

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND  
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

|   |                           |  |  |                        |
|---|---------------------------|--|--|------------------------|
| For Official Use Only   | 1. FILE NUMBER<br>016-955 | 2. PERIOD COVERED<br>From 01/01/2019<br>Through 12/31/2019 | 3. (a) AMENDED - Is this an amended report: No         |                        |
|   |                           |  | (b) HARDSHIP - Filed under the hardship procedures: No |                        |
|   |                           |  | (c) TERMINAL - This is a terminal report: No           |                        |
| 4. AFFILIATION OR ORGANIZATION NAME<br>TEAMSTERS                    |                           |  | 8. MAILING ADDRESS (Type or print in capital letters)  |                        |
|   |                           |  | First Name<br>PAUL J.                                  | Last Name<br>STRIPLING |
| 5. DESIGNATION (Local, Lodge, etc.)<br>LOCAL UNION                  |                           | 6. DESIGNATION NBR<br>781                                  | P.O Box - Building and Room Number<br>Building D       |                        |
| 7. UNIT NAME (if any)   |                           |  | Number and Street<br>747 Church Rd                     |                        |
|   |                           |  | City<br>Elmhurst                                       |                        |
| 9. Are your organization's records kept at its mailing address? Yes |                           |  | State<br>IL  | ZIP Code + 4<br>60126  |

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

|                            |                                |                               |                                |
|----------------------------|--------------------------------|-------------------------------|--------------------------------|
| 70. SIGNED: Paul Stripling | PRESIDENT                      | 71. SIGNED: Tracy L Treadwell | TREASURER                      |
| Date: Mar 03, 2020         | Telephone Number: 847-298-9999 | Date: Mar 03, 2020            | Telephone Number: 847-298-9999 |

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**ITEMS 10 THROUGH 21**

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

Yes

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

Yes

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

12/2022

20. How many members did the labor organization have at the end of the reporting period?

4,012

21. What are the labor organization's rates of dues and fees?

| Rates of Dues and Fees |          |                |         |          |
|------------------------|----------|----------------|---------|----------|
| Dues/Fees              | Amount   | Unit           | Minimum | Maximum  |
| (a) Regular Dues/Fees  | VARIOUS  | per MONTH      | \$22.00 | \$109.00 |
| (b) Working Dues/Fees  | N/A      | per N/A        | N/A     | N/A      |
| (c) Initiation Fees    | \$100.00 | per NEW MEMBER | N/A     | N/A      |
| (d) Transfer Fees      | \$.050   | per MEMBER     | N/A     | N/A      |
| (e) Work Permits       | N/A      | per N/A        | N/A     | N/A      |

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**STATEMENT A - ASSETS AND LIABILITIES****ASSETS**

| ASSETS                       | Schedule Number | Start of Reporting Period (A) | End of Reporting Period (B) |
|------------------------------|-----------------|-------------------------------|-----------------------------|
| 22. Cash                     |                 | \$1,560,143                   | \$1,861,863                 |
| 23. Accounts Receivable      | 1               | \$186,676                     | \$205,596                   |
| 24. Loans Receivable         | 2               | \$0                           | \$0                         |
| 25. U.S. Treasury Securities |                 | \$0                           | \$0                         |
| 26. Investments              | 5               | \$208,926                     | \$617,477                   |
| 27. Fixed Assets             | 6               | \$111,600                     | \$143,588                   |
| 28. Other Assets             | 7               | \$12,104                      | \$7,158                     |
| 29. TOTAL ASSETS             |                 | \$2,079,449                   | \$2,835,682                 |

**LIABILITIES**

| LIABILITIES           | Schedule Number | Start of Reporting Period (A) | End of Reporting Period (B) |
|-----------------------|-----------------|-------------------------------|-----------------------------|
| 30. Accounts Payable  | 8               | \$0                           | \$0                         |
| 31. Loans Payable     | 9               | \$0                           |                             |
| 32. Mortgages Payable |                 | \$0                           | \$0                         |
| 33. Other Liabilities | 10              | \$294                         | \$436,750                   |
| 34. TOTAL LIABILITIES |                 | \$294                         | \$436,750                   |

|                |  |             |             |
|----------------|--|-------------|-------------|
| 35. NET ASSETS |  | \$2,079,155 | \$2,398,932 |
|----------------|--|-------------|-------------|

**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

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| CASH RECEIPTS                                       | SCH | AMOUNT      | CASH DISBURSEMENTS                                   | SCH       | AMOUNT      |
|---|-----|-------------|--|-----------|-------------|
| 36. Dues and Agency Fees                            |     | \$2,466,850 | 50. Representational Activities                      | 15        | \$797,561   |
| 37. Per Capita Tax                                  |     | \$0         | 51. Political Activities and Lobbying                | 16        | \$27,629    |
| 38. Fees, Fines, Assessments, Work Permits          |     | \$81,366    | 52. Contributions, Gifts, and Grants                 | 17        | \$27,094    |
| 39. Sale of Supplies                                |     | \$0         | 53. General Overhead                                 | 18        | \$273,820   |
| 40. Interest  |     | \$29,076    | 54. Union Administration                             | 19        | \$215,835   |
| 41. Dividends                                       |     | \$168       | 55. Benefits   | 20        | \$278,880   |
| 42. Rents   |     | \$0         | 56. Per Capita Tax                                   |           | \$636,825   |
| 43. Sale of Investments and Fixed Assets            | 3   | \$35,732    | 57. Strike Benefits                                  |           | \$24,900    |
| 44. Loans Obtained                                  | 9   |             | 58. Fees, Fines, Assessments, etc.                   |           | \$0         |
| 45. Repayments of Loans Made                        | 2   | \$0         | 59. Supplies for Resale                              |           | \$0         |
| 46. On Behalf of Affiliates for Transmittal to Them |     | \$0         | 60. Purchase of Investments and Fixed Assets         | 4         | \$475,712   |
| 47. From Members for Disbursement on Their Behalf   |     | \$0         | 61. Loans Made                                       | 2         | \$0         |
| 48. Other Receipts                                  | 14  | \$504,640   | 62. Repayment of Loans Obtained                      | 9         |             |
| 49. TOTAL RECEIPTS                                  |     | \$3,117,832 | 63. To Affiliates of Funds Collected on Their Behalf |           | \$0         |
|   |     |             | 64. On Behalf of Individual Members                  |           | \$4,147     |
|   |     |             | 65. Direct Taxes                                     |           | \$53,709    |
|   |     |             |  |           |             |
|   |     |             | 66. Subtotal   |           | \$2,816,112 |
|   |     |             | 67. Withholding Taxes and Payroll Deductions         |           |             |
|   |     |             | 67a. Total Withheld                                  | \$198,446 |             |
|   |     |             | 67b. Less Total Disbursed                            | \$198,446 |             |
|   |     |             | 67c. Total Withheld But Not Disbursed                |           |             |
|   |     |             | 68. TOTAL DISBURSEMENTS                              |           | \$2,816,112 |

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**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

FILE NUMBER: 016-955

| Entity or Individual Name<br>(A)  | Total Account<br>Receivable<br>(B) | 90-180 Days<br>Past Due<br>(C) | 180+ Days<br>Past Due<br>(D) | Liquidated Account<br>Receivable<br>(E) |
|---|------------------------------------|--------------------------------|------------------------------|---|
| AVIS BUDGET   | \$9,330                            | \$830                          | \$6,946                      |   |
| CATCO-O'HARE  | \$9,085                            | \$300                          | \$2,589                      |   |
| HERTZ   | \$13,893                           | \$3,985                        | \$4,429                      |   |
| JLO METAL   | \$5,832                            | \$3,132                        | \$1,161                      |   |
| KERRY INGREDIENTS   | \$17,705                           | \$7,809                        | \$2,087                      |   |
| MCKESSON  | \$9,446                            | \$1,637                        | \$0                          |   |
| UNITED AIRLINES - DUES NOT WITHHELD   | \$39,740                           | \$1,530                        | \$18,234                     |   |
| UNITED AIRLINES - DUES RECEIVED IN 2020   | \$79,443                           |                                |                              |   |
| Total of all itemized accounts receivable   | \$184,474                          | \$19,223                       | \$35,446                     | \$0                                     |
| Totals from all other accounts receivable   | \$21,122                           |                                |                              |   |
| <b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B)) | \$205,596                          | \$19,223                       | \$35,446                     | \$0                                     |

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**SCHEDULE 2 - LOANS RECEIVABLE**

FILE NUMBER: 016-955

| List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount.<br>(A) | Loans Outstanding at Start of Period<br>(B) | Loans Made During Period<br>(C) | Repayments Received During Period |                             | Loans Outstanding at End of Period<br>(E) |
|--|---|---------------------------------|-----------------------------------|-----------------------------|---|
|  |   |                                 | Cash<br>(D)(1)                    | Other Than Cash<br>(D)(2)   |   |
| Total of loans not listed above  | \$0   | \$0                             | \$0                               | \$0                         | \$0                                       |
| Total of all lines above   | \$0   | \$0                             | \$0                               | \$0                         | \$0                                       |
| Totals will be automatically entered in...   | Item 24<br>Column (A)                       | Item 61                         | Item 45                           | Item 69<br>with Explanation | Item 24<br>Column (B)                     |

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 016-955

| Description (if land or buildings give location)<br>(A)                  | Cost<br>(B) | Book Value<br>(C) | Gross Sales Price<br>(D) | Amount Received<br>(E) |
|--|-------------|-------------------|--------------------------|------------------------|
| COMPUTER EQUIPMENT   | \$23        | \$23              | \$0                      | \$0                    |
| 2007 TRAVERSE VEHICLE  | \$13,917    | \$13,917          | \$16,279                 | \$16,279               |
| 2007 TRAVERSE VEHICLE  | \$17,833    | \$17,833          | \$19,000                 | \$19,000               |
| FRACTIONAL SHARES WABTEC CORP  | \$0         | \$0               | \$36                     | \$36                   |
| FED HOME LOAN MTG CORP 5.5% DUE 11/1/21                                  | \$133       | \$133             | \$157                    | \$157                  |
| FED NATL MTG ASSN 4.5% DUE 12/1/19                                       | \$137       | \$137             | \$145                    | \$145                  |
| FED NATL MTG ASSN 5.5% DUE 11/1/21                                       | \$105       | \$105             | \$98                     | \$98                   |
| FED NATL MTG ASSN 4.5% DUE 12/1/19                                       | \$24        | \$24              | \$17                     | \$17                   |
| Total of all lines above   | \$32,172    | \$32,172          | \$35,732                 | \$35,732               |
|  |             |                   | Less Reinvestments       | \$0                    |
| (The total from Net Sales Line will be automatically entered in Item 43) |             |                   | Net Sales                | \$35,732               |

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 016-955

| Description (if land or buildings, give location)<br>(A)                      | Cost<br>(B) | Book Value<br>(C)  | Cash Paid<br>(D) |
|---|-------------|--------------------|------------------|
| COMPUTERS   | \$3,485     | \$3,485            | \$3,485          |
| 2020 TRAVERSE VEHICLE   | \$37,380    | \$37,380           | \$37,380         |
| 2019 TAHOE VEHICLE  | \$57,699    | \$57,699           | \$57,699         |
| IBM CORP BOND   | \$98,774    | \$98,774           | \$98,774         |
| US TREASURY BILL  | \$278,374   | \$278,374          | \$278,374        |
| Total of all lines above  | \$475,712   | \$475,712          | \$475,712        |
|   |             | Less Reinvestments | \$0              |
| (The total from Net Purchases Line will be automatically entered in Item 60.) |             | Net Purchases      | \$475,712        |

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**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 016-955

| Description<br>(A)  | Amount<br>(B) |
|---|---------------|
| Marketable Securities   |               |
| A. Total Cost   | \$753,352     |
| B. Total Book Value   | \$617,477     |
| C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.  |               |
| GENERAL ELECTRIC COMPANY - STOCK  | \$44,640      |
| FPA CRESCENT FUND I - MUTUAL FUND   | \$83,715      |
| PIMCO ALL ASSETS - MUTUAL FUND  | \$59,207      |
| IBM CORP 2.25%  | \$98,774      |
| IVA WORLDWIDE FUND - MUTUAL FUND  | \$51,014      |
| US TREASURY BILL DUE 4/23/2020  | \$278,374     |
| Other Investments   |               |
| D. Total Cost   |               |
| E. Total Book Value   |               |
| F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached. |               |
| <b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))  | \$617,477     |

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**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 016-955

| Description<br>(A)  | Cost or Other Basis<br>(B) | Total Depreciation or<br>Amount Expensed<br>(C) | Book Value<br>(D) | Value<br>(E) |
|---|----------------------------|---|-------------------|--------------|
| A. Land (give location)   | \$0                        |   | \$0               | \$0          |
| B. Buildings (give location)  | \$0                        | \$0   | \$0               | \$0          |
| C. Automobiles and Other Vehicles   | \$181,942                  | \$43,089  | \$138,853         | \$149,205    |
| D. Office Furniture and Equipment   | \$36,719                   | \$31,984  | \$4,735           | \$4,735      |
| E. Other Fixed Assets   |                            |   |                   |              |
| <b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B)) | \$218,661                  | \$75,073  | \$143,588         | \$153,940    |

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 016-955

| Description<br>(A)   | Book Value<br>(B) |
|--|-------------------|
| SECURITY DEPOSIT   | \$6,558           |
| GIFT CARDS - JEWEL   | \$600             |
| <b>Total</b> (Total will be automatically entered in Item 28, Column(B)) | \$7,158           |

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 016-955

| Entity or Individual Name<br>(A)   | Total Account<br>Payable<br>(B) | 90-180 Days<br>Past Due<br>(C) | 180+ Days Past<br>Due<br>(D) | Liquidated Account<br>Payable<br>(E) |
|--|---------------------------------|--------------------------------|------------------------------|--------------------------------------|
| Total for all itemized accounts payable  | \$0                             | \$0                            | \$0                          | \$0                                  |
| Total from all other accounts payable  | \$0                             | \$0                            | \$0                          | \$0                                  |
| Totals (Total for Column(B) will be automatically entered in Item 30, Column(D)) | \$0                             | \$0                            | \$0                          | \$0                                  |

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SCHEDULE 9 - LOANS PAYABLE

| Source of Loans Payable at Any Time During the Reporting Period (A) | Loans Owed at Start of Period (B) | Loans Obtained During Period (C) | Repayment During Period Cash (D)(1) | Repayment During Period Other Than Cash (D)(2) | Loans Owed at End of Period (E) |
|---|-----------------------------------|----------------------------------|-------------------------------------|--|---------------------------------|
| Total Loans Payable   | \$0                               | \$0                              | \$0                                 | \$0  | \$0                             |
| Totals will be automatically entered in...                          | Item 31 Column (C)                | Item 44                          | Item 62                             | Item 69 with Explanation                       | Item 31 Column (D)              |

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**SCHEDULE 10 - OTHER LIABILITIES**

FILE NUMBER: 016-955

| Description<br>(A)   | Amount at End of Period<br>(B) |
|--|--------------------------------|
| UNION DUES LIABILITIES   | \$274                          |
| DUE TO CATCO O'HARE ESCROW BALANCE   | \$426,655                      |
| DUE TO AFFILIATED HEALTH AND WELFARE FUND  | \$7,554                        |
| PAYROLL TAX LIABILITY  | \$2,267                        |
| <b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D)) | \$436,750                      |

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**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 016-955

|                             | (A)<br>Name                                       | (B)<br>Title | (C)<br>Status                                       | (D)<br>Gross Salary<br>Disbursements<br>(before any<br>deductions) | (E)<br>Allowances<br>Disbursed | (F)<br>Disbursements for Official<br>Business | (G)<br>Other<br>Disbursements not reported in<br>(D) through (F) | (H)<br>TOTAL |                               |       |
|-----------------------------|---|--------------|---|--|--------------------------------|---|--|--------------|-------------------------------|-------|
| A<br>B<br>C                 | STRIPLING , PAUL J<br>PRESIDENT<br>C              |              |   | \$190,051  | \$0                            | \$8,934                                       | \$0  | \$198,985    |                               |       |
| I                           | Schedule 15<br>Representational Activities        | 40 %         | Schedule 16<br>Political Activities and<br>Lobbying | 0 %  | Schedule 17<br>Contributions   | 0 %   | Schedule 18<br>General Overhead                                  | 0 %          | Schedule 19<br>Administration | 60 %  |
| A<br>B<br>C                 | GOMEZ , HERNAN<br>VICE PRESIDENT<br>C             |              |   | \$110,863  | \$0                            | \$8,923                                       | \$0  | \$119,786    |                               |       |
| I                           | Schedule 15<br>Representational Activities        | 95 %         | Schedule 16<br>Political Activities and<br>Lobbying | 0 %  | Schedule 17<br>Contributions   | 0 %   | Schedule 18<br>General Overhead                                  | 0 %          | Schedule 19<br>Administration | 5 %   |
| A<br>B<br>C                 | TREADWELL , TRACY L<br>SECRETARY - TREASURER<br>C |              |   | \$134,619  | \$0                            | \$6,111                                       | \$0  | \$140,730    |                               |       |
| I                           | Schedule 15<br>Representational Activities        | 89 %         | Schedule 16<br>Political Activities and<br>Lobbying | 0 %  | Schedule 17<br>Contributions   | 0 %   | Schedule 18<br>General Overhead                                  | 0 %          | Schedule 19<br>Administration | 11 %  |
| A<br>B<br>C                 | GRAHAM , GEORGE R<br>TRUSTEE<br>C                 |              |   | \$5,544  | \$0                            | \$1,307                                       | \$0  | \$6,851      |                               |       |
| I                           | Schedule 15<br>Representational Activities        | 0 %          | Schedule 16<br>Political Activities and<br>Lobbying | 0 %  | Schedule 17<br>Contributions   | 0 %   | Schedule 18<br>General Overhead                                  | 0 %          | Schedule 19<br>Administration | 100 % |
| A<br>B<br>C                 | CONNOLLY , JAMES R<br>TRUSTEE<br>P                |              |   | \$113,706  | \$0                            | \$7,305                                       | \$0  | \$121,011    |                               |       |
| I                           | Schedule 15<br>Representational Activities        | 89 %         | Schedule 16<br>Political Activities and<br>Lobbying | 4 %  | Schedule 17<br>Contributions   | 0 %   | Schedule 18<br>General Overhead                                  | 0 %          | Schedule 19<br>Administration | 7 %   |
| A<br>B<br>C                 | PECORARO , MICHAEL<br>TRUSTEE<br>N                |              |   | \$1,109  | \$0                            | \$1,307                                       | \$0  | \$2,416      |                               |       |
| I                           | Schedule 15<br>Representational Activities        | 0 %          | Schedule 16<br>Political Activities and<br>Lobbying | 0 %  | Schedule 17<br>Contributions   | 0 %   | Schedule 18<br>General Overhead                                  | 0 %          | Schedule 19<br>Administration | 100 % |
| A<br>B<br>C                 | IRBY , KENNETH<br>TRUSTEE<br>C                    |              |   | \$15,135   | \$0                            | \$0   | \$0  | \$15,135     |                               |       |
| I                           | Schedule 15<br>Representational Activities        |              | Schedule 16<br>Political Activities and<br>Lobbying | 0 %  | Schedule 17<br>Contributions   | 0 %   | Schedule 18<br>General Overhead                                  | 0 %          | Schedule 19<br>Administration | 100 % |
| A<br>B<br>C                 | WILDMAN , MARY JO<br>ACCOUNTANT - REC SECY.<br>C  |              |   | \$110,863  | \$0                            | \$2,040                                       | \$0  | \$112,903    |                               |       |
| I                           | Schedule 15<br>Representational Activities        | 1 %          | Schedule 16<br>Political Activities and<br>Lobbying | 0 %  | Schedule 17<br>Contributions   | 0 %   | Schedule 18<br>General Overhead                                  | 88 %         | Schedule 19<br>Administration | 11 %  |
| Total Officer Disbursements |   |              |   | \$681,890  | \$0                            | \$35,927                                      | \$0  | \$717,817    |                               |       |
| Less Deductions             |   |              |   |  |                                |   |  | \$187,315    |                               |       |
| Net Disbursements           |   |              |   |  |                                |   |  | \$530,502    |                               |       |

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**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

FILE NUMBER: 016-955

|  | (A)<br>Name                                | (B)<br>Title | (C)<br>Other Payer | (D)<br>Gross Salary<br>Disbursements<br>(before any<br>deductions) |  | (E)<br>Allowances Disbursed |                              | (F)<br>Disbursements for Official<br>Business |     | (G)<br>Other Disbursements not<br>reported in<br>(D) through (F) |                                 | (H)<br>TOTAL |                               |                               |  |
|--|--|--------------|--------------------|--|--|-----------------------------|------------------------------|---|-----|--|---------------------------------|--------------|-------------------------------|-------------------------------|--|
| A  | PACENTA , ANTHONY                          |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               |                               |  |
| B  | REPRESENTATIVE                             |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               |                               |  |
| C  | NONE                                       |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               |                               |  |
| I  | Schedule 15<br>Representational Activities |              | 100 %              | Schedule 16<br>Political Activities and<br>Lobbying                |  | 0 %                         | Schedule 17<br>Contributions |   | 0 % | Schedule 18<br>General Overhead                                  |                                 | 0 %          | Schedule 19<br>Administration | 0 %                           |  |
| A  | MEDINA , MARTHA                            |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               |                               |  |
| B  | CLERICAL                                   |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               |                               |  |
| C  | NONE                                       |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               |                               |  |
| I  | Schedule 15<br>Representational Activities |              | 53 %               | Schedule 16<br>Political Activities and<br>Lobbying                |  | 0 %                         | Schedule 17<br>Contributions |   | 2 % | Schedule 18<br>General Overhead                                  |                                 | 45 %         | Schedule 19<br>Administration | 0 %                           |  |
| TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS |  |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               | \$0                           |  |
| I  | Schedule 15<br>Representational Activities |              |                    | Schedule 16<br>Political Activities and Lobbying                   |  |                             |                              | Schedule 17<br>Contributions                  |     |  | Schedule 18<br>General Overhead |              |                               | Schedule 19<br>Administration |  |
| Total Employee Disbursements                         |  |              |                    | \$51,174   |  | \$0                         |                              | \$916   |     | \$0  |                                 |              |                               | \$52,090                      |  |
| Less Deductions                                      |  |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               | \$11,130                      |  |
| Net Disbursements                                    |  |              |                    |  |  |                             |                              |   |     |  |                                 |              |                               | \$40,960                      |  |

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**SCHEDULE 13 - MEMBERSHIP STATUS**

FILE NUMBER: 016-955

| Category of Membership<br>(A)  | Number<br>(B) | Voting Eligibility<br>(C) |
|--|---------------|---------------------------|
| ACTIVE MEMBER - CHECK OFF  | 3,530         | Yes                       |
| NEW APPLICANT  | 260           | No                        |
| OFFICER  | 6             | Yes                       |
| STEWARD  | 141           | Yes                       |
| ACTIVE MEMBERS - SELF PAY  | 67            | Yes                       |
| FINANCIAL OBJECTOR   | 8             | No                        |
| <b>Members</b> (Total of all lines above)                                | 4,012         |                           |
| Agency Fee Payers*   | 15            |                           |
| Total Members/Fee Payers   | 4,027         |                           |
| *Agency Fee Payers are not considered members of the labor organization. |               |                           |

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

FILE NUMBER: 016-955

| SCHEDULE 14 OTHER RECEIPTS           |           |
|--------------------------------------|-----------|
| 1. Named Payer Itemized Receipts     | \$440,994 |
| 2. Named Payer Non-itemized Receipts | \$35,362  |
| 3. All Other Receipts                | \$28,284  |
| 4. Total Receipts                    | \$504,640 |
|                                      |           |
|                                      |           |

| SCHEDULE 15 REPRESENTATIONAL ACTIVITIES   |           |
|---|-----------|
| 1. Named Payee Itemized Disbursements     | \$93,511  |
| 2. Named Payee Non-itemized Disbursements | \$37,645  |
| 3. To Officers                            | \$427,470 |
| 4. To Employees                           | \$33,985  |
| 5. All Other Disbursements                | \$204,950 |
| 6. Total Disbursements                    | \$797,561 |

| SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING |          |
|---|----------|
| 1. Named Payee Itemized Disbursements         | \$0      |
| 2. Named Payee Non-itemized Disbursements     | \$22,723 |
| 3. To Officers                                | \$4,840  |
| 4. To Employees                               | \$0      |
| 5. All Other Disbursements                    | \$66     |
| 6. Total Disbursement                         | \$27,629 |

| SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS |          |
|---|----------|
| 1. Named Payee Itemized Disbursements     | \$10,000 |
| 2. Named Payee Non-itemized Disbursements | \$0      |
| 3. To Officers                            | \$0      |
| 4. To Employees                           | \$770    |
| 5. All Other Disbursements                | \$16,324 |
| 6. Total Disbursements                    | \$27,094 |

| SCHEDULE 18 GENERAL OVERHEAD              |           |
|---|-----------|
| 1. Named Payee Itemized Disbursements     | \$33,532  |
| 2. Named Payee Non-itemized Disbursements | \$66,301  |
| 3. To Officers                            | \$99,355  |
| 4. To Employees                           | \$17,335  |
| 5. All Other Disbursements                | \$57,297  |
| 6. Total Disbursements                    | \$273,820 |

| SCHEDULE 19 UNION ADMINISTRATION          |           |
|---|-----------|
| 1. Named Payee Itemized Disbursements     | \$0       |
| 2. Named Payee Non-itemized Disbursements | \$19,917  |
| 3. To Officers                            | \$186,152 |
| 4. To Employees                           | \$0       |
| 5. All Other Disbursements                | \$9,766   |
| 6. Total Disbursements                    | \$215,835 |

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**SCHEDULE 14 - OTHER RECEIPTS**

FILE NUMBER: 016-955

| Name and Address<br>(A)  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
|--|---|-------------|---------------|
| CATCO O'HARE<br><br>30 N LA SALLE ST<br>CHICAGO<br>IL<br>60602   | ESCROW DEPOSITS   | 08/23/2019  | \$35,090      |
|  | ESCROW DEPOSITS   | 08/21/2019  | \$35,000      |
|  | ESCROW DEPOSITS   | 08/20/2019  | \$40,000      |
|  | ESCROW DEPOSITS   | 08/19/2019  | \$40,000      |
|  | ESCROW DEPOSITS   | 08/15/2019  | \$28,670      |
|  | ESCROW DEPOSITS   | 08/14/2019  | \$20,000      |
|  | ESCROW DEPOSITS   | 08/13/2019  | \$42,675      |
|  | ESCROW DEPOSITS   | 08/12/2019  | \$20,000      |
|  | ESCROW DEPOSITS   | 08/09/2019  | \$10,000      |
|  | ESCROW DEPOSITS   | 08/09/2019  | \$36,680      |
| RELATED UNION EMPLOYER - ESCROW DEPOSITS   | ESCROW DEPOSITS   | 08/08/2019  | \$43,410      |
|  | ESCROW DEPOSITS   | 08/07/2019  | \$21,530      |
|  | Total Itemized Transactions with this Payee/Payer                 |             | \$373,055     |
|  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|  | Total of All Transactions with this Payee/Payer for This Schedule |             | \$373,055     |
|  |   |             |               |
| Name and Address<br>(A)  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| CATCO O'HARE<br><br>30 N LA SALLE ST<br>CHICAGO<br>IL<br>60602   | ESCROW DEPOSITS   | 08/05/2019  | \$45,000      |
|  | Total Itemized Transactions with this Payee/Payer                 |             | \$45,000      |
|  | Total Non-Itemized Transactions with this Payee/Payer             |             | \$8,600       |
|  | Total of All Transactions with this Payee/Payer for This Schedule |             | \$53,600      |
| RELATED UNION EMPLOYER - ESCROW DEPOSITS   |   |             |               |
| Name and Address<br>(A)  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| INTERNATIONAL BROTHERHOOD OF TEAMSTERS<br><br>25 LOUISIANA AVE<br>WASHINGTON DC<br>DC<br>20001         | EXPENSE REIMBURSEMENT   | 11/07/2019  | \$6,865       |
|  | Total Itemized Transactions with this Payee/Payer                 |             | \$6,865       |
|  | Total Non-Itemized Transactions with this Payee/Payer             |             | \$4,859       |
|  | Total of All Transactions with this Payee/Payer for This Schedule |             | \$11,724      |
| Type or Classification<br>(B)  |   |             |               |
| UNION  |   |             |               |
| Name and Address<br>(A)  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| LOCAL 781 HEATH AFFILIATED ORGANIZATION - BENEFIT<br><br>747 N. CHURCH ROAD<br>ELMHURST<br>IL<br>60126 | EXPENSE REIMBURSEMENT   | 03/29/2019  | \$5,850       |
|  | EXPENSE REIMBURSEMENT   | 09/26/2019  | \$5,076       |
|  | EXPENSE REIMBURSEMENT   | 10/15/2019  | \$5,148       |
|  | Total Itemized Transactions with this Payee/Payer                 |             | \$16,074      |
|  | Total Non-Itemized Transactions with this Payee/Payer             |             | \$21,903      |
| Type or Classification<br>(B)  | Total of All Transactions with this Payee/Payer for This Schedule |             | \$37,977      |
| AFFILIATED ORGANIZATION - BENEFIT PLAN   |   |             |               |

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**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

FILE NUMBER: 016-955

| Name and Address<br>(A)          | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
|----------------------------------|---|-------------|---------------|
| BAUM SIGMAN AUERBACH & NEWMAN    | VARIOUS LEGAL REPRESENTATION                                      | 05/14/2019  | \$6,577       |
| 200 WEST ADAMS STREET            | Total Itemized Transactions with this Payee/Payer                 |             | \$6,577       |
| CHICAGO                          | Total Non-Itemized Transactions with this Payee/Payer             |             | \$514         |
| IL                               | Total of All Transactions with this Payee/Payer for This Schedule |             | \$7,091       |
| 60606                            |   |             |               |
| Type or Classification<br>(B)    |   |             |               |
| LEGAL COUNSEL                    |   |             |               |
| Name and Address<br>(A)          | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| GREGORIO-MARCO                   | VARIOUS REPRESENTATIONAL ISSUES                                   | 11/15/2019  | \$16,000      |
| TWO N LASALLE ST                 | VARIOUS REPRESENTATIONAL ISSUES                                   | 12/23/2019  | \$12,500      |
| CHICAGO                          | VARIOUS REPRESENTATIONAL ISSUES                                   | 10/15/2019  | \$11,238      |
| IL                               | VARIOUS REPRESENTATIONAL ISSUES                                   | 07/26/2019  | \$9,650       |
| 60602                            | VARIOUS REPRESENTATIONAL ISSUES                                   | 04/18/2019  | \$9,625       |
| Type or Classification<br>(B)    | VARIOUS REPRESENTATIONAL ISSUES                                   | 05/14/2019  | \$9,000       |
| LEGAL COUNSEL                    | VARIOUS REPRESENTATIONAL ISSUES                                   | 08/15/2019  | \$7,570       |
|                                  | VARIOUS REPRESENTATIONAL ISSUES                                   | 02/15/2019  | \$5,913       |
|                                  | VARIOUS REPRESENTATIONAL ISSUES                                   | 03/15/2019  | \$5,438       |
|                                  | Total Itemized Transactions with this Payee/Payer                 |             | \$86,934      |
|                                  | Total Non-Itemized Transactions with this Payee/Payer             |             | \$10,672      |
|                                  | Total of All Transactions with this Payee/Payer for This Schedule |             | \$97,606      |
| Name and Address<br>(A)          | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| MOISES CHAVEZ                    | Total Itemized Transactions with this Payee/Payer                 |             |               |
| 201 E. MEDILL                    | Total Non-Itemized Transactions with this Payee/Payer             |             | \$5,740       |
| NORTHLAKE                        | Total of All Transactions with this Payee/Payer for This Schedule |             | \$5,740       |
| IL                               |   |             |               |
| 60164                            |   |             |               |
| Type or Classification<br>(B)    |   |             |               |
| NEGOTIATIONS                     |   |             |               |
| Name and Address<br>(A)          | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| SOMMERS & FAHRENBACH             | Total Itemized Transactions with this Payee/Payer                 |             |               |
| 33001 W. BELMONT AVE             | Total Non-Itemized Transactions with this Payee/Payer             |             | \$11,716      |
| CHICAGO                          | Total of All Transactions with this Payee/Payer for This Schedule |             | \$11,716      |
| IL                               |   |             |               |
| 60618                            |   |             |               |
| Type or Classification<br>(B)    |   |             |               |
| PRINTER OFFICE                   |   |             |               |
| Name and Address<br>(A)          | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| STARS AND STRIPES SILK SCREENING | Total Itemized Transactions with this Payee/Payer                 |             |               |
| 7560 W 100TH PLACE               | Total Non-Itemized Transactions with this Payee/Payer             |             | \$9,003       |
| BRIDGEVIEW                       | Total of All Transactions with this Payee/Payer for This Schedule |             | \$9,003       |
| IL                               |   |             |               |
| 60455                            |   |             |               |
| Type or Classification           |   |             |               |

|                   |     |
|-------------------|-----|
|                   | (B) |
| PROMOTIONAL ITEMS |     |

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**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

FILE NUMBER 016-955

|  |                |             |               |
|--|----------------|-------------|---------------|
| Name and Address<br>(A)  |                |             |               |
| TEAMSTERS VOLUNTEERING IN POLITICS<br>SUITE 220<br>1300 W. HIGGINS ROAD<br>PARK RIDGE<br>IL<br>60068 | Purpose<br>(C) | Date<br>(D) | Amount<br>(E) |
| Type or Classification<br>(B)  |                |             |               |
| POLITICAL ACTION JOINT COUNCIL 25  |                |             |               |
| Total Itemized Transactions with this Payee/Payer  |                |             |               |
| Total Non-Itemized Transactions with this Payee/Payer  |                |             | \$22,723      |
| Total of All Transactions with this Payee/Payer for This Schedule                                    |                |             | \$22,723      |

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**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

FILE NUMBER: 016-955

| Name and Address<br>(A)       | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
|-------------------------------|---|-------------|---------------|
| JASON M FORNEK                |   |             |               |
| 889 WESCOTT RD                | SCHOLARSHIP AWARD WINNER  | 08/09/2019  | \$5,000       |
| BOLINGBROOK                   | Total Itemized Transactions with this Payee/Payer                 |             | \$5,000       |
| IL                            | Total Non-Itemized Transactions with this Payee/Payer             |             | \$0           |
| 60440                         | Total of All Transactions with this Payee/Payer for This Schedule |             | \$5,000       |
| Type or Classification<br>(B) |   |             |               |
| SCHOLARSHIP AWARD WINNER      |   |             |               |
| STEFANIE PORTILLO             |   |             |               |
| 1149 DICKENS WAY              | SCHOLARSHIP AWARD WINNER  | 08/09/2019  | \$5,000       |
| SCHAUMBURG                    | Total Itemized Transactions with this Payee/Payer                 |             | \$5,000       |
| IL                            | Total Non-Itemized Transactions with this Payee/Payer             |             | \$0           |
| 60193                         | Total of All Transactions with this Payee/Payer for This Schedule |             | \$5,000       |
| Type or Classification<br>(B) |   |             |               |
| SCHOLARSHIP AWARD WINNER      |   |             |               |

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**SCHEDULE 18 - GENERAL OVERHEAD**

FILE NUMBER: 016-955

|                               |  |   |             |               |
|-------------------------------|--|---|-------------|---------------|
| Name and Address<br>(A)       |  |   |             |               |
| CARL E MELLEN & COMPANY       |  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| 601 GREENWOOD AVE             |  | IN  | 09/03/2019  | \$6,532       |
| WAUKEGAN                      |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| IL                            |  | \$6,532   |             |               |
| 60087                         |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                               |  | \$2,952   |             |               |
| Type or Classification<br>(B) |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| INSURANCE                     |  | \$9,484   |             |               |
| Name and Address<br>(A)       |  |   |             |               |
| COMCAST                       |  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| 3001                          |  |   |             |               |
| SOUTHEASTERN                  |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| PA                            |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
| 19398                         |  | \$6,341   |             |               |
| Type or Classification<br>(B) |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| INTERNET/TELEPHONE            |  | \$6,341   |             |               |
| Name and Address<br>(A)       |  |   |             |               |
| CYGAN HAYES LTD.              |  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| 20635 ABBEY WOODS CT.         |  | ACCOUNTING/AUDITING   | 01/15/2019  | \$7,000       |
| FRANKFORT                     |  | ACCOUNTING/AUDITING   | 02/15/2019  | \$13,000      |
| IL                            |  | ACCOUNTING/AUDITING   | 03/15/2019  | \$7,000       |
| 60423                         |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
|                               |  | \$27,000  |             |               |
| Type or Classification<br>(B) |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                               |  | \$3,150   |             |               |
| ACCOUNTING FIRM               |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
|                               |  | \$30,150  |             |               |
| Name and Address<br>(A)       |  |   |             |               |
| ELMHURST FLEX OWNER 2 LLC     |  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| 209373                        |  |   |             |               |
| AUSTIN                        |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| TX                            |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
| 78720                         |  | \$41,439  |             |               |
| Type or Classification<br>(B) |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| LANDLORD                      |  | \$41,439  |             |               |
| Name and Address<br>(A)       |  |   |             |               |
| VJD CONSULTING INC            |  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| 924 SUNRISE DRIVE             |  |   |             |               |
| SOUTH ELGIN                   |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| IL                            |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
| 60177                         |  | \$5,985   |             |               |
| Type or Classification<br>(B) |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| COMPUTER CONSULTING           |  | \$5,985   |             |               |
| Name and Address<br>(A)       |  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |

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**2019 IBT LOCAL 781 ORD**

| XEROX FINANCIAL SERVICES<br>202882<br><br>DALLAS<br>TX<br>75320<br><br>Type or Classification<br>(B)<br><br>COPIER LEASE/RENTAL | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
|---|---|-------------|---------------|
|   | Total Itemized Transactions with this Payee/Payer                 |             |               |
|   | Total Non-Itemized Transactions with this Payee/Payer             |             | \$6,434       |
|   | Total of All Transactions with this Payee/Payer for This Schedule |             | \$6,434       |
|   |   |             |               |

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**SCHEDULE 19 - UNION ADMINISTRATION**

FILE NUMBER: 016-955

|  |  |   |             |               |
|--|--|---|-------------|---------------|
| Name and Address<br>(A)                            |  |   |             |               |
| BAUM SIGMAN AUERBACH LEGAL COUNSEL NEWMAN          |  |   |             |               |
| 200 WEST ADAMS STREET                              |  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| CHICAGO  |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| IL   |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
| 60606  |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| Type or Classification<br>(B)                      |  |   |             |               |
| LEGAL COUNSEL                                      |  |   |             |               |
| Name and Address<br>(A)                            |  |   |             |               |
| LOCAL 781 HEATH AFFILIATED ORGANIZATION AFFILIATED |  |   |             |               |
| 747 N. CHURCH ROAD                                 |  | Purpose<br>(C)  | Date<br>(D) | Amount<br>(E) |
| ELMHURST   |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| IL   |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
| 60126  |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| Type or Classification<br>(B)                      |  |   |             |               |
| AFFILIATED ORGANIZATION - BENEFIT PLAN             |  |   |             |               |

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**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 016-955

| Description<br>(A)   | To Whom Paid<br>(B)              | Amount<br>(C) |
|--|----------------------------------|---------------|
| PENSION  | CENTRAL STATES PENSION FUND      | \$112,216     |
| INSURANCE GROUP LIFE -EMPLOYEES  | RELIASTAR LIFE INSURANCE COMPANY | \$3,696       |
| INSURANCE - HEALTH & WELFARE   | LOCAL 781 HEALTH & WELFARE FUND  | \$90,792      |
| INSURANCE GROUP LIFE - MEMBERS   | RELIASTAR LIFE INSURANCE COMPANY | \$14,620      |
| HEALTH & WELFARE - RETIREES  | BLUE CROSS BLUE SHIELD           | \$17,068      |
| HEALTH & WELFARE - RETIREES  | BLUE MEDICARE RX                 | \$1,782       |
| HEALTH & WELFARE - RETIREES  | LOCAL 781 HEALTH & WELFARE FUND  | \$37,975      |
| HEALTH & WELFARE - RETIREES  | SILVERSCRIPT INSURANCE CO        | \$731         |
| Total of all lines above (Total will be automatically entered in Item 55.) |                                  | \$278,880     |

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**69. ADDITIONAL INFORMATION SUMMARY**

Question 10: : MISCELLANEOUS WAREHOUSEMEN'S LOCAL 781 - HEALTH AND WELFARE FUND FILE NO. W.P. 75950 #36-6117757; PLAN #501, 747 CHURCH ROAD, BUILDING D, ELMHURST, IL 60126. THE FUND WAS CREATED TO PROVIDE LIFE, HEALTH, DENTAL, VISION AND WEEKLY SICK BENEFITS.

Question 11(a):

Question 11(a) : : MISCELLANEOUS WAREHOUSEMEN'S UNION LOCAL 781 POLITICAL CONTRIBUTION ACCOUNT. THIS ENTITY IS NOT REQUIRED TO FILE REPORTS WITH ANY FEDERAL OR STATE GOVERNMENT AGENCIES. THE CASH BALANCE IS INCLUDED IN THIS REPORT. THERE WAS NO NET CHANGE TO THE CHECKING ACCOUNT DURING 2019.

Question 12: AN AUDIT WAS PERFORMED BY CYGAN HAYES, LTD, AN OUTSIDE ACCOUNTING FIRM.

Question 16: PLEDGED ASSETS - DURING THE YEAR THE UNION HELD AN ESCROW ACCOUNT FOR ONE OF THE UNION'S EMPLOYERS. THIS ESCROW ACCOUNT IS HELD BY THE UNION BUT WILL BE USED TO PAY CATCO O'HARE EMPLOYEES UPON TERMINATION OF THE EMPLOYER. THE FAIR MARKET VALUE OF THE ESCROW ACCOUNT AT YEAR END IS \$426,655.

Schedule 1, Row1:

Schedule 1, Row1:

Schedule 1, Row2:

Schedule 1, Row2:

Schedule 1, Row3:

Schedule 1, Row3:

Schedule 1, Row4:

Schedule 1, Row4:

Schedule 1, Row5:

Schedule 1, Row5:

Schedule 1, Row6:

Schedule 1, Row6:

Schedule 1, Row7:

Schedule 1, Row7:

Schedule 1, Row8:

Schedule 1, Row8:

Schedule 13, Row1:

Schedule 13, Row1::ACTIVE MEMBER - CHECK OFF HAS SIGNED A CHECK-OFF AUTHORIZATION CARD AND IS LISTED ON THE CHECK-OFF REPORT. MONTHLY DUES ARE BEING WITHHELD FROM PAY AND REMITTED BY THE EMPLOYER TO THE UNION. ACTIVE MEMBERS PAY FULL DUES.

Schedule 13, Row1:

Schedule 13, Row1::

Schedule 13, Row2:

Schedule 13, Row2::NEW APPLICANT IS AN INDIVIDUAL HAVING APPLIED FOR MEMBERSHIP AND HIS/HER INITIATION OBLIGATION IS NOT COMPLETE. NEW APPLICANTS PAY FULL DUES.

Schedule 13, Row2:

Schedule 13, Row2::NEW APPLICANT IS NOT ELIGIBLE TO VOTE UNTIL THE INITIATION FEES AND THE FIRST MONTH'S DUES HAVE BEEN PAID.

Schedule 13, Row3:

Schedule 13, Row3::OFFICER IS ELECTED OR IS DULY APPOINTED OFFICER OF THE LOCAL UNION. DUES ARE PAID THROUGH CHECK-OFF. OFFICERS PAY FULL DUES.

Schedule 13, Row3:

Schedule 13, Row3::

Schedule 13, Row4:

Schedule 13, Row4::STEWARDS IS ELECTED OR DULY APPOINTED. DUES AND OTHER OBLIGATIONS ARE PAID THROUGH THE CHECK OFF REPORT PROCESS. THE UNION REIMBURSES STEWARDS FOR THEIR DUES QUARTERLY. STEWARDS PAY FULL DUES.

Schedule 13, Row4:

Schedule 13, Row4::

Schedule 13, Row5:

Schedule 13, Row5::ACTIVE MEMBER SELF-PAY IS AN ACTIVE MEMBER THAT IS NOT ON THE CHECK-OFF REPORT. THE MEMBER PAYS HIS/HER DUES DIRECTLY TO THE UNION. AN ACTIVE MEMBER PAYS FULL DUES.

Schedule 13, Row5:

Schedule 13, Row5::

Schedule 13, Row6:

Schedule 13, Row6::FINANCIAL OBJECTOR IS A UNION MEMBER WHO DOES NOT WANT TO PAY THE FULL DUES RATE. THIS INDIVIDUAL INSTEAD PAYS A CALCULATED PERCENTAGE OF THE FULL DUES RATE TO COVER ONLY THEIR UNION REPRESENTATION. THE INDIVIDUAL RETAINS ALL RIGHTS UNDER THE UNION CONTRACT EXCEPT FOR VOTING RIGHTS.

Schedule 13, Row6:

Schedule 13, Row6::A FINANCIAL OBJECTOR DOES NOT HAVE FULL VOTING RIGHTS BECAUSE THEY DO NOT PAY FULL DUES.

General Information:

General Information:ITEM 71 TITLE: THE CHIEF FINANCIAL OFFICER OF TH UNION IS THE SECRETARY- TREASURER. QUESTION 7: MISCELLANEOUS WAREHOUSEMEN, AIRLINE, AUTOMOTIVE PARTS SERVICE TIRE AND RENTAL, CHEMICAL, AND PETROLEUM, ICE, PAPER AND RELATED CLERICAL AND PRODUCTION EMPLOYEES UNION LOCAL 781. SCHEDULE 6, COLUMN (E): FAIR MARKET VALUE; THE LOCAL HAS NO POLICY FOR PERIODICALLY APPRAISING ITS ASSETS TO DETERMINE THEIR FAIR MARKET VALUE. THE KELLY BLUE BOOK VALUE FOR THE AUTOMOBILES HAS BEEN REPORTED AS A GOOD FAITH ESTIMATE OF THEIR FAIR MARKET VALUE. THE BOOK VALUE OF THE FURNITURE AND EQUIPMENT HAS BEEN REPORTED AS A GOOD FAITH ESTIMATE OF THEIR FAIR MARKET VALUE. SCHEDULE 11, COLUMN (F): AUTOMOBILE EXPENSES PAID ON BEHALF OF THE OFFICERS ARE INCLUDED IN COLUMN F OF SCHEDULE 11. THE VEHICLES WERE USED MORE THAN 50% OF THE TIME FOR UNION BUSINESS. THE VEHICLES WERE USED PART OF THE TIME FOR PERSONAL BUSINESS.

Form LM-2 (Revised 2010)