
1975-78

United

A G R E E M E N T

between

UNITED AIR LINES, INC.

and

THE INTERNATIONAL ASSOCIATION
OF MACHINISTS AND AEROSPACE WORKERS



MECHANICS' AGREEMENT

United Mechanic Wage Rates 1975-1978

the amendments or modifications agreed upon. After such notice is given, if amendments or modifications are agreed upon, they shall be incorporated in a new Agreement together with the portions of this Agreement which are not amended or modified, which new Agreement shall be for a fixed term to be agreed upon at the time of such negotiations and in accordance with past practices of the parties to this Agreement. At the end of such new period or other periods in the future, this Agreement shall again be subject to change pursuant to Section 6 of the Railway Labor Act as provided for in this Paragraph for further fixed periods. When any notice of desired amendment or modification of any provision hereof is served, as provided in this Paragraph, the parties hereto shall meet within the time specified in Section 6 of the Railway Labor Act to negotiate concerning such desired amendment or modification unless by mutual agreement some other time is agreed upon.

IN WITNESS WHEREOF, the parties hereto have signed this Amendment this 30th day of Decemer, 1975.

WITNESSES:

/s/ Paul M. Berthoud

/s/ A. Walt Smith

/s/ Victor Edman

/s/ George W. McDonald

/s/ Sam Kinsey

WITNESSES:

/s/ John G. Thomas

/s/ Mario P. Bummara

/s/ Charles J. Kaczinski

/s/ John L. Short

/s/ West Brooks

/s/ John E. Sheehan

/s/ Ralph L. Holcombe

/s/ Felix M. Cicco

For UNITED AIR LINES, INC.

/s/ Clark E. Luther

Clark E. Luther

Senior Vice President

Personnel and Industrial
RelationsFor INTERNATIONAL ASSOCI-
ATION OF MACHINISTS AND
AEROSPACE WORKERS

/s/ George J. Robinson

George J. Robinson

President and General Chairman
District 141

/s/ Al Carmona

/s/ Doyle Hale

/s/ H. F. Funkhouser

SCHEDULE A
(DOMESTIC)

	Effective 11/1/75	Effective 7/1/76	Effective 1/1/77	Effective 7/1/77	Effective 1/1/78	Effective 7/1/78
MECHANICS' AGREEMENT						
Lead Mechanic	\$ 8.69	\$ 9.10	\$ 9.35	\$ 9.75	\$ 10.08	\$ 10.30
Aircraft Inspector	8.69	9.10	9.35	9.75	10.08	10.30
Ld Flt Sim Tech	9.41	9.85	10.13	10.57	10.93	11.17
Flt Sim Technician						
1st 6 months	8.68	9.09	9.34	9.74	10.07	10.29
Thereafter	8.88	9.30	9.56	9.97	10.31	10.54
Ld Grnd Comm Tech	1642.02	1719.19	1767.33	1843.33	1906.00	1947.93
Grnd Comm Tech						
1st 6 months	1500.59	1571.12	1615.11	1684.56	1741.84	1780.16
Next 6 months	1521.23	1592.73	1637.33	1707.74	1765.80	1804.65
Thereafter	1563.10	1636.57	1682.39	1754.73	1814.39	1854.31
Shop Inspector	8.51	8.91	9.16	9.55	9.87	10.09
Mechanic						
1st 3 months	7.68	8.04	8.27	8.63	8.92	9.12
Next 6 months	7.79	8.16	8.39	8.75	9.05	9.25
Next 6 months	7.95	8.32	8.55	8.92	9.22	9.42
Thereafter	8.23	8.62	8.86	9.24	9.55	9.76

All employees in the Mechanic or higher classification shall receive one cent (1¢) per hour per year longevity pay after three (3) years of service as a Mechanic to a maximum of ten cents (10¢).

Apprentice Mechanic

1st 6 months	70% of the highest scale rate for Mechanic
2nd 6 months	75% of the highest scale rate for Mechanic
3rd 6 months	80% of the highest scale rate for Mechanic
4th 6 months	85% of the highest scale rate for Mechanic
5th 6 months	90% of the highest scale rate for Mechanic
6th 6 months	95% of the highest scale rate for Mechanic
Graduation	100% of the highest scale rate for Mechanic

Ld Remote Terminal

Maintainer	\$1512.76	\$1583.86	\$1628.21	\$1698.22	\$1755.96	\$1794.59
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Remote Terminal

Maintainer						
1st 3 months	1335.54	1398.31	1437.46	1499.27	1550.25	1584.36
Next 6 months	1355.63	1419.34	1459.08	1521.82	1573.56	1608.18
Next 6 months	1383.04	1448.04	1488.59	1552.60	1605.39	1640.71
Thereafter	1432.37	1499.69	1541.68	1607.97	1662.64	1699.22

Lead Fueler	7.18	7.52	7.73	8.06	8.33	8.51
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Fueler

1st 6 months	6.56	6.87	7.06	7.36	7.61	7.78
Thereafter	6.72	7.04	7.24	7.55	7.81	7.98

Seamer	6.65	6.96	7.15	7.46	7.71	7.88
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Mechanic Helper	6.10	6.39	6.57	6.85	7.08	7.24
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