

1994 - 2000
AGREEMENT

Between

United Air Lines, Inc.

and

**The International Association
of Machinists
and Aerospace Workers**



 **UNITED AIRLINES**

MECHANICS' AGREEMENT

United Mechanic Wage Rates 1994 - 2000

MECHANICS' AGREEMENT SCHEDULE A

Lead Mechanic	20.84
Aircraft Inspector	20.84
Lead Flt. Sim. Tech.	22.48
Flt. Simulator Tech.	
Thereafter	21.27
1st 6 mos.	20.82
Lead Ground Comm. Tech.	3,917
Ground Comm. Tech.	
Thereafter	3,738
2nd 6 mos.	3,641
1st 6 mos.	3,596
Shop Inspector	20.40
Mechanic	
Thereafter	19.77
Next 6 mos.	17.40
3rd 18 mos.	15.78
2nd 18 mos.	14.85
1st 18 mos.	13.05
Lead Comp. Term. Tech.	3,625
Computer Term. Tech.	
Thereafter	3,440
Next 6 mos.	3,029
3rd 18 mos.	2,748
2nd 18 mos.	2,583
1st 18 mos.	2,272
Metrologist	
Thereafter	21.57
Next 6 mos.	21.28
Next 6 mos.	21.09
1st 3 mos.	20.92

All employees in the Mechanic, Computer Terminal Technician or higher classification shall receive one (1) cent per hour per year longevity pay after three (3) years of Company service, based upon their Company service date, to a maximum of fifteen cents.

MECHANICS' AGREEMENT SCHEDULE A

Apprentice Mechanics	
Graduation	100% of the starting rate for the Mechanic
6th 6 mos.	96% of the starting rate for the Mechanic
5th 6 mos.	92% of the starting rate for the Mechanic
4th 6 mos.	89% of the starting rate for the Mechanic
3rd 6 mos.	86% of the starting rate for the Mechanic
2nd 6 mos.	83% of the starting rate for the Mechanic
1st 6 mos.	80% of the starting rate for the Mechanic
Seamer	
Thereafter	16.16
Next 6 mos.	14.22
3rd 18 mos.	12.93
2nd 18 mos.	12.17
1st 18 mos.	11.65
Mech. Helper	
Thereafter	14.93
Next 6 mos.	11.68
3rd 18 mos.	9.22
2nd 18 mos.	7.66
1st 18 mos.	6.99
Lead Utility Employee	
Utility Empl.	14.78
Thereafter	14.07
Next 6 mos.	11.04
3rd 18 mos.	8.78
2nd 18 mos.	7.33
1st 18 mos.	6.74

All employees in the Seamer, Mechanic Helper, or Utility Employee classifications shall receive one (1) cent per hour per year longevity pay after one (1) year of Company service, based upon their Company service date, to a maximum of fifteen (15) cents.

Employees hired into classifications covered by this Agreement on and after January 1, 1981 will require three (3) years of Company service, based upon their Company service date, to be considered eligible to receive longevity pay.