
1978-81

United

A G R E E M E N T

between

UNITED AIR LINES, INC.

and

**THE INTERNATIONAL ASSOCIATION
OF MACHINISTS AND AEROSPACE WORKERS**



MECHANICS' AGREEMENT

Effective Date and Duration

IN WITNESS WHEREOF, the parties hereto have signed this Amendment this 24th day of May, 1979.

WITNESSES:

For UNITED AIR LINES, INC.

/s/ Paul M. Berthound

/s/ Duane M. Buckmaster

/s/ A. Walt Smith

Duane M. Buckmaster

/s/ Victor Edman

Senior Vice President

/s/ George W. McDonald

Personnel and Industrial Relations

/s/ Sam Kinsey

/s/ Robert F. Ferguson

WITNESSES:

For INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

/s/ Mario P. Bummara

/s/ Louis R. Schroeder

/s/ Doyle Hale

Louis R. Schroeder

/s/ Donald C. Kramlich

President and General Chairman

/s/ Peter R. Haggblom

District 141

/s/ John F. Muller

/s/ Don Wilson

/s/ Felix M. Cicco

/s/ Louis R. Mangano

SCHEDULE A (DOMESTIC)

	Eff. 11/1/78	Eff. 7/1/79	Eff. 1/1/80	Eff. 7/1/80	Eff. 1/1/81	Eff. 7/1/81
MECHANICS' AGREEMENT						
Lead Mechanic	\$11.71	\$11.89	\$12.35	\$12.60	\$13.04	\$13.71
Aircraft Inspector	11.71	11.89	12.35	12.60	13.04	13.71
Ld. Flt Sim Tech	12.68	12.87	13.37	13.64	14.12	14.84
Flt Sim Technician						
1st 6 months	11.70	11.88	12.34	12.59	13.03	13.69
Thereafter	11.98	12.16	12.63	12.88	13.33	14.01
Ld Grnd Comm Tech ..	2210.36	2243.52	2331.02	2377.64	2460.86	2586.36
Grnd Comm Tech						
1st 6 months	2023.96	2054.32	2134.44	2177.13	2253.33	2368.25
Next 6 months	2051.17	2081.94	2163.14	2206.40	2283.62	2400.08
Thereafter	2106.34	2137.94	2221.32	2265.75	2345.05	2464.65
Shop Inspector	11.48	11.65	12.10	12.34	12.77	13.42
Mechanic						
1st 3 months	10.40	10.56	10.97	11.19	11.58	12.17
Next 6 months	10.54	10.70	11.12	11.34	11.74	12.34
Next 6 months	10.73	10.89	11.31	11.54	11.94	12.55
Thereafter	11.11	11.28	11.72	11.95	12.37	13.00
Ld Remote Terminal Maintainer	2040.00	2070.60	2151.35	2194.38	2271.18	2387.01
Remote Terminal Maintainer						
1st 3 months	1806.43	1833.53	1905.04	1943.14	2011.15	2113.72
Next 6 months	1832.89	1860.38	1932.93	1971.59	2040.60	2144.67
Next 6 months	1869.04	1897.08	1971.07	2010.49	2080.86	2186.98
Thereafter	1934.04	1963.05	2039.61	2080.40	2153.21	2263.02
Metrologist						
1st 3 months	11.77	11.95	12.42	12.67	13.11	13.78
Next 6 months	11.88	12.06	12.53	12.78	13.23	13.90
Next 6 months	11.99	12.17	12.64	12.89	13.34	14.02
Thereafter	12.15	12.33	12.81	13.07	13.53	14.22

All employees in the Mechanic, Remote Terminal Maintainer, or higher classification shall receive one cent (1¢) per hour per year longevity pay after three (3) years of Company service to a maximum of ten cents (10¢). Effective January 1, 1981, all employees in the Mechanic, Remote Terminal Maintainer or higher classification shall receive one cent (1¢) per hour per year longevity pay after three (3) years of Company service based upon their Company service date, to a maximum of fifteen cents (15¢).