

1986-89

AGREEMENT

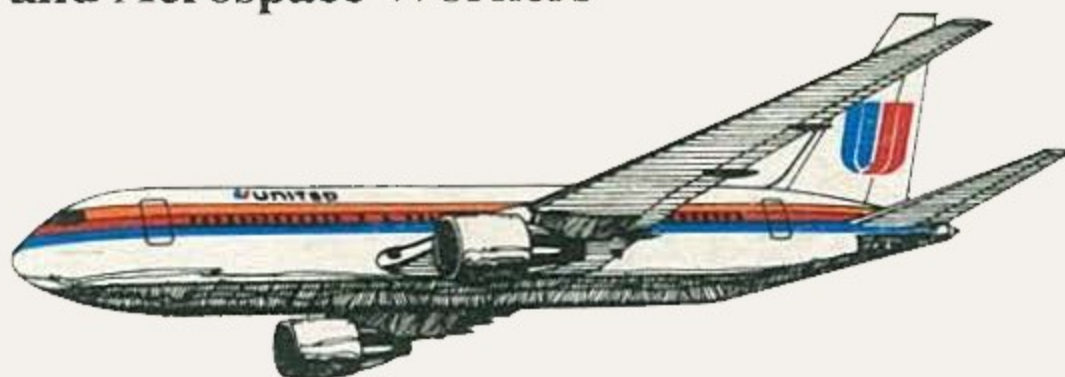


Between

United Air Lines, Inc.

and

**The International Association
of Machinists
and Aerospace Workers**



MECHANICS' AGREEMENT

United Mechanic Wage Rates 1986-1989

MECHANICS' AGREEMENT SCHEDULE A

Effective Date:	11/1/86	1/1/88	1/1/89
Lead Mechanic	\$19.53	\$20.12	\$21.13
Aircraft Inspector	19.53	20.12	21.13
Lead Flt. Sim. Tech.	21.08	21.71	22.80
Flt Simulator Tech.			
Thereafter	19.94	20.54	21.57
1st 6 mos.	19.51	20.10	21.11
Lead Grnd. Comm. Tech.	3673	3783	3972
Grnd. Comm. Tech.			
Thereafter	3505	3610	3791
Next 6 mos.	3414	3516	3692
1st 6 mos.	3372	3473	3647
Shop Inspector	19.13	19.70	20.69
Mechanic			
Thereafter	18.54	19.10	20.05
Next 6 mos.	16.32	16.81	17.65
3rd 18 mos.	14.81	15.25	16.01
2nd 18 mos.	13.93	14.35	15.07
1st 18 mos.	13.36	13.76	14.45
Lead Remote Term. Maint.	3399	3501	3676
RTM			
Thereafter	3226	3323	3489
Next 6 mos.	2840	2925	3071
3rd 18 mos.	2577	2654	2787
2nd 18 mos.	2422	2495	2620
1st 18 mos.	2326	2396	2516
Metrologist			
Thereafter	20.23	20.84	21.88
Next 6 mos.	19.95	20.55	21.58
Next 6 mos.	19.78	20.37	21.39
1st 3 mos.	19.62	20.21	21.22

All employees in the Mechanic, Remote Terminal Maintainer, or higher classification shall receive one (1) cent per hour per year longevity pay after three (3) years of Company service, based upon their Company service date, to a maximum of fifteen (15) cents.

MECHANICS' AGREEMENT SCHEDULE A (Continued)

Effective Dates:	11/1/86	1/1/88	1/1/89
Apprentice Mechanics			
Graduation	100% of the starting rate for Mechanic		
6th 6 months	96% of the starting rate for Mechanic		
5th 6 months	92% of the starting rate for Mechanic		
4th 6 months	89% of the starting rate for Mechanic		
3rd 6 months	86% of the starting rate for Mechanic		
2nd 6 months	83% of the starting rate for Mechanic		
1st 6 months	80% of the starting rate for Mechanic		
Seamer			
Thereafter	\$15.16	\$15.61	\$16.39
Next 6 mos.	13.33	13.73	14.42
3rd 18 mos.	12.13	12.49	13.11
2nd 18 mos.	11.41	11.75	12.34
1st 18 mos.	10.92	11.25	11.81
Mech. Helper			
Thereafter	13.99	14.41	15.13
Next 6 mos.	11.03	11.28	11.84
3rd 18 mos.	8.78	8.90	9.35
2nd 18 mos.	7.35	7.39	7.76
1st 18 mos.	6.75	6.75	7.09
Lead Utility Empl.	13.86	14.28	14.99
Utility Empl.			
Thereafter	13.19	13.59	14.27
Next 6 mos.	10.43	10.67	11.20
3rd 18 mos.	8.37	8.48	8.90
2nd 18 mos.	7.06	7.09	7.44
1st 18 mos.	6.50	6.50	6.83

All employees in the Seamer, Mechanic Helper, or Utility Employee classifications shall receive one (1) cent per hour per year longevity pay after one (1) year of Company service, based upon their Company service date, to a maximum of fifteen (15) cents.

Employees hired into classifications covered by this Agreement on and after January 1, 1981 will require three (3) years of Company service, based upon their Company service date, to be considered eligible to receive longevity pay.