (C)	Date (D)	Amount (E)
800 W. Cienega Ave.	Total Itemized Transactions with this Payee/Payer		
San Dimas	Total Non-Itemized Transactions with this Payee/Payer		\$29,345
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$29,345
91773			
Type or Classification (B)			
Utility Provider			
Name and Address (A)			
STIFEL	Purpose (C)	Date (D)	Amount (E)
520 Newport Center Drive	Total Itemized Transactions with this Payee/Payer		
Newport Beach	Total Non-Itemized Transactions with this Payee/Payer		\$6,935
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$6,935
92660			
Type or Classification (B)			
Broker Management			
Name and Address (A)			
Superior Ideas & Promotions	Purpose (C)	Date (D)	Amount (E)
4130	Total Itemized Transactions with this Payee/Payer		
West Hills	Total Non-Itemized Transactions with this Payee/Payer		\$9,257
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$9,257
91308-4103			
Type or Classification (B)			
Promotional Items Retail			
Name and Address (A)			
Systems Building Maintenance	Purpose (C)	Date (D)	Amount (E)
1814 Baylor Lane	Total Itemized Transactions with this Payee/Payer		
Santa Maria	Total Non-Itemized Transactions with this Payee/Payer		\$7,020
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$7,020
93454			
Type or Classification (B)			
Janitorial Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local Union 986 Charity	Total Itemized Transactions with this Payee/Payer		
1430 E. Holt Ave.	Total Non-Itemized Transactions with this Payee/Payer		\$45,000
Covina	Total of All Transactions with this Payee/Payer for This Schedule		\$45,000

2020 IBT LOCAL 986 LAX LM2 REPORT

CA 91724			
Type or Classification (B)			
Related 501(c)93) Organization			
Name and Address (A)			
Thermalair, Inc.			
1140 N. Red Gum Street	Purpose (C)	Date (D)	Amount (E)
Anahiem	Total Itemized Transactions with this Payee/Payer		
CA	Total Non-Itemized Transactions with this Payee/Payer		\$5,239
92806	Total of All Transactions with this Payee/Payer for This Schedule		\$5,239
Type or Classification (B)			
Building Maintenance			
Name and Address (A)			
Union Plaza Corporation			
120 N. Broadway	Purpose (C)	Date (D)	Amount (E)
Santa Maria	Annual Rent	04/23/2020	\$6,340
CA	Total Itemized Transactions with this Payee/Payer		\$6,340
93454	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,340
Landlord/ 501(c)(3) Organization			
Name and Address (A)			
US Postmaster LA			
7001 S. Central Ave.	Purpose (C)	Date (D)	Amount (E)
Los Angeles	Total Itemized Transactions with this Payee/Payer		
CA	Total Non-Itemized Transactions with this Payee/Payer		\$12,154
90052	Total of All Transactions with this Payee/Payer for This Schedule		\$12,154
Type or Classification (B)			
Postage			
Name and Address (A)			
Vanguard Cleaning Systems			
1368	Purpose (C)	Date (D)	Amount (E)
Bountiful	Total Itemized Transactions with this Payee/Payer		
UT	Total Non-Itemized Transactions with this Payee/Payer		\$7,851
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,851
Building Maintenance			
Name and Address (A)			
Voice Carrier LLC			
742541	Purpose (C)	Date (D)	Amount (E)
Los Angeles	Total Itemized Transactions with this Payee/Payer		
CA	Total Non-Itemized Transactions with this Payee/Payer		\$10,749
90074-2541	Total of All Transactions with this Payee/Payer for This Schedule		\$10,749
Type or Classification (B)			
Business Telephone Service Provider			

2020 IBT LOCAL 986 LAX LM2 REPORT

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Wells Fargo Bank 420 Montgomery Street San Francisco CA 94104	Mortgage principal and Interest	01/15/2020	\$18,300
	Mortgage principal and Interest	02/12/2020	\$18,300
	Mortgage principal and Interest	03/26/2020	\$18,300
	Mortgage principal and Interest	04/15/2020	\$18,300
	Mortgage principal and Interest	05/15/2020	\$18,300
	Mortgage principal and Interest	06/15/2020	\$18,300
	Mortgage principal and Interest	07/15/2020	\$18,300
	Mortgage principal and Interest	08/14/2020	\$18,300
	Mortgage principal and interest	09/15/2020	\$18,300
	Mortgage principal and Interest	10/13/2020	\$18,300
Financial Institution	Mortgage principal and Interest	11/15/2020	\$18,300
	Mortgage principal and Interest	12/15/2020	\$18,300
	Total Itemized Transactions with this Payee/Payer		\$219,600
	Total Non-Itemized Transactions with this Payee/Payer		\$2,713
	Total of All Transactions with this Payee/Payer for This Schedule		\$222,313
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
West Coast Mailers Inc. 5630 Borwick Ave. South Gate CA 90280	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,553
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,553
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Xerox Financial Services 202882 Dallas TX 75320-2882	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$40,577
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,577
Type or Classification (B)			
Newsletters			
Type or Classification (B)			
Copier Lease and Supplies			

SCHEDULE 19 - UNION ADMINISTRATION

2020 IBT LOCAL 986 LAX LM2 REPORT FILE NUMBER: 015-379

Name and Address (A)				
Labor Relations Consultant				
6227 Majorca Circle		Purpose (C)	Date (D)	Amount (E)
Long Beach		Election Expense	08/14/2020	\$5,000
CA		Total Itemized Transactions with this Payee/Payer		\$5,000
90803		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Election				
Name and Address (A)				
Southwest Airlines		Purpose (C)	Date (D)	Amount (E)
36647-1CR		Total Itemized Transactions with this Payee/Payer		
Dallas		Total Non-Itemized Transactions with this Payee/Payer		\$5,652
TX		Total of All Transactions with this Payee/Payer for This Schedule		\$5,652
75235				
Type or Classification (B)				
Airline				

SCHEDULE 20 - BENEFITS**2020 IBT LOCAL 986 LAX LM2 REPORT**

FILE NUMBER: 015-379

Description (A)	To Whom Paid (B)	Amount (C)
Death Benefits	Insurance Company	\$4,500
Pension	Trust	\$1,477,170
Insurance - Group Life	Insurance Company	\$24,518
Insurance - Health and Welfare	Insurance Company	\$1,384,190
Legal Benefits	Trust	\$10,916
Long Term Disability	Insurance Company	\$11,247
Retiree Dental Plan	Insurance Company	\$27,657
Stewards Dues Reimbursed	Local	\$1,560
Total of all lines above (Total will be automatically entered in Item 55.)		\$2,941,758

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

69. ADDITIONAL INFORMATION SUMMARY

Question 10: Construction Security Trust Fund, EIN 95-6059190, provides health and welfare benefits. Teamster Vacation/Holiday Trust Fund, EIN 95-6195838, provides vacation and holiday benefits. Both funds are administered by Zenith American Solution located at 1325 North Grand Avenue, Suite 200, Covina CA 91724. Teamsters Convention Trades Training Trust Fund, EIN 95-7080617, provides heavy machinery training. Teamsters Miscellaneous Security Trust Fund, EIN 95-6060502, provides health and welfare benefits. Teamsters Death Benefit Trust Fund, EIN 23-7203857, provides death benefits. All plans are in the care of Northwest Administrators located at 225 South Lake Avenue, Suite 110, Pasadena, CA 91101-3019 Multi-Union Security Trust Fund, EIN 93-1146155, provides health and welfare benefits. Teamsters Sanitation Industry Trust, EIN 46-6785860, provides health and welfare benefits. Both plans are in the care of Pacific Federal Administrators located at 1000 N. Central Avenue, Glendale, CA 91202. Teamsters Security Fund Southern Nevada, Plan 51, EIN 88-0097294 provides health and welfare benefits. The plan is located at 101 Convention Center Drive, Las Vegas, NV 89109.

Question 12: The books and records have been audited by outside accountant Gary M. Tiboni, CPA.

Question 15: Office furniture and equipment that have reached the end of their economic useful life were abandoned. The original purchase price was \$51,844 had accumulated depreciation of \$46,858 and a net book value of \$4,986.

Question 16: The Organization entered into a mortgage agreement for the purchase of land and building located at 1430 East Holt Ave. Covina CA. At the end of the reporting period The mortgage loan was \$2,689,602. The land had a cost of \$1,527,691 and the building had a cost of \$2,492,549. Accumulated depreciation on the building was \$192,134 and a net book value of \$2,300,415.

Schedule 9, Row1:

Schedule 9, Row1:::

Schedule 9, Row2:

Schedule 9, Row2:::

Schedule 9, Row3:

Schedule 9, Row3:::

Schedule 13, Row1:

Schedule 13, Row1:::Active members paying full dues and have voting rights consistent with eligibility requirements as set forth in the by-laws.

Schedule 13, Row1:

Schedule 13, Row1:::

General Information: Teamsters Local 986 Charity Fund, Inc. is comprised of one officer from local 986 executive board. The Local is a sponsor of a low income project know as Union Plaza Apartments which files its own tax return and must follow HUD guidelines. Hud requires an annual audit by an independent accountant. The project is self-managed and management is comprised of employees of the Local.

Schedules 11 and 12: Auto expenses are included in column F. Autos are used more than 50% for business. Vehicles are available for personal use.
Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)