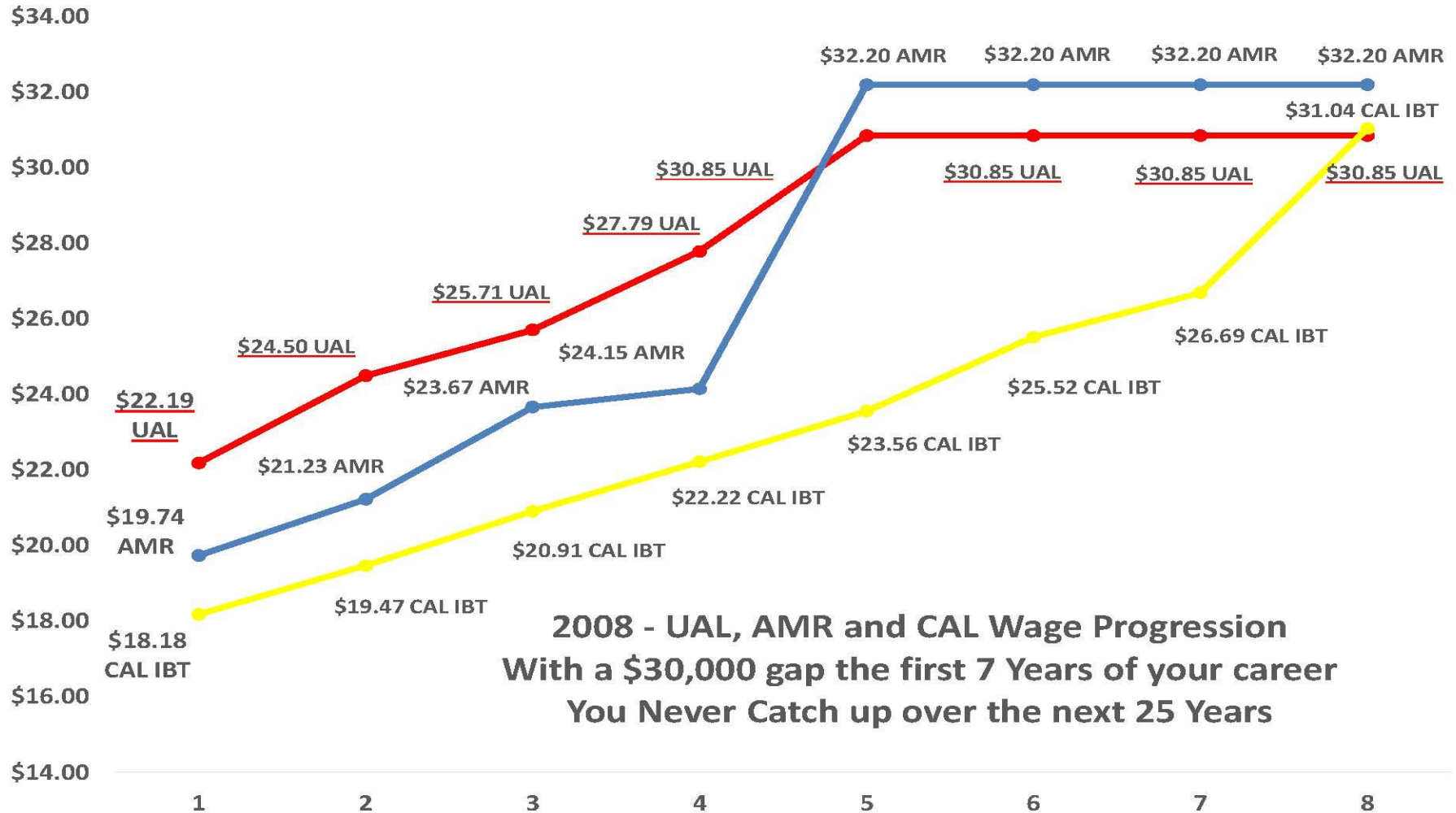




# In 2008 United Technicians earned more than American and IBT CAL Technicians with a 5 Year Progression and higher Starting Pay



**2008 - UAL, AMR and CAL Wage Progression**  
**With a \$30,000 gap the first 7 Years of your career**  
**You Never Catch up over the next 25 Years**

**UNITED**  
**AMERICAN**  
**CONTINENTAL**

- 2008 UAL AMFA (Post 2005 Bankruptcy) First 7 Years \$381,000.00 = Avg \$26.98
- 2008 AMR TWU (Pre 2011 Bankruptcy) First 7 Years \$360,000.00 = Avg \$25.53
- 2008 CAL IBT (Forced IBT Concessions) First 7 Years \$351,000.00 = Avg \$23.45