

Pension and Profit-Sharing Lawsuit Update February 2021

To all United Technicians

Attached is an update from the United Technician Plaintiffs in the Pension and Profit Sharing Lawsuit before the 9th District Court. This case affects thousands of United Technicians and their families both Active and Retired. Please share it with your coworkers.

The Federal case centers on the language we negotiated in open negotiations at United Airlines in 2005. Many of you attended those negotiations and had the opportunity to observe the process of negotiations and watch this language be negotiated. Today we are again defending that language in Federal Court, for the Pension Benefits we fought and won during bankruptcy negotiations.

Unlike the Teamsters whose motto in negotiations was "You have to give up something to get something"

United Technicians position at the Negotiating table even in bankruptcy was "We won't give anything up, unless we get something back for our membership" Here is a <u>letter from OV Delle Femine in 2004</u> before we entered bankruptcy negotiations. We weren't going to give anything back without a getting something back.

And we won.

We stood together with the membership at the negotiating table and voted down the first proposal in January of 2005. (Another Industry first by United Technicians) 5 months Later we secured the work and future for our membership with the best Scope Language in the industry. 15% Profit Sharing and the Pension Language to guarantee United Technicians the right to vote on a Defined Benefit Plan if United merged with Continental. In 2008 United Airlines AMFA Technicians were the highest paid technicians in the industry with the best contract scope language and benefits in the industry.

And we will win.

Today we are in court fighting for thousands of Technicians and their families, we have been fighting the Teamsters in court for 3 years now. The best decision United Technicians can make right now is to vote out the corrupt Teamsters union and their failed negotiators and union reps. There are only a handful of Teamsters reps (thugs) and teamsters' supporters left. Against thousands of good United Technicians, they don't stand a chance and they can't stop us.

The fastest way to secure the pensions we deserve and the wages we are currently owed from the Industry Reset is to sign an ALTA card to vote out the Teamsters.

We can do better, sign a card and vote the Teamsters out.

Jim Seitz United Technician SFOMM