
1973-75

United

A G R E E M E N T

between

UNITED AIR LINES, INC.

and

THE INTERNATIONAL ASSOCIATION
OF MACHINISTS AND AEROSPACE WORKERS



MECHANICS' AGREEMENT

United Mechanic Wage Rates 1973-1975

SCHEDULE A (DOMESTIC)

	Effective 9/1/73	Effective 1/1/74	Effective 5/1/74	Effective 1/1/75	Effective 5/1/75
Lead Mechanic	\$ 7.19	\$ 7.46	\$ 7.72	\$ 7.93	\$ 8.08
Aircraft Inspector	7.19	7.46	7.72	7.93	8.08
Lead Flight Simulator Technician	7.67	7.95	8.23	8.45	8.61
Flight Simulator Technician 1st 6 months	7.18	7.45	7.71	7.92	8.07
Thereafter	7.36	7.63	7.90	8.11	8.26
Lead Ground Communications Technician	1361.29	1411.66	1461.07	1500.52	1529.03
Ground Communications Technician 1st 6 months	1241.37	1287.30	1332.36	1368.33	1394.33
Next 6 months	1258.88	1305.46	1351.15	1387.63	1413.99
Thereafter	1294.38	1342.27	1389.25	1426.76	1453.87
Shop Inspector	7.03	7.29	7.55	7.75	7.90
Mechanic 1st 3 months	6.34	6.57	6.80	6.98	7.11
Next 6 months	6.43	6.67	6.90	7.09	7.22
Next 6 months	6.56	6.80	7.04	7.23	7.37
Thereafter	6.80	7.05	7.30	7.50	7.64

All employees in the Mechanic or higher classification shall receive one cent (1¢) per hour per year longevity pay after three (3) years of service as a Mechanic to a maximum of ten cents (10¢).

Apprentice Mechanic

1st 6 months	70% of the highest scale rate for Mechanic
2nd 6 months	75% of the highest scale rate for Mechanic
3rd 6 months	80% of the highest scale rate for Mechanic
4th 6 months	85% of the highest scale rate for Mechanic
5th 6 months	90% of the highest scale rate for Mechanic
6th 6 months	95% of the highest scale rate for Mechanic
Graduation	100% of the highest scale rate for Mechanic

Lead Fueler	\$ 5.82	\$ 6.04	\$ 6.25	\$ 6.42	\$ 6.54
Fueller 1st 6 months	5.38	5.58	5.78	5.94	6.05
Thereafter	5.52	5.72	5.92	6.08	6.20
Seamer	5.46	5.66	5.86	6.02	6.13
Mechanic Helper	5.00	5.19	5.37	5.51	5.61

Lead Utility Employee ..	4.97	5.15	5.33	5.47	5.57
Airplane Cleaner, Utility Man, Parts Cleaner	4.67	4.84	5.01	5.15	5.25
Janitor and Groundskeeper	4.67	4.84	5.01	5.15	5.25

After one (1) year of service as Fueller, Seamer, Mechanic Helper, or in Utility Employee classification, one cent (1¢) per hour per year longevity pay to a maximum of ten cents (10¢).

SCHEDULE B (HONOLULU)

	Effective 9/1/73	Effective 1/1/74	Effective 5/1/74	Effective 1/1/75	Effective 5/1/75
Lead Mechanic	\$ 8.14	\$ 8.44	\$ 8.74	\$ 8.98	\$ 9.15
Aircraft Inspector	8.14	8.44	8.74	8.98	9.15
Mechanic 1st 6 months	7.08	7.34	7.60	7.81	7.96
Next 6 months	7.21	7.48	7.74	7.95	8.10
Thereafter	7.50	7.78	8.05	8.27	8.43

All employees in the Mechanic or higher classification shall receive one cent (1¢) per hour per year longevity pay after three (3) years of service as Mechanic to a maximum of ten cents (10¢).

Lead Utility Employee ..	\$ 5.44	\$ 5.64	\$ 5.84	\$ 6.00	\$ 6.11
Utility Man	5.14	5.33	5.52	5.67	5.78

All employees after one (1) year of service in Utility Employee classification shall receive one cent (1¢) per hour per year longevity pay to a maximum of ten cents (10¢).

Employees permanently assigned to Honolulu in classifications not included in Schedule B above shall be paid the Schedule A rate for their classification plus 15% until the Company and the Union agree upon a Schedule B rate to apply.