FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

		READ THE INSTE	RUCTIONS CAREF	ULLY BEFORE PREPARING TH	IS REPORT.		
For Official Use Only	1. FILE NUMBER 016-955	2. PERIOD COVERED From 01/01/20 Through 12/31/20	20 (b)	AMENDED - Is this an amended HARDSHIP - Filed under the har TERMINAL - This is a terminal re	dship procedures:		No No No
4. AFFILIATION OR ORGAI	NIZATION NAME			8. MAILING ADDRESS (Type	e or print in capital letters)		
TEAMSTERS				First Name PAUL J.	Last Nam STRIPLIN	-	
5. DESIGNATION (Local, Lo	odge, etc.)	6. DESIGNATION	NBR	I AGE 0.	OTAL EIN	.0	
LOCAL UNION		781		P.O Box - Building and Room	Number		
7. UNIT NAME (if any)				Building D			
				Number and Street 747 Church Rd			
Are your organization's re	ecords kept at its mailing addr	ress?	Yes	City Elmhurst			
				State IL	ZIP Code 60126	+ 4	
information contained in any				of perjury and other applicable pe best of the undersigned individua			
in the instructions.) 70. SIGNED: Paul 9	Stripling		PRESIDENT	71. SIGNED: Tracv	L Treadwell		TREASURER
Date: Mar 23, 2021	Telephone Number:	847-298-9999	TALOIDLINI	Date: Mar 23, 2021	Telephone Number:	847-298-9999	TREADURER

ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period?
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
- 19. What is the date of the labor organization's next regular election of officers?

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

2020 IBT LOCAL 781 ORD LM2 REPORT

FILE NUMBER: 016-955

20. How many members did the labor organization have at the end of the reporting period?

21. What are the labor organization's rates of dues and fees?

Yes

Yes

No

Yes

No

\$500,000

No

Yes

No

No

12/2022

Rates of Dues and Fees							
Dues/Fees	Amount	Unit	Minimum	Maximum			
(a) Regular Dues/Fees	VARIOUS per	MONTH	22.00	109.00			
(b) Working Dues/Fees	N/A per	N/A	N/A	N/A			
(c) Initiation Fees	100.00 per	NEW MEMBER	N/A	N/A			
(d) Transfer Fees	0.50 per	MEMBER	N/A	N/A			
(e) Work Permits	N/A per	N/A	N/A	N/A			

3,288

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 016-955

ASSETS

ASSETS	Schedule	Start of Reporting Period	End of Reporting Period
AGGLIG	Number	(A)	(B)
22. Cash		\$1,861,863	\$2,024,866
23. Accounts Receivable	1	\$205,596	\$141,455
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$617,477	\$1,543,251
27. Fixed Assets	6	\$143,588	\$112,993
28. Other Assets	7	\$7,158	\$7,458
29. TOTAL ASSETS		\$2,835,682	\$3,830,023

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9		\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$436,750	\$1,239,995
34. TOTAL LIABILITIES		\$436,750	\$1,239,995

35. NET ASSETS	\$2,398,932	\$2,590,028

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 016-955

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees		\$2,375,259	50. Representational Activities		15	\$718,961
37. Per Capita Tax		\$0	51. Political Activities and Lobbying		16	\$21,313
38. Fees, Fines, Assessments, Work Permits		\$57,651	52. Contributions, Gifts, and Grants		17	\$52,909
39. Sale of Supplies		\$C	53. General Overhead		18	\$270,397
40. Interest		\$25,630 54. Union Administration			19	\$199,409
41. Dividends		\$0	\$0 55. Benefits			\$274,617
42. Rents		\$0	56. Per Capita Tax			\$617,571
43. Sale of Investments and Fixed Assets	3	\$508,182	57. Strike Benefits			\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2	\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them		\$0	\$0 60. Purchase of Investments and Fixed Assets		4	\$1,423,683
47. From Members for Disbursement on Their Behalf		\$0	\$0 61. Loans Made		2	\$0
48. Other Receipts	14	\$1,052,842	62. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS		\$4,019,564	63. To Affiliates of Funds Collected on Their Behalf			\$229,000
			64. On Behalf of Individual Members			\$0
			65. Direct Taxes			\$48,701
			66. Subtotal			\$3,856,561
			67. Withholding Taxes and Payroll Deductions			
			67a. Total Withheld	\$178,480		
			67b. Less Total Disbursed	\$178,480		
			67c. Total Withheld But Not Disbursed			
			68. TOTAL DISBURSEMENTS			\$3,856,561

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 016-955

Entity or Individual Name	Total Account	90-180 Days	180+ Days	Liquidated Account
Entity or Individual Name	Receivable	Past Due	Past Due	Receivable
(A)	(B)	(C)	(D)	(E)
AVIS BUDGET	\$8,521	\$942	\$2,159	
JLO METAL	\$8,883	\$1,994	\$4,895	5
MCKESSON	\$7,205	\$80	\$0	
UNITED AIRLINES - DUES NOT WITHHELD	\$19,456	\$3,733	\$825	5
UNITED AIRLINES - DUES RECEIVED IN 2021	\$64,690			
Total of all itemized accounts receivable	\$108,755	\$6,749	\$7,879	\$0
Totals from all other accounts receivable	\$32,700	\$584	\$353	8
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$141,455	\$7,333	\$8,232	\$0

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 016-955

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount.	Loans Outstanding at	Loans Made During Period	Repayments Receive	ed During Period	Loans Outstanding at
(A)	Start of Period (B)	(C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
Total of loans not listed above	\$0	\$0	\$0	\$0	
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in	Item 24	Item 61	Item 45	Item 69	Item 24
Totals will be automatically efficied in	Column (A)			with Explanation	Column (B)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 016-955

Description (if land or buildings, give location)	Cost	Book Value	Gross Sales Price	Amount Received
(A)	(B)	(C)	(D)	(E)
FPA CRESCENT FUND	\$25,065	\$25,065	\$26,000	\$26,000
IVA WORLDWIDE	\$57,756	\$57,756	\$46,404	\$46,404
MORTGAGE BACKED SECURITIES	\$189	\$189	\$175	\$175
IBM CORP 2.25%	\$98,774	\$98,774	\$100,793	\$100,793
PIMCO	\$75,884	\$75,884	\$56,436	\$56,436
US TREASURY BILL	\$278,374	\$278,374	\$278,374	\$278,374
COMPUTER EQUIPMENT	\$246	\$246	\$0	\$0
Total of all lines above	\$536,288	\$536,288	\$508,182	\$508,182
Less Reinvestments				
(The total	\$508,182			

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 016-955

Description (if land or buildings, give location)	Cost	Book Value	Cash Paid		
(A)	(B)	(C)	(D)		
COMPUTERS	\$8,760	\$8,760	\$8,760		
ISHARES	\$199,923	\$199,923	\$199,923		
FIRST EAGLE GLOBAL FUND	\$65,000	\$65,000	\$65,000		
T ROWE PRICE	\$65,000	\$65,000	\$65,000		
DOUBLE TOTAL RETURN	\$180,000	\$180,000	\$180,000		
FPA NEW INCOME	\$305,000	\$305,000	\$305,000		
PIMCO TOTAL RETURN	\$200,000	\$200,000	\$200,000		
THORNBURG	\$200,000	\$200,000	\$200,000		
VANGUARD SHORT TERM	\$200,000	\$200,000	\$200,000		
Total of all lines above	\$1,423,683	\$1,423,683	\$1,423,683		
		Less Reinvestments	\$0		
(The total from Net Purchases Line will be	(The total from Net Purchases Line will be automatically entered in Item 60.) Net Purchases				

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 016-955

Description	Amount
(A)	(B)
V.V	
Marketable Securities	
A. Total Cost	\$1,667,020
B. Total Book Value	\$1,543,251
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
ISHARES COMMON - STOCK	\$199,797
DOUBLELINE TOTAL RETURN - MUTUTAL FUND	\$184,480
FPA NEW INCOME - MUTUTAL FUND	\$309,112
PIMCO TOTAL RETURN - MUTUAL FUND	\$202,224
THURNBURG LTD - MUTUAL FUND	\$201,373
VANGUARD SHORT TERM - MUTUAL FUND	\$202,490
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$1,543,251

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 016-955

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles	\$181,942	\$79,478	\$102,464	\$133,695
D. Office Furniture and Equipment	\$42,295	\$31,766	\$10,529	\$10,529
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$224,237	\$111,244	\$112,993	\$144,224

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 016-955

Description	Book Value
(A)	(B)
SECURITY DEPOSIT	\$6,558
GIFT CARDS - JEWEL	\$900
Total (Total will be automatically entered in Item 28, Column(B))	\$7,458

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 016-955

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 016-955

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in	Item 31	Item 44	Item 62	Item 69	Item 31
Totals will be automatically entered in	Column (C)			with Explanation	Column (D)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 016-955

Description	Amount at End of Period
(A)	(B)
UNION DUES LIABILITIES	\$279
DUE TO CATCO O'HARE ESCROW BALANCE	\$1,237,046
DUE TO AFFILIATED HEALTH AND WELFARE FUND	\$2,670
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$1,239,995

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 016-955

	(A) Name	(B) Title		(C) Status	Gross Disburs (befo	D) s Salary sements ore any actions)		(E) Allowances Disbursed	C		(F) ements for Official Business		(G) Other ments not D) through	t reported in n (F)	(H) TOTAL	
A B C	STRIPLING , PAUL PRESIDENT C	J				\$19	9,553	:	\$0		\$4,811			\$0	\$20	04,364
ı	Schedule 15 Representational Activ	vities	40 %	Schedule 16 Political Activities an Lobbying	d	0 %	l .	dule 17 ibutions		0 %	Schedule 18 General Overhead	I	0 %	Schedule 19 Administration	60	0 %
A B C	GOMEZ , HERNAN VICE PRESIDENT C					\$11	6,406	\$	\$0		\$4,155			\$0	\$12	20,561
ı	Schedule 15 Representational Activ		95 %	Schedule 16 Political Activities an Lobbying	d	0 %	l .	dule 17 ibutions		0 %	Schedule 18 General Overhead	I	0 %	Schedule 19 Administration	5	5 %
A B C	TREADWELL, TRAC SECRETARY C	CY L				\$14	1,350	\$	\$0		\$5,403			\$0	\$14	46,753
ļ	Schedule 15 Representational Activ	vities	89 %	Schedule 16 Political Activities an Lobbying	d	0 %	l .	dule 17 ibutions		0 %	Schedule 18 General Overhead	I	0 %	Schedule 19 Administration	1	1 %
A B C	GRAHAM, GEORGE TRUSTEE C	R				\$	6,985	\$	\$0		\$1,319			\$0		\$8,304
I	Schedule 15 Representational Activ	vities	0 %	Schedule 16 Political Activities an Lobbying	d	0 %		dule 17 ibutions		0 %	Schedule 18 General Overhead	I	0 %	Schedule 19 Administration	10	00 %
A B C	PECORARO, MICHA TRUSTEE C	AEL				\$	6,985	\$	\$0		\$1,319			\$0		\$8,304
ı	Schedule 15 Representational Activ	vities	0 %	Schedule 16 Political Activities an Lobbying	d	0 %		dule 17 ibutions		0 %	Schedule 18 General Overhead	I	0 %	Schedule 19 Administration	10	00 %
A B C	IRBY, KENNETH TRUSTEE C					\$	6,991	\$	\$0		\$0			\$0		\$6,991
I	Schedule 15 Representational Activ	vities	0 %	Schedule 16 Political Activities an Lobbying	d	0 %	l .	dule 17 ibutions		0 %	Schedule 18 General Overhead	I	0 %	Schedule 19 Administration	10	00 %
A B C	WILDMAN , MARY JO ACCOUNTANT - REC C				,	\$11	6,406	;	\$0		\$354				\$1	16,760
ı	Schedule 15 Representational Activ	vities	1 %	Schedule 16 Political Activities an Lobbying	d	0 %	l .	dule 17 ibutions	ľ	0 %	Schedule 18 General Overhead	I	88 %	Schedule 19 Administration	1	1 %
Tota	al Officer Disbursemen	ts		· · ·		\$59	4,676		\$0		\$17,361			\$0		12,037
	s Deductions								\bot							57,147
Net	Disbursements														\$45	54,890

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 016-955

	(A) Name	(B) Title	(C) Other Payer	Gross Disburs (befo	D) Salary sements re any ctions)	Allowa	(E) ances Disbursed	Dis	(F) sbursements for Official Business		(G) er Disburse reported (D) throug		(H) TOTA	L
A B C	PACENTA, ANTHON REPRESENTATIVE NONE	ΙΥ			\$52,5	00	\$	50	\$5,728	3		\$0		\$58,228
ı	Schedule 15 Representational Activ	vities	Schedule 16 100 % Political Activities and Lobbying	d C	1 %	dule 17 ibutions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration	ı	0 %
A B C	MEDINA, MARTHA CLERICAL NONE				\$45,7	33	\$	60	\$0)		\$0		\$45,733
ı	Schedule 15 Representational Activ	vities	Schedule 16 53 % Political Activities and Lobbying	d C) %	dule 17 ibutions		2 %	Schedule 18 General Overhead		45 %	Schedule 19 Administration	l	0 %
TO	ALS RECEIVED BY E	MPLOYEES MAKIN	G \$10,000 OR LESS											\$0
I	Schedule 15 Representational Activ	vities	Schedule 16 Political Activities an	d Lobbying			Schedule 17 Contributions		Schedule 1 General Ov			1	dule 19 nistration	
Tota	I Employee Disbursem	nents			\$98,233		\$0		\$5,728			\$0		\$103,961
Les	s Deductions													\$21,333
Net	Disbursements													\$82,628

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 016-955

Category of Membership	Number	Voting Eligibility
(A)	(B)	(C)
ACTIVE MEMBER - CHECK OFF	2,972	Yes
NEW APPLICANT	129	No
OFFICER	5	Yes
STEWARD	132	Yes
ACTIVE MEMBERS - SELF PAY	37	Yes
FINANCIAL OBJECTOR	13	No
Members (Total of all lines above)	3,288	
Agency Fee Payers*	11	
Total Members/Fee Payers	3,299	
*Agency Fee Payers are not considered members of the labor organization.	·	

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
Named Payer Itemized Receipts	\$1,036,640
2. Named Payer Non-itemized Receipts	\$12,746
3. All Other Receipts	\$3,456
4. Total Receipts	\$1,052,842

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
Named Payee Itemized Disbursements	\$112,042
2. Named Payee Non-itemized Disbursements	\$55,563
3. To Officers	\$328,057
4. To Employees	\$82,466
5. All Other Disbursements	\$140,833
6. Total Disbursements	\$718,961
SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$21,313
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$21,313

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

2020 IBT LOCAL 781 ORD LM2 REPORT

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
Named Payee Itemized Disbursements	\$35,000
Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$915
5. All Other Disbursements	\$16,994
6. Total Disbursements	\$52,909

SCHEDULE 18 GENERAL OVERHEAD	
Named Payee Itemized Disbursements	\$34,705
Named Payee Non-itemized Disbursements	\$65,118
3. To Officers	\$102,749
4. To Employees	\$20,580
5. All Other Disbursements	\$47,245
6. Total Disbursements	\$270,397
SCHEDULE 19 UNION ADMINISTRATION	
Named Payee Itemized Disbursements	\$0
Named Payee Non-itemized Disbursements	\$7,200
3. To Officers	\$181,232
4. To Employees	\$0
5. All Other Disbursements	\$10,977
6. Total Disbursements	\$199,409

SCHEDULE 14 - OTHER RECEIPTS

Name and Address	Purpose	Date	Amount
(A)	(C)	(D)	(E)
CATCO O'HARE	ESCROW DEPOSITS	02/24/2020	\$40,000
OO NILACALLE OTDEET	ESCROW DEPOSITS	02/25/2020	\$28,233
30 N LASALLE STREET	ESCROW DEPOSITS	02/27/2020	\$20,000
CHICAGO IL	ESCROW DEPOSITS	02/28/2020	\$15,000
r -	ESCROW DEPOSITS	03/02/2020	\$10,000
60602	ESCROW DEPOSITS	03/03/2020	\$8,000
Type or Classification	ESCROW DEPOSITS	03/05/2020	\$10,000
(B)	ESCROW DEPOSITS	03/11/2020	\$38,525
RELATED UNION EMPLOYER - ESCROW DEPOSITS	ESCROW DEPOSITS	03/12/2020	\$32,000
	ESCROW DEPOSITS	03/13/2020	\$33,720
	ESCROW DPEOSITS	03/16/2020	\$30,000
	ESCROW DEPOSITS	03/18/2020	\$23,180
	ESCROW DEPOSITS	05/18/2020	\$30,000
	ESCROW DEPOSITS	05/26/2020	\$36,960
	ESCROW DEPOSITS	05/29/2020	\$30,000
	ESCROW DEPOSITS	05/30/2020	\$10,000
	ESCROW DEPOSITS	06/01/2020	\$36,420
	ESCROW DEPOSITS	06/04/2020	\$30,000
	ESCROW DEPOSITS	06/17/2020	\$35,740
	ESCROW DEPOSITS	06/18/2020	\$35,000
	ESCROW DEPOSITS	07/10/2020	\$32,000
	ESCROW DEPOSITS	07/15/2020	\$31,000
	ESCROW DEPOSITS	07/23/2020	\$42,008
	ESCROW DEPOSITS	07/24/2020	\$42,270
	ESCROW DEPOSITS	10/19/2020	\$38,657
	ESCROW DEPOSITS	10/19/2020	\$36,723
	ESCROW DEPOSITS	11/16/2020	\$20,000
	ESCROW DEPOSITS	11/18/2020	\$39,983
	ESCROW DEPOSITS	11/19/2020	\$10,000
	ESCROW DEPOSITS	11/20/2020	\$20,886
	ESCROW DEPOSITS	11/24/2020	\$25,000
	ESCROW DEPOSITS	11/25/2020	\$25,000
	ESCROW DEPOSITS	12/03/2020	\$39,850
	ESCROW DEPOSITS	12/04/2020	\$30,000
	ESCROW DEPOSITS	12/21/2020	\$35,000
	ESCROW DEPOSITS	12/23/2020	\$35,485
	Total Itemized Transactions with this Payee/Payer		\$1,036,640
	Total Non-Itemized Transactions with this Payee/Payer		\$2,750
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,039,390
Name and Address	· · ·		
(A)			
LOCAL 781 HEALTH AFFILIATED ORG			
	Purpose	Date	Amount
747 N CHURCH ROAD	(C)	(D)	(E)
ELMHURST	Total Itemized Transactions with this Payee/Payer		. ,
IL	Total Non-Itemized Transactions with this Payee/Payer		\$9,996
60126	Total of All Transactions with this Payee/Payer for This Schedule	\$9,996	
Type or Classification	.,,,,	ı	\$0,000
(B)			
AFFILIATED ORGANIZATION - BENEFIT PLAN			

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address			
(A)			
EDWIN BENN	Purpose	Date	Amount
91	(C)	(D)	(E)
N FN COF	ARBITRATION	12/10/2020	\$5,840
GLENCOE	Total Itemized Transactions with this Payee/Payer	,,	\$5,840
L	Total Non-Itemized Transactions with this Payee/Payer		\$800
0022	Total of All Transactions with this Payee/Payer for This Schedule	e	\$6,640
Type or Classification			
(B)			
ARBITRATION	D	D-1-	A 1
Name and Address	Purpose	Date	Amount
(A)	(C)	(D)	(E)
GREGORIO-MARCO	VARIOUS REPRESENTATIONAL ISSUES	02/14/2020	\$6,469
WO NI AGALLE CT	VARIOUS REPRESENTATIONAL ISSUES	03/13/2020	\$7,000
WO N LASALLE ST	VARIOUS REPRESENTATIONAL ISSUES	04/20/2020	\$19,943
HICAGO	VARIOUS REPRESENTATIONAL ISSUES	05/26/2020	\$15,613
L 0000	VARIOUS REPRESENTATIONAL ISSUES	08/14/2020	\$7,813
0602	VARIOUS REPRESENTATIONAL ISSUES	09/21/2020	\$10,300
Type or Classification	VARIOUS REPRESENTATIONAL ISSUES	10/15/2020	\$16,238
(B)	VARIOUS REPRESENTATIONAL ISSUES	12/18/2020	\$10,459
EGAL COUNSEL	Total Itemized Transactions with this Payee/Payer		\$93,835
	Total Non-Itemized Transactions with this Payee/Payer		\$19,117
	Total of All Transactions with this Payee/Payer for This Schedule	e	\$112,952
Name and Address		·	
(A)			
OMMERS & FAHRENBACH			
of the text of the	Purpose	Date	Amount
33001 W BELMONT AVE	(C)	(D)	(E)
CHICAGO	Total Itemized Transactions with this Payee/Payer	(-)	(-/
L	Total Non-Itemized Transactions with this Payee/Payer		\$13,594
0618	Total of All Transactions with this Pavee/Paver for This Schedule	e	\$13 594
	Total of All Transactions with this Payee/Payer for This Schedule	e	\$13,594
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule	e	\$13,594
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule	e l	\$13,594
Type or Classification (B) RINTER OFFICE	Total of All Transactions with this Payee/Payer for This Schedule	e	\$13,594
Type or Classification (B) PRINTER OFFICE Name and Address	Total of All Transactions with this Payee/Payer for This Schedule	e	\$13,594
Type or Classification (B) PRINTER OFFICE Name and Address (A)			
Type or Classification (B) RINTER OFFICE Name and Address (A)	Purpose	Date	Amount
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING	Purpose (C) PROMOTIONAL ITEMS	Date (D) 01/10/2020	Amount (E) \$5,767
Type or Classification (B) RINTER OFFICE Name and Address (A) TARS AND STRIPES SILK SCREENING 560 W 100TH PLACE RIDGEVIEW	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS	Date (D)	Amount (E) \$5,767 \$6,600
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE PRIN	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020	Amount (E) \$5,767 \$6,600 \$12,367
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE PRIN	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605
(B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE PRINTER OFFI	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020	Amount (E) \$5,767 \$6,600 \$12,367
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRIDGEVIEW L S0455 Type or Classification (B)	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRIDGEVIEW L S0455 Type or Classification (B) PROMOTIONAL ITEMS	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	Date (D) 01/10/2020 06/26/2020	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972
Type or Classification (B) RINTER OFFICE Name and Address (A) ITARS AND STRIPES SILK SCREENING 560 W 100TH PLACE BRIDGEVIEW L 0455 Type or Classification (B) ROMOTIONAL ITEMS Name and Address	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	Date (D) 01/10/2020 06/26/2020 e	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972
Type or Classification (B) RINTER OFFICE Name and Address (A) TARS AND STRIPES SILK SCREENING 560 W 100TH PLACE RIDGEVIEW L 0455 Type or Classification (B) ROMOTIONAL ITEMS Name and Address (A)	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule Purpose (C)	Date (D) 01/10/2020 06/26/2020	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972
Type or Classification (B) RINTER OFFICE Name and Address (A) TARS AND STRIPES SILK SCREENING 560 W 100TH PLACE BRIDGEVIEW L 0455 Type or Classification (B) ROMOTIONAL ITEMS Name and Address (A) TERITEXT MIDWEST	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule Purpose (C) Total Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020 e	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972 Amount (E)
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE Name and Address (B) PROMOTIONAL ITEMS Name and Address (A) PRINTER OFFICE Name and Address (A) PRINTER OFFICE Name and Address (A) PRINTER OFFICE Name and Address (A)	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule Purpose (C) Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020 e Date (D)	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972 Amount (E)
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRIDGEVIEW L SO455 Type or Classification (B) PROMOTIONAL ITEMS Name and Address (A) PRITEXT MIDWEST	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule Purpose (C) Total Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020 e Date (D)	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972 Amount (E)
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PRINTER OFFICE Name and Address (B) PROMOTIONAL ITEMS Name and Address (A) PRINTER OFFICE Name and Address (A) PRINTER OFFICE Name and Address (A) PRINTER OFFICE Name and Address (B) PROMOTIONAL ITEMS Name and Address (A) PRINTER MIDWEST PRINTER OFFICE Name and Address (A) PRINTER OFFICE Name and Address (B) PRINTER OFFICE Name and Address (A)	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule Purpose (C) Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020 e Date (D)	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972 Amount (E)
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING PROMOTIONAL ITEMS Name and Address (A) PROMOTIONAL ITEMS Name and Address (A) PROMOTIONAL MILEMS Name and Address (A) PROMOTIONAL MILEMS Name Address (A) PROMOTIONAL MILEMS Name Address (B) PROMOTIONAL MILEMS Name Address (A) PROMOTIONAL MILEMS NAME ADDRESS (B) PROMOTIONAL MILEMS NAME ADDRESS (A) PROMOTIONAL MILEMS NAME ADDRESS (B) PROMOTIONAL MILEMS NAME ADDRESS (B)	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule Purpose (C) Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020 e Date (D)	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972 Amount (E)
Type or Classification (B) PRINTER OFFICE Name and Address (A) STARS AND STRIPES SILK SCREENING 7560 W 100TH PLACE BRIDGEVIEW (L) 50455 Type or Classification (B) PROMOTIONAL ITEMS Name and Address	Purpose (C) PROMOTIONAL ITEMS PROMOTIONAL ITEMS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule Purpose (C) Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	Date (D) 01/10/2020 06/26/2020 e Date (D)	Amount (E) \$5,767 \$6,600 \$12,367 \$16,605 \$28,972 Amount (E)

(B)	
ARBITRATION	

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 016-955

Name and Address			
(A)			
TEAMSTERS VOLUNTEERING IN POLITICS			
SUITE 220	Purpose	Date	Amount
1300 W HIGGINS ROAD	(C)	(D)	(E)
PARK RIDGE	Total Itemized Transactions with this Payee/Payer		
IL	Total Non-Itemized Transactions with this Payee/Payer		\$21,313
60068	Total of All Transactions with this Payee/Payer for This Schedule		\$21,313
Type or Classification			
(B)			
POLITICAL ACTION JOINT COUNCIL 25			
	•		

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 016-955

Name and Address			
(A)			
DIANA SALKIC	Purpose	Date	Amount
	(C)	(D)	(E)
2714 REUTER STREET	SCHOLARSHIP AWARD WINNER	08/04/2020	(E) \$5,000
FRANKLIN PARK		06/04/2020	\$5,000 \$5,000
L	Total Itemized Transactions with this Payee/Payer		φ5,000
60131	Total Non-Itemized Transactions with this Payee/Payer		ΦΕ 000
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
(B)			
SCHOLARSHIP AWARD WINNER			
Name and Address			
(A)			
KAITLYN KRANZER	Durnaga	Date	Amount
	Purpose	1	
25736 S. HOOVER STREET	(C) SCHOLARSHIP AWARD WINNER	(D)	(E)
MONEE		08/04/2020	\$5,000
L	Total Itemized Transactions with this Payee/Payer		\$5,000
60049	Total Non-Itemized Transactions with this Payee/Payer		#5.000
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
(B)			
SCHOLARSHIP AWARD WINNER			
Name and Address			
(A)			
THE O'HARE MECHANICA ASSISTANCE PROGRAM	D	l D-4-	A
66223	Purpose	Date	Amount
75225	(C)	(D)	(E)
CHICAGO	DONATION	10/15/2020	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
60666	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
(B)			
DONATION			
	I		

SCHEDULE 18 - GENERAL OVERHEAD

Name and Address			
(A)			
CARL E MELLEN & COMPANY	Purpose	Date	Amount
	(C)	(D)	(E)
601 GREENWOOD AVE	INSURANCE	09/02/2020	(E) \$6,705
WAUKEGAN		09/02/2020	
IL IL	Total Itemized Transactions with this Payee/Payer		\$6,705
60087	Total Non-Itemized Transactions with this Payee/Payer		\$1,890
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule		\$8,595
(B)			
INSURANCE			
Name and Address			
(A)			
COMCAST			
	Purpose	Date	Amount
3001			
COLITUEACTERN	(C)	(D)	(E)
SOUTHEASTERN	Total Itemized Transactions with this Payee/Payer		
PA	Total Non-Itemized Transactions with this Payee/Payer		\$6,701
19398	Total of All Transactions with this Payee/Payer for This Schedule		\$6,701
Type or Classification			
(B)			
INTERNET/TELEPHONE			
Name and Address			
(A)			
CYGAN HAYES, LTD.	Purpose	Date	Amount
OTOANTIATEO, ETD.	(C)	(D)	(E)
20638 ABBEY WOODS CT	ACCOUNTING/AUDIT	01/10/2020	\$7,325
	ACCOUNTING/AUDIT	03/13/2020	\$7,325
FRANKFORT	ACCOUNTING/AUDIT	03/20/2020	\$13,350
IL Inches	Total Itemized Transactions with this Payee/Payer		\$28,000
60423	Total Non-Itemized Transactions with this Payee/Payer		\$1,300
Type or Classification	Total of All Transactions with this Payee/Payer for This Schedule		\$29,300
(B)	Iotal of All Transactions with this Payee/Payer for This Schedule	l	\$29,300
ACCOUNTING FIRM			
Name and Address			
(A)			
ELMHURST FLEX OWNER 2 LLC			
209373	Purpose	Date	Amount
203013	(C)	(D)	(E)
AUSTIN	Total Itemized Transactions with this Payee/Payer	(8)	(L)
TX	Total Non-Itemized Transactions with this Payee/Payer		\$43,572
78720			
	Total of All Transactions with this Payee/Payer for This Schedule	I	\$43,572
Type or Classification			
(B)			
LANDLORD			
Name and Address			
(A)			
SOLEX SERVICES INC			
	Purpose	Date	Amount
1002 SUMMERFIELD CT	(C)	(D)	(E)
ROSELLE	Total Itemized Transactions with this Payee/Payer	(-/	\-/
III	Total Non-Itemized Transactions with this Payee/Payer		\$5,120
60172			
	Total of All Transactions with this Payee/Payer for This Schedule	I	\$5,120
Type or Classification			
(B)			
OFFICE CLEANING			

	2020 IBT LOOAL TOT OND LINE		
Name and Address	Purpose	Date	Amount
(A)	(C)	(D)	(E)
XEROX FINANCIAL SERVICES	Total Itemized Transactions with this Payee/Payer		
202882	Total Non-Itemized Transactions with this Payee/Payer		\$6,535
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,535
DALLAS	, ,		· · ·
TX			
75320			
Type or Classification			
(B)			
COPIER LEASE/RENTAL			

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 016-955

Name and Address			
(A)			
BAUM SIGMAN AUERBACH LTD			
	Purpose	Date	Amount
200 WEST ADAMS STREET	(C)	(D)	(E)
CHICAGO	Total Itemized Transactions with this Payee/Payer		
IL .	Total Non-Itemized Transactions with this Payee/Payer		\$7,200
60606	Total of All Transactions with this Payee/Payer for This Schedule		\$7,200
Type or Classification			•
(B)			
LEGAL COUNSEL			

SCHEDULE 20 - BENEFITS

FILE NUMBER: 016-955

Description	To Whom Paid	Amount
(A)	(B)	(C)
PENSION	CENTRAL STATES PENSION FUND	\$105,456
INSURANCE GROUP LIFE - EMPLOYEES	RELIASTAR LIFE INSURANCE COMPANY	\$4,115
INSURANCE HEALTH & WELFARE	LOCAL 781 HEALTH & WELFARE FUND	\$89,927
INSURANCE GROUP LIFE - MEMBERS	RELIASAR LIFE INS CO	\$13,734
HEALTH & WELFARE - RETIREES	BLUE CROSS BLUE SHIELD	\$18,275
HEALTH & WELFARE - RETIREES	BLUE MEDICARE RX	\$1,631
HEALTH & WELFARE - RETIREES	LOCAL 781 HEALTH & WELFARE FUND	\$41,113
HEALTH & WELFARE - RETIREES	SILVERSCRIPT INSURANCE CO	\$366
Total of all lines above (Total will be automatically entered in Item 55.)		\$274,617

69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 016-955

Question 11(a):

Question 11(a): : MISCELLANEOUS WAREHOUSEMEN'S UNION LOCAL 781 POLITICAL CONTRIBUTION ACCOUNT. THIS ENTITY IS NOT REQUIRED TO FILE REPORTS WITH ANY FEDERAL OR STATE GOVERNMENT AGENCIES. THE CASH BALANCE IS INCLUDED IN THIS REPORT. THERE WAS NO NET CHANGE TO THE CHECKING ACCOUNT DURING 2020.

Question 10: MISCELLANEOUS WAREHOUSEMEN'S LOCAL 781 - HEALTH AND WELFARE FUND FILE NO. W.P. 75950 #36-6117757; PLAN #501, 747 CHURCH ROAD, BUILDING D, ELMHURST, IL 60126. THE FUND WAS CREATED TO PROVIDE LIFE, HEALTH, DENTAL, VISION AND WEEKLY SICK BENEFITS.

Question 12: AN AUDIT WAS PERFORMED BY CYGAN HAYES, LTD, AN OUTSIDE ACCOUNTING FIRM.

Question 16: PLEDGED ASSETS - DURING THE YEAR THE UNION HELD AN ESCROW ACCOUNT FOR ONE OF THE UNION'S EMPLOYERS. THIS ESCROW ACCOUNT IS HELD BY THE UNION BUT WILL BE USED TO PAY CATCO O'HARE EMPLOYEES UPON TERMINATION OF THE EMPLOYER. THE FAIR MARKET VALUE OF THIS ESCROW ACCOUNT AT YEAR END IS \$1,237,046.

General Information: ITEM 71 TITLE: THE CHIEF FINANCIAL OFFICER OF THE UNION IS THE SECRETARY-TREASURER. QUESTION 7: MISCELLANEOUS WAREHOUSEMEN, AIRLINE, AUTOMOTIVE PARTS SERVICES TIRE AND RENTAL, CHEMICAL, AND PETROLEUM, ICE, PAPER AND RELATED CLERICAL AND PRODUCTION EMPLOYEES UNION LOCAL 781. SCHEDULE 6, COLUMN E: FAIR MARKET VALUE; THE LOCAL HAS NO POLICY FOR PERIODICALLY APPRAISING ITS ASSETS TO DETERMINE THEIR FAIR MARKET VALUE. THE KELLY BLUE BOOK VALUE FOR THE AUTOMOBILES HAS BEEN REPORTED AS A GOOD FAITH ESTIMATE OF THEIR FAIR MARKET VALUE. THE FURNITURE AND EQUIPMENT HAS BEEN REPORTED AS A GOOD FAITH ESTIMATE OF THEIR FAIR MARKET VALUE. SCHEDULE 11, COLUMN F: AUTOMOBILE EXPENSES PAID ON BEHALF OF THE OFFICERS ARE INCLUDED IN COLUMN F OF SCHEDULE 11. THE VEHICLES WERE USED MORE THAN 50% OF THE TIME FOR UNION BUSINESS. THE VEHICLES WERE USED PART OF THE TIME FOR PERSONAL BUSINESS.

Schedule 1, Row1:
Schedule 1, Row1::::
Schedule 1, Row2:
Schedule 1, Row2::::
Schedule 1, Row3:
Schedule 1, Row3::::
Schedule 1, Row4:
Schedule 1, Row4::::
Schedule 1, Row5:
Schedule 1, Row5::::
Schedule 13, Row1:
Schedule 13, Row1::ACTIVE MEMBER CHECK OFF HAS SIGNED A CHECK-OFF AUTHORIZATION CARD AND IS LISTED ON THE CHECK OFF REPORT. MONTHLY DUES ARE BEING WITHHELD FROM PAY AND REMITTED BY THE EMPLOYER TO THE UNION. ACTIVE MEMBERS PAY FULL DUES.
Schedule 13, Row1:
Schedule 13, Row1::
Schedule 13, Row2:
Schedule 13, Row2::NEW APPLICANT IS AN INDIVIDUAL HAVING APPLIED FOR MEMBERSHIP AND HIS/HER INITIATION OBLIGATION IS NOT COMPLETE. NEW APPLICANTS PAY FULL DUES.
Schedule 13, Row2:

Schedule 13, Row2:NEW APPLICANT IS NOT ELIGIBLE TO VOTE UNTIL THE INITIATION FEES AND THE FIRST MONTH'S DUES HAVE BEEN PAID

Schedule 13, Row3:
Schedule 13, Row3::OFFICER IS ELECTED OR IS DULY APPOINTED OFFICER OF THE LOCAL UNION. DUES ARE PAID THROUGH CHECK-OFF. OFFICERS PAY FULL DUES.
Schedule 13, Row3:
Schedule 13, Row3::
Schedule 13, Row4:
Schedule 13, Row4::STEWARD IS ELECTED OR DULY APPOINTED. DUES AND OTHER OBLIGATIONS ARE PAID THROUGH THE CHECK OFF REPORT PROCESS. THE UNION REIMBURSES STEWARDS FOR THEIR DUES QUARTERLY. STEWARDS PAY FULL DUES.
Schedule 13, Row4:
Schedule 13, Row4::
Schedule 13, Row5:
Schedule 13, Row5::ACTIVE MEMBER SELF-PAY IS AN ACTIVE MEMBER THAT IS NOT ON THE CHECK-OFF REPORT. THE MEMBER PAYS HIS/HER DUES DIRECTLY TO THE UNION. AN ACTIVE MEMBER PAYS FULL DUES.
Schedule 13, Row5:
Schedule 13, Row5::
Schedule 13, Row6:
Schedule 13, Row6::FINANCIAL OBJECTOR IS A UNION MEMBER WHO DOES NOT WANT TO PAY THE FULL DUES RATE. THIS INDIVIDUAL INSTEAD PAYS A CALCULATED PERCENTAGE OF THE FULL DUES RATE TO COVER ONLY THEIR UNION REPRESENTATION. THE INDIVIDUAL RETAINS ALL RIGHTS UNDER THE UNION CONTRACT EXCEPT FOR VOTING RIGHTS.
Schedule 13, Row6:
Schedule 13, Row6:FINANCIAL OBJECTOR DOES NOT HAVE FULL VOTING RIGHTS BECAUSE THEY DO NOT PAY FULL DUES. Form LM-2 (Revised 2010): (Tech. Rev. 2/2013)