

---

1969-71



A G R E E M E N T

between

UNITED AIR LINES, INC.

and

THE INTERNATIONAL ASSOCIATION  
OF MACHINISTS AND AEROSPACE WORKERS



MECHANICS' AGREEMENT



# UAL Mechanic Base Wage Rates 1969 to 1971

	Effective 1/1/69	Effective 7/1/69	Effective 2/1/70	Effective 8/1/70	Effective 5/1/71
Ground Communications Technician					
1st 6 months	845.00	900.00	936.00	973.00	1,028.00
Next 6 months	858.00	914.00	951.00	989.00	1,045.00
Thereafter	884.00	941.00	979.00	1,018.00	1,079.47
Shop Inspector	4.78	5.09	5.29	5.50	5.83
Mechanic					
1st 3 months	4.25	4.53	4.71	4.90	5.18
Next 6 months	4.33	4.61	4.79	4.98	5.26
Next 6 months	4.42	4.71	4.90	5.10	5.39
Thereafter	4.60	4.90	5.10	5.30	5.62

All employees in the Mechanic or higher classification shall receive one (1) cent per hour per year longevity pay after three (3) years of service as a Mechanic to a maximum of ten (10) cents.

## Apprentice Mechanic

1st 6 months	60% of highest scale rate for Mechanic
Next 6 months	65% of highest scale rate for Mechanic
Next 6 months	70% of highest scale rate for Mechanic
Next 6 months	75% of highest scale rate for Mechanic

## Apprentice Mechanic (Continued)

Next 6 months	80% of highest scale rate for Mechanic
Next 6 months	85% of highest scale rate for Mechanic
Next 6 months	90% of highest scale rate for Mechanic
Next 6 months	95% of highest scale rate for Mechanic

	Effective 1/1/69	Effective 7/1/69	Effective 2/1/70	Effective 8/1/70	Effective 5/1/71
Fueler					
1st 6 months	3.63	3.87	4.02	4.18	4.42
Thereafter	3.75	3.99	4.15	4.32	4.56
Seamstress	3.76	4.00	4.16	4.33	4.58
Mechanic Helper	3.44	3.66	3.81	3.96	4.18
Airplane Cleaner, Utility Man, Parts Cleaner	3.19	3.40	3.54	3.68	3.89
Janitor and Groundskeeper	3.19	3.40	3.54	3.68	3.89
Cleaning Woman	2.95	3.14	3.27	3.40	3.59

After one (1) year of service as Fueler, Seamstress, Mechanic's Helper, or in Utility Employee classification, or Cleaning Woman, one (1) cent per hour per year longevity pay to a maximum of ten (10) cents.

Lead Men appointed in the Fueler or Utility Employee classification shall be paid a premium of twenty-five (25) cents per hour above the maximum scale rate of the foregoing schedule within the job title.