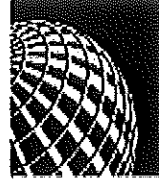




International Brotherhood of Teamsters

Grievance Submittal



ET AL

Employee Information

Name: Robert Clever et al
Seniority: 10/22/1984
Shop Steward: R Clever (220169)
[Redacted]
[Redacted]
City: Houston

File #: 220169
Classification: Aircraft Technician
Shift Start Time: Day
Cell phone:
[Redacted]
State: TX

Station/Dept/Bid Area: IAHMM
Employee Status: Active
Unit: Local 19
[Redacted]
ZIP: 77060

Nature of Grievance

Topic: 6: Reduction in Force (RIF) and Recall and all other applicable chapters of the United Airlines IBT CBA.

Violation: Article 6 - Reduction in Force (RIF) and Recall

Violation date 8/16/2020

Remedy: To be made whole. 2020 RIF to be accomplished IAW Technician and Related CBA including information required of the company to provide the Union in accordance with Article 6 D., provided prior to RIF notices being served. Cease any movement/assignments until accomplished. New vacancies to be bid prior to RIF process being administered.

Supervisor first contacted: Robert Worrell

Date of oral answer:

Case facts:

United Airlines did not provide, before, or during the process when requested, a snapshot of system wide staffing including positions staffed, positions not staffed, and positions to be eliminated.
Company offered to try and meet the request after the RIF process neared completion.
Additionally the Company is creating new vacancies and filling such by the RIF process instead of the Bid process in direct violation of Article 5 A. This creates involuntary furloughs that would otherwise be filled on a voluntary basis.

I certify that to the best of my knowledge, the above statement is true. I hereby authorize the Union to settle my grievance as they deem proper, and I agree to accept and be bound by the settlement agreed to by the Union or its designees.

Signature of Grievant

9-3-2020

Date

Signature of Shop Steward/
Chief Steward/Union Representative

Robert Clever

Print Name of Shop Steward/
Chief Steward/Union Representative

9-3-2020

Date

Robert Worrell

Print Name of Supervisor

Signature of Supervisor
(Acknowledgment of receipt only)

Date