

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND  
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 002-409	2. PERIOD COVERED From 01/01/2019 Through 12/31/2019	3. (a) AMENDED - Is this an amended report:	No
			(b) HARDSHIP - Filed under the hardship procedures:	No
			(c) TERMINAL - This is a terminal report:	No
4. AFFILIATION OR ORGANIZATION NAME TEAMSTERS			8. MAILING ADDRESS (Type or print in capital letters)	
			First Name STEVEN	Last Name VAIRMA
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 455	P.O Box - Building and Room Number SUITE #3A	
7. UNIT NAME (if any)			Number and Street 10 LAKESIDE LANE	
			City DENVER	
9. Are your organization's records kept at its mailing address? Yes			State CO	ZIP Code + 4 802127430

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Scott T Ford	PRESIDENT	71. SIGNED: Steven p Vairma	TREASURER
Date: Mar 19, 2020	Telephone Number: 303-458-1600	Date: Mar 19, 2020	Telephone Number: 303-458-1600

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**ITEMS 10 THROUGH 21**

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

Yes

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

10/2020

20. How many members did the labor organization have at the end of the reporting period?

12,307

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	N/A	per Month	\$22.00	\$139.00
(b) Working Dues/Fees	N/A	per N/A	N/A	N/A
(c) Initiation Fees	\$250.00	per One time	N/A	N/A
(d) Transfer Fees	\$0.50	per One time	N/A	N/A
(e) Work Permits	N/A	per N/A	N/A	N/A

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**STATEMENT A - ASSETS AND LIABILITIES****ASSETS**

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$1,503,352	\$943,136
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$4,052,344	\$5,338,576
27. Fixed Assets	6	\$1,439,846	\$1,473,816
28. Other Assets	7		
29. TOTAL ASSETS		\$6,995,542	\$7,755,528

**LIABILITIES**

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$518,074	\$475,815
34. TOTAL LIABILITIES		\$518,074	\$475,815

35. NET ASSETS		\$6,477,468	\$7,279,713
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**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$7,223,592	50. Representational Activities	15	\$3,119,174
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$100,752
38. Fees, Fines, Assessments, Work Permits		\$968,280	52. Contributions, Gifts, and Grants	17	\$117,609
39. Sale of Supplies		\$9,159	53. General Overhead	18	\$673,038
40. Interest		\$3,558	54. Union Administration	19	\$538,729
41. Dividends		\$109,927	55. Benefits	20	\$1,567,529
42. Rents		\$96,143	56. Per Capita Tax		\$1,854,332
43. Sale of Investments and Fixed Assets	3	\$376,255	57. Strike Benefits		\$82,868
44. Loans Obtained	9		58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2		59. Supplies for Resale		\$25,218
46. On Behalf of Affiliates for Transmittal to Them		\$5,769	60. Purchase of Investments and Fixed Assets	4	\$1,289,656
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	
48. Other Receipts	14	\$307,664	62. Repayment of Loans Obtained	9	
49. TOTAL RECEIPTS		\$9,100,347	63. To Affiliates of Funds Collected on Their Behalf		\$5,885
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$287,161
			66. Subtotal		\$9,661,951
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$828,657
			67b. Less Total Disbursed		\$827,269
			67c. Total Withheld But Not Disbursed		\$1,388
			68. TOTAL DISBURSEMENTS		\$9,660,563

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**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Investments - mutual funds, stocks	\$336,512	\$376,255	\$376,255	\$376,255
Total of all lines above	\$336,512	\$376,255	\$376,255	\$376,255
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$376,255

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Investments - mutual funds, stocks	\$1,146,677	\$1,146,677	\$1,146,677
Building Improvements - carpet, water mete, boiler	\$102,099	\$102,099	\$102,099
Furniture and Equipment - chairs, desks, computers	\$40,880	\$40,880	\$40,880
Total of all lines above	\$1,289,656	\$1,289,656	\$1,289,656
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$1,289,656

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**SCHEDULE 5 - INVESTMENTS**

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$5,001,885
B. Total Book Value	\$5,338,576
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Abbey Capital Multi-Mngr Fund Ltd C Shs	\$292,826
Skybridge Multi Advisor Hedge Fund Portfolio LLC	\$389,755
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	\$5,338,576

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**SCHEDULE 6 - FIXED ASSETS**

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 10 Lakeside Ln, Denver, CO 80212	\$151,600		\$151,600	\$1,280,355
B. Buildings (give location)				
Building 1 : 10 Lakeside Ln, Denver, CO 80212	\$2,411,918	\$1,148,995	\$1,262,923	\$80,645
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$228,612	\$169,319	\$59,293	\$59,293
E. Other Fixed Assets				
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$2,792,130	\$1,318,314	\$1,473,816	\$1,420,293

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SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
Payroll Taxes Withholding	\$2,529
Security Deposits Payable	\$6,198
Sick Leave and Severance Liability	\$467,088
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$475,815

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**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A B C	Vairma , Steven P Secretary-Treasurer C			\$112,186	\$9,600	\$10,725		\$132,511	
I	Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	33 %
A B C	Ford , Scott T President/ Business Agent C			\$110,321	\$9,600	\$10,162		\$130,083	
I	Schedule 15 Representational Activities	68 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	Schedule 19 Administration	25 %
A B C	Modecker , Dean Vice Pres/ Business Agent C			\$112,140	\$9,600	\$9,617		\$131,357	
I	Schedule 15 Representational Activities	78 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	Schedule 19 Administration	15 %
A B C	Brees , Douglas T Recording Secretary C			\$14,983	\$0	\$1,261		\$16,244	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Munoz , Tammy Trustee C			\$29,152	\$0	\$2,173		\$31,325	
I	Schedule 15 Representational Activities	55 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	25 %	Schedule 18 General Overhead	Schedule 19 Administration	15 %
A B C	Dennis , Marc Trustee C			\$20,348	\$0	\$1,331		\$21,679	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Kucera , Jacob F Trustee N			\$19,364	\$0	\$0		\$19,364	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	100 %
Total Officer Disbursements				\$418,494	\$28,800	\$35,269	\$0	\$482,563	
Less Deductions								\$154,199	
Net Disbursements								\$328,364	

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**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)			(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)			(H) TOTAL
A	Adams , Robert M											
B	Business Agent											
C	None			\$102,586			\$9,600	\$7,900				\$120,086
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %		
A	Balderas, Jr. , Mario A											
B	Business Agent											
C	None			\$102,586			\$9,600	\$9,143				\$121,329
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %		
A	Brazell , Roberta											
B	Business Agent											
C	None			\$100,255			\$9,600	\$7,466				\$117,321
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	4 %		
A	Cordova , Jeanne M											
B	Titan Operator											
C	None			\$65,527			\$0	\$148				\$65,675
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	49 %	Schedule 19 Administration	1 %		
A	Cote , Linda M											
B	In-House Legal Counsel											
C	None			\$84,058			\$0	\$1,025				\$85,083
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %		
A	Foley , Frank											
B	Union Steward											
C	None			\$10,598			\$0	\$0				\$10,598
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
A	Frisbee , Alan											
B	Business Agent											
C	None			\$100,721			\$9,600	\$9,743				\$120,064
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %		
A	Gallegos , Cynthia L											
B	Office Mgr/ Pol Liaison											
C	None			\$90,445			\$9,600	\$7,740				\$107,785
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	35 %	Schedule 19 Administration	24 %		
A	Heimerl , Brian D											
B	Business Agent											
C	None			\$102,586			\$9,600	\$5,404				\$117,590



	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A B C	Hennelly , John T Business Agent None			\$96,291	\$8,800	\$16,315		\$121,406		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Madsen , Mark L Business Agent None			\$102,586	\$9,600	\$6,744		\$118,930		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A B C	Murphy , Daniel G Business Agent None			\$70,964	\$7,200	\$7,605		\$85,769		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A B C	Perez , Anita Titan Operator None			\$63,231	\$0	\$166		\$63,397		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	98 %	Schedule 19 Administration	1 %
A B C	Potter , Kevin Business Agent None			\$40,650	\$3,200	\$5,243		\$49,093		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A B C	Ramsey , Donald Business Agent None			\$101,887	\$9,600	\$9,975		\$121,462		
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	4 %
A B C	Ricardo , Norberto Business Agent None			\$101,887	\$9,600	\$1,972		\$113,459		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A B C	Ring , David L Business Agent None			\$119,373	\$4,800	\$5,798		\$129,971		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A B C	Shaw , Vincent D Business Agent None			\$102,586	\$9,600	\$15,664		\$127,850		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Tiihonen , Kathryn L			\$102,214	\$9,600	\$8,078		\$119,892		
B	Organizer									
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	3 %
A	Whitaker, Jr. , Herbert E			\$102,586	\$9,600	\$6,393		\$118,579		
B	Business Agent									
C	None									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A	Wicks , Corey			\$102,353	\$9,600	\$10,940		\$122,893		
B	Business Agent									
C	None									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Zinantii , Teri L			\$63,934	\$0	\$216		\$64,150		
B	Secretary									
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$242,382				\$242,382		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$2,172,286	\$148,800	\$143,678	\$0	\$2,464,764		
Less Deductions								\$674,458		
Net Disbursements								\$1,790,306		

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**SCHEDULE 13 - MEMBERSHIP STATUS**

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Members	9,567	Yes
New Applicants	2,441	No
Unlisted on Dues Checkoff	299	No
<b>Members</b> (Total of all lines above)	12,307	
Agency Fee Payers*	154	
Total Members/Fee Payers	12,461	
*Agency Fee Payers are not considered members of the labor organization.		

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$86,518
2. Named Payer Non-itemized Receipts	\$14,412
3. All Other Receipts	\$206,734
4. Total Receipts	\$307,664

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$294,217
2. Named Payee Non-itemized Disbursements	\$178,685
3. To Officers	\$294,275
4. To Employees	\$2,136,989
5. All Other Disbursements	\$215,008
6. Total Disbursements	\$3,119,174

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$32,170
3. To Officers	\$2,867
4. To Employees	\$52,597
5. All Other Disbursements	\$13,118
6. Total Disbursement	\$100,752

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$22,301
2. Named Payee Non-itemized Disbursements	\$11,573
3. To Officers	\$11,759
4. To Employees	\$22,145
5. All Other Disbursements	\$49,831
6. Total Disbursements	\$117,609

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$70,271
2. Named Payee Non-itemized Disbursements	\$320,706
3. To Officers	\$15,722
4. To Employees	\$178,331
5. All Other Disbursements	\$88,008
6. Total Disbursements	\$673,038

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$196,670
2. Named Payee Non-itemized Disbursements	\$35,730
3. To Officers	\$157,940
4. To Employees	\$74,706
5. All Other Disbursements	\$73,683
6. Total Disbursements	\$538,729

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**SCHEDULE 14 - OTHER RECEIPTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IBT DRIVE  25 Louisiana Avenue NW Washington DC 20001	DRIVE contribution reimbursement - Q3 2018	03/15/2019	\$8,404
	DRIVE contribution reimbursement - Q4 2018	04/18/2019	\$6,532
	DRIVE contribution reimbursement - Q1 2019	07/11/2019	\$8,206
	DRIVE contribution reimbursement - Q2 2019	12/12/2019	\$8,511
	DRIVE contribution reimbursement - Q3 2019	12/27/2019	\$8,736
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$40,389
	Total Non-Itemized Transactions with this Payee/Payer		
International Labor Organization - DRIVE	Total of All Transactions with this Payee/Payer for This Schedule		\$40,389
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
International Brotherhood of Teamsters  25 Louisiana Avenue NW Washington DC 20001	Reimbursement for payroll and benefits, GOTV	01/31/2019	\$15,029
	Reimbursement for payroll and benefits	07/05/2019	\$5,162
	Reimbursement for payroll and benefits	11/21/2019	\$5,938
	Total Itemized Transactions with this Payee/Payer		\$26,129
	Total Non-Itemized Transactions with this Payee/Payer		\$14,412
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$40,541
International Labor Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Joint Council of Teamsters No. 3  10 Lakeside Lane, Ste 2E Denver CO 80212	Donation to Strike Fund	12/06/2019	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)			
Joint Council of Local Unions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local Union No. 135  1233 Shelby Street Indianapolis IN 46203	Donation to Strike Fund	12/27/2019	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Teamsters Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local Union No. 162  1850 NE 162nd Avenue Portland OR 97230	Donation to Strike Fund	12/06/2019	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Teamsters Local Union			

**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

Name and Address (A)				
Ameristar Casino * Resort * Spa		Purpose (C)	Date (D)	Amount (E)
111 Richman Street		Deposit for Steward seminar (August 29-30, 2020)	05/06/2019	\$25,000
Black Hawk		Total Itemized Transactions with this Payee/Payer		\$25,000
CO		Total Non-Itemized Transactions with this Payee/Payer		
80422		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)				
Hotel Casino				
Name and Address (A)				
AT&T Mobility		Purpose (C)	Date (D)	Amount (E)
6463		Total Itemized Transactions with this Payee/Payer		
Carol Stream		Total Non-Itemized Transactions with this Payee/Payer		\$15,165
IL		Total of All Transactions with this Payee/Payer for This Schedule		\$15,165
60197-6463				
Type or Classification (B)				
Communications Service Provider				
Name and Address (A)				
C&D Printing Company Inc.		Purpose (C)	Date (D)	Amount (E)
5351 Tennyson Street, 1-C		Printing of signs and contracts	12/10/2019	\$6,229
Denver		Total Itemized Transactions with this Payee/Payer		\$6,229
CO		Total Non-Itemized Transactions with this Payee/Payer		\$31,620
80212-4065		Total of All Transactions with this Payee/Payer for This Schedule		\$37,849
Type or Classification (B)				
Printing Company				
Name and Address (A)				
Cesco Linguistic Services		Purpose (C)	Date (D)	Amount (E)
6152 S. Tempe Way		Total Itemized Transactions with this Payee/Payer		
Aurora		Total Non-Itemized Transactions with this Payee/Payer		\$6,898
CO		Total of All Transactions with this Payee/Payer for This Schedule		\$6,898
80015				
Type or Classification (B)				
Translating Service Company				
Name and Address (A)				
Embassy Suites - Loveland, CO		Purpose (C)	Date (D)	Amount (E)
4705 Clydesdale Parkway		Total Itemized Transactions with this Payee/Payer		
Loveland		Total Non-Itemized Transactions with this Payee/Payer		\$11,795
CO		Total of All Transactions with this Payee/Payer for This Schedule		\$11,795
80538				
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)

Expert Legal Counsel, LLC	Purpose (C)	Date (D)	Amount (E)
628 S. Kalispell Way	Legal fees for arbitration and grievances	01/04/2019	\$16,143
Aurora	Legal fees for arbitration and grievances	06/07/2019	\$10,432
CO	Legal fees for arbitration and grievances	07/02/2019	\$7,253
80017	Legal fees for arbitration and grievances	08/05/2019	\$5,267
Type or Classification (B)	Legal fees for arbitration and grievances	09/04/2019	\$10,477
Legal Counsel	Legal fees for arbitration and grievances	10/07/2019	\$9,631
	Legal fees for arbitration and grievances	11/04/2019	\$9,675
	Legal fees for arbitration and grievances	12/12/2019	\$7,522
	Total Itemized Transactions with this Payee/Payer		\$76,400
	Total Non-Itemized Transactions with this Payee/Payer		\$9,774
	Total of All Transactions with this Payee/Payer for This Schedule		\$86,174
Faulkner, Hoffman & Phillips, LLC	Purpose (C)	Date (D)	Amount (E)
20445 Emerald Parkway Dr	Legal fees for arbitration and grievances	08/14/2019	\$6,915
Cleveland	Legal fees for arbitration and grievances	10/01/2019	\$5,724
OH	Legal fees for arbitration and grievances	10/18/2019	\$7,472
44135-6029	Legal fees for arbitration and grievances	12/12/2019	\$8,393
	Legal fees for arbitration and grievances	12/17/2019	\$7,770
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$36,274
Legal Counsel	Total Non-Itemized Transactions with this Payee/Payer		\$12,832
	Total of All Transactions with this Payee/Payer for This Schedule		\$49,106
Hampton Inn - Fort Morgan	Purpose (C)	Date (D)	Amount (E)
1152 Main Street	Total Itemized Transactions with this Payee/Payer		
Fort Morgan	Total Non-Itemized Transactions with this Payee/Payer		\$5,345
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$5,345
80701			
Type or Classification (B)			
Hotel			
Harry N. MacLean	Purpose (C)	Date (D)	Amount (E)
1580 Leyden St.	Total Itemized Transactions with this Payee/Payer		
Denver	Total Non-Itemized Transactions with this Payee/Payer		\$9,008
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$9,008
80220			
Type or Classification (B)			
Arbitrator			
Hertz	Purpose (C)	Date (D)	Amount (E)
14501 Hertz Quail Springs P	Refund of union dues overpayment	05/03/2019	\$7,391
Oklahoma City	Total Itemized Transactions with this Payee/Payer		\$7,391
OK	Total Non-Itemized Transactions with this Payee/Payer		\$513
73134	Total of All Transactions with this Payee/Payer for This Schedule		\$7,904
Type or Classification (B)			
Rental Car Company			
Name and Address (A)			

(A)	Purpose (C)	Date (D)	Amount (E)
Hilton Parc 55 - San Francisco 55 Cyril Magnin Street San Francisco CA 94102	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B) Hotel			\$5,067 \$5,067
Name and Address (A)			
Image Pointe 657 Waterloo IA 50704-0657	Purpose (C) Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	Date (D)	Amount (E) \$7,419 \$7,419
Type or Classification (B) Promotional Supply Company			
Name and Address (A)			
Marriott - Denver 750 15th Street Denver CO 80202	Purpose (C) Meeting rooms and meals for negotiations Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	Date (D) 10/31/2019	Amount (E) \$6,100 \$6,100 \$2,331 \$8,431
Type or Classification (B) Hotel			
Name and Address (A)			
Marshall A. Snider 660 York Street Denver CO 80206	Purpose (C) Arbitration services Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	Date (D) 04/02/2019	Amount (E) \$6,075 \$6,075 \$675 \$6,750
Type or Classification (B) Arbitrator			
Name and Address (A)			
Mosaic Printing 1920 L St NW Washington DC 20036	Purpose (C) Printing of UPS contract books Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	Date (D) 08/28/2019	Amount (E) \$21,242 \$21,242 \$21,242
Type or Classification (B) Printing Company			
Name and Address (A)			
Palmer House - Chicago IL 17 East Monroe Street	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$6,849 \$6,849



Chicago IL 60603			
Type or Classification (B)			
Hotel			
Name and Address (A)			
Renaissance - Denver	Purpose (C)	Date (D)	Amount (E)
918 17th Street	Meeting rooms and meals for negotiations	12/16/2019	\$6,822
Denver	Total Itemized Transactions with this Payee/Payer		\$6,822
CO	Total Non-Itemized Transactions with this Payee/Payer		\$10,363
80202	Total of All Transactions with this Payee/Payer for This Schedule		\$17,185
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Rosenblatt & Gosch, PLLC	Legal fees for arbitration and grievances	01/07/2019	\$7,798
8085 E. Prentice Avenue	Legal fees for arbitration and grievances	02/11/2019	\$9,643
Greenwood Village	Legal fees for arbitration and grievances	03/18/2019	\$9,341
CO	Legal fees for arbitration and grievances	05/15/2019	\$5,800
80111-2705	Legal fees for arbitration and grievances	09/11/2019	\$5,140
	Legal fees for arbitration and grievances	10/15/2019	\$6,400
Type or Classification (B)	Legal fees for arbitration and grievances	11/12/2019	\$6,660
Legal Counsel	Legal fees for arbitration and grievances	12/12/2019	\$7,520
	Total Itemized Transactions with this Payee/Payer		\$58,302
	Total Non-Itemized Transactions with this Payee/Payer		\$15,175
	Total of All Transactions with this Payee/Payer for This Schedule		\$73,477
Name and Address (A)			
The Coeur d'Alene	Purpose (C)	Date (D)	Amount (E)
115 S 2nd Street			
Coeur d'Alene	Total Itemized Transactions with this Payee/Payer		
ID	Total Non-Itemized Transactions with this Payee/Payer		\$6,643
83814	Total of All Transactions with this Payee/Payer for This Schedule		\$6,643
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Union Insurance Group			
303 W. Erie Street, #310	Employed lawyers insurance policy renewal	01/04/2019	\$5,665
Chicago	Employed lawyers insurance policy renewal	11/01/2019	\$5,150
IL	Total Itemized Transactions with this Payee/Payer		\$10,815
60654	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,815
Insurance Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Airlines	Total Itemized Transactions with this Payee/Payer		
77 West Wacker Dr.	Total Non-Itemized Transactions with this Payee/Payer		\$18,974
Chicago	Total of All Transactions with this Payee/Payer for This Schedule		\$18,974

IL 60601			
Type or Classification (B)			
Airlines			
Name and Address (A)			
Veritext Legal Solutions 71303	Purpose (C)	Date (D)	Amount (E)
Chicago	Arbitration services	01/15/2019	\$7,120
IL	Total Itemized Transactions with this Payee/Payer		\$7,120
60694-1303	Total Non-Itemized Transactions with this Payee/Payer		\$2,239
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,359
Deposition and Litigation Support Company			
Name and Address (A)			
Western Sugar	Purpose (C)	Date (D)	Amount (E)
2100 E Overland Dr	Lost time wages payment	10/08/2019	\$6,529
Scottsbluff	Lost time wages payment	10/11/2019	\$19,918
NE	Total Itemized Transactions with this Payee/Payer		\$26,447
69361	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$26,447
Cooperative - Lost Time Wages			

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**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

Name and Address (A)				
Colorado AFL-CIO				
925 S. Niagara ST. #600				
Denver				
CO				
80224				
Type or Classification (B)				
Labor Organization				
Name and Address (A)				
James Hansen				
18 Crestmoor Dr.				
Denver				
CO				
80220-5849				
Type or Classification (B)				
Lobbyist - Legislative Services				

Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer		\$14,170
Total of All Transactions with this Payee/Payer for This Schedule		\$14,170

Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer		\$18,000
Total of All Transactions with this Payee/Payer for This Schedule		\$18,000

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**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

Name and Address (A)			
J.R.H.M.S. Fund		Purpose (C)	Date (D)
25 Louisiana Avenue, N.W.		Donation to 20th Anniversary Celebration	11/05/2019
Washington		Total Itemized Transactions with this Payee/Payer	\$9,000
DC		Total Non-Itemized Transactions with this Payee/Payer	\$9,000
20001		Total of All Transactions with this Payee/Payer for This Schedule	\$9,000
Type or Classification (B)			
International Labor Organization- Scholarship Fund			
Name and Address (A)			
Superior Ideas & Promotions LLC		Purpose (C)	Date (D)
4130		Decanter sets for steward banquet gift, calendars	12/10/2019
West Hills		Total Itemized Transactions with this Payee/Payer	\$13,301
CA		Total Non-Itemized Transactions with this Payee/Payer	\$11,573
91308-4130		Total of All Transactions with this Payee/Payer for This Schedule	\$24,874
Type or Classification (B)			
Promotional Supply Company			

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## SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)				
All Covered 39000		Purpose (C)	Date (D)	Amount (E)
San Francisco CA 94139-3163		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$24,006
		Total of All Transactions with this Payee/Payer for This Schedule		\$24,006
Type or Classification (B)				
Computer Service Company				
Name and Address (A)				
AlSCO		Purpose (C)	Date (D)	Amount (E)
1850 S. Acoma St. Denver CO 80223		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$14,020
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,020
Type or Classification (B)				
Janitorial Service and Supply Company				
Name and Address (A)				
AT&T 5019		Purpose (C)	Date (D)	Amount (E)
Carol Stream IL 60197-5019		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,973
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,973
Type or Classification (B)				
Communications Service Provider				
Name and Address (A)				
CenturyLink 91155		Purpose (C)	Date (D)	Amount (E)
Seattle WA 98111-9255		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$15,340
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,340
Type or Classification (B)				
Communications Service Provider				
Name and Address (A)				
Danuta Pytlík		Purpose (C)	Date (D)	Amount (E)
6513 Upham St. Arvada CO 80003		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$33,345
		Total of All Transactions with this Payee/Payer for This Schedule		\$33,345
Type or Classification (B)				
Janitor				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)

DGD Services	Purpose (C)	Date (D)	Amount (E)
5848 Zang Way	Total Itemized Transactions with this Payee/Payer		
Arvada	Total Non-Itemized Transactions with this Payee/Payer		\$11,211
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$11,211
80004			
Type or Classification (B)			
Landscaping Service Company			
Name and Address (A)			
Huebner, Dooley & McGinness, P.S.	Purpose (C)	Date (D)	Amount (E)
1424 NE 155th Street, #100	2018 audit progress billing	03/08/2019	\$7,055
Shoreline	2018 audit progress billing	04/08/2019	\$9,090
WA	Total Itemized Transactions with this Payee/Payer		\$16,145
98155	Total Non-Itemized Transactions with this Payee/Payer		\$2,755
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$18,900
Certified Public Accountants			
Name and Address (A)			
Johnson Controls Inc.	Purpose (C)	Date (D)	Amount (E)
730068	Planned service agreement	04/05/2019	\$8,307
Dallas	Engineering investigation for upgrades	08/06/2019	\$7,087
TX	Planned service agreement	10/04/2019	\$8,557
75373	Total Itemized Transactions with this Payee/Payer		\$23,951
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$347
Heating and Air Conditioning Company	Total of All Transactions with this Payee/Payer for This Schedule		\$24,298
Name and Address (A)			
KIGO LLC dba Brush Storage	Purpose (C)	Date (D)	Amount (E)
2024 Edmunds St.	Total Itemized Transactions with this Payee/Payer		
Brush	Total Non-Itemized Transactions with this Payee/Payer		\$6,840
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$6,840
80723			
Type or Classification (B)			
Landlord			
Name and Address (A)			
Konica Minolta	Purpose (C)	Date (D)	Amount (E)
100706	Total Itemized Transactions with this Payee/Payer		
Pasadena	Total Non-Itemized Transactions with this Payee/Payer		\$39,608
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$39,608
91189-0706			
Type or Classification (B)			
Equipment Leasing Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Legacy Mechanical Inc.	Total Itemized Transactions with this Payee/Payer		
6400 Broadway, Unit 1	Total Non-Itemized Transactions with this Payee/Payer		\$5,783
Denver	Total of All Transactions with this Payee/Payer for This Schedule		\$5,783

CO 80221			
Type or Classification (B)			
Mechanical Contractor			
Name and Address (A)			
Mailfinance 123682	Purpose (C)	Date (D)	Amount (E)
Dallas	Total Itemized Transactions with this Payee/Payer		
TX	Total Non-Itemized Transactions with this Payee/Payer		\$6,123
75312-3682	Total of All Transactions with this Payee/Payer for This Schedule		\$6,123
Type or Classification (B)			
Equipment Leasing Company			
Name and Address (A)			
Microsoft	Purpose (C)	Date (D)	Amount (E)
1 Microsoft Way	Total Itemized Transactions with this Payee/Payer		
Redmond	Total Non-Itemized Transactions with this Payee/Payer		\$5,002
WA	Total of All Transactions with this Payee/Payer for This Schedule		\$5,002
98052-6399			
Type or Classification (B)			
Computer Service Company			
Name and Address (A)			
Philip Denning	Purpose (C)	Date (D)	Amount (E)
9669 Otis Drive	Total Itemized Transactions with this Payee/Payer		
Westminster	Total Non-Itemized Transactions with this Payee/Payer		\$7,702
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$7,702
80021			
Type or Classification (B)			
Maintenance Contractor			
Name and Address (A)			
QuickBooks Payroll Service	Purpose (C)	Date (D)	Amount (E)
2632 Marine Way	Total Itemized Transactions with this Payee/Payer		
Mountain View	Total Non-Itemized Transactions with this Payee/Payer		\$8,993
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$8,993
94043			
Type or Classification (B)			
Payroll Service Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Hartford	Workers compensation insurance renewal	03/18/2019	\$8,030
301 Woods Park Drive	Total Itemized Transactions with this Payee/Payer		\$8,030
Clinton	Total Non-Itemized Transactions with this Payee/Payer		\$423
NY	Total of All Transactions with this Payee/Payer for This Schedule		\$8,453
13323			
Type or Classification (B)			

Insurance Company				
Name and Address (A)				
Total Funds 6813		Purpose (C)	Date (D)	Amount (E)
Carol Stream		Total Itemized Transactions with this Payee/Payer		
IL		Total Non-Itemized Transactions with this Payee/Payer		\$20,100
60197-6813		Total of All Transactions with this Payee/Payer for This Schedule		\$20,100
Type or Classification (B)				
Postage Meter Supplier				
Name and Address (A)				
U.S. Marketing		Purpose (C)	Date (D)	Amount (E)
40-14 24th Street		Total Itemized Transactions with this Payee/Payer		
Long Island City		Total Non-Itemized Transactions with this Payee/Payer		\$14,276
NY		Total of All Transactions with this Payee/Payer for This Schedule		\$14,276
11101				
Type or Classification (B)				
Office Supplies Company				
Name and Address (A)				
Union Insurance Group		Purpose (C)	Date (D)	Amount (E)
303 W. Erie Street, #310		Property and general liability insurance renewal	03/18/2019	\$5,162
Chicago		Union liability insurance renewal	11/05/2019	\$16,983
IL		Total Itemized Transactions with this Payee/Payer		\$22,145
60654		Total Non-Itemized Transactions with this Payee/Payer		\$431
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$22,576
Insurance Company				
Name and Address (A)				
Wells Fargo Financial		Purpose (C)	Date (D)	Amount (E)
32186 Castle Court, Ste 300		Total Itemized Transactions with this Payee/Payer		
Evergreen		Total Non-Itemized Transactions with this Payee/Payer		\$62,748
CO		Total of All Transactions with this Payee/Payer for This Schedule		\$62,748
80439				
Type or Classification (B)				
Investment Management Firm				
Name and Address (A)				
Xcel Energy		Purpose (C)	Date (D)	Amount (E)
9477		Total Itemized Transactions with this Payee/Payer		
Minneapolis		Total Non-Itemized Transactions with this Payee/Payer		\$35,680
MN		Total of All Transactions with this Payee/Payer for This Schedule		\$35,680
55484-9477				
Type or Classification (B)				
Utilities Service Provider - Electricity				



**SCHEDULE 19 - UNION ADMINISTRATION**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Aces Casino Equipment, Inc. 158  Franktown CO 80116-0158	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Type or Classification (B) Poker Equipment Rental Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Denver Zoo  2300 Steele Street Denver CO 80205	Deposit for annual membership picnic	02/11/2019	\$10,000
	Annual membership picnic	07/16/2019	\$28,250
	Total Itemized Transactions with this Payee/Payer		\$38,250
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$38,250
Type or Classification (B) Zoo			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Fox Hollow Golf Course Course  13410 W. Morrison Road Lakewood CO 80228	Golf tournament player fees	08/02/2019	\$18,582
	Total Itemized Transactions with this Payee/Payer		\$18,582
	Total Non-Itemized Transactions with this Payee/Payer		\$750
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,332
Type or Classification (B) Golf Course			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hyatt Regency - Denver  650 15th Street Denver CO 80202	Bakery & Laundry Conference annual meeting	06/19/2019	\$15,000
	Bakery & Laundry Conference reception	06/24/2019	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		\$1,827
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,827
Type or Classification (B) Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Paris Las Vegas  3655 S Las Vegas Blvd Las Vegas NV 89109	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,645
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,645
Type or Classification (B) Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

Renaissance Hotel - Denver	Purpose (C)	Date (D)	Amount (E)
3801 Quebec St. Denver CO 80207	Deposit for Stewards banquet on 12/7/19	01/22/2019	\$25,000
	2nd payment for Stewards banquet	11/25/2019	\$15,000
	Final payment for Stewards banquet	12/16/2019	\$5,122
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$45,122
Hotel	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$45,122
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Taste Catering at Denver Zoo	Deposit for catering for annual membership picnic	02/22/2019	\$25,000
2300 Steele St. Denver CO 80205	Payment for catering for annual membership picnic	07/09/2019	\$25,242
	Total Itemized Transactions with this Payee/Payer		\$50,242
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$583
Zoo	Total of All Transactions with this Payee/Payer for This Schedule		\$50,825
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Den at Fox Hollow	Catering for golf tournament	08/02/2019	\$5,708
13410 W. Morrison Road Lakewood CO 80228	Total Itemized Transactions with this Payee/Payer		\$5,708
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
Golf Course Restaurant	Total of All Transactions with this Payee/Payer for This Schedule		\$5,708
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Riverside	Rental for Bakery & Laundry Conference	06/24/2019	\$12,869
1724 Broadway Boulder CO 80302	Total Itemized Transactions with this Payee/Payer		\$12,869
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$4,604
Event Center	Total of All Transactions with this Payee/Payer for This Schedule		\$17,473
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Airlines	Total Itemized Transactions with this Payee/Payer		
77 West Wacker Dr. Chicago IL 60601	Total Non-Itemized Transactions with this Payee/Payer		\$14,821
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$14,821
Airlines			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Universal Promotions	Shirts for Bakery & Laundry Conference	06/24/2019	\$5,897
1201 S. Ocean Dr. #2503N Hollywood	Total Itemized Transactions with this Payee/Payer		\$5,897
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,897

FL
33019-2181
Type or Classification (B)
Promotional Supply Company

Form LM-2 (Revised 2010)

**SCHEDULE 20 - BENEFITS**

Description (A)	To Whom Paid (B)	Amount (C)
Pension	Western Conference of Teamsters Pension Trust	\$712,954
Pension	Western States Teamsters Rep. Retirement Plan	\$15,671
Health and Welfare	Western Teamsters Welfare Trust	\$466,052
Health and Welfare	Western Teamsters Welfare Trust Retirees	\$24,448
Health and Welfare	Central States Health & Welfare Fund	\$62,089
Health and Welfare	Individual Retirees	\$5,820
Group Life Insurance	Lincoln National Life Insurance Co.	\$10,801
Group Life Insurance	Teamsters Life with Dues Trust Fund	\$92,826
Steward Dues Benefit	Local Union's Stewards	\$175,059
Death Benefits for GCC Members	GCC Member's Beneficiaries	\$1,809
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,567,529

Form LM-2 (Revised 2010)

**69. ADDITIONAL INFORMATION SUMMARY**

Question 10: : Teamsters Local Union No. 455 has members of the Executive Board that are on the Board of Trustees for the following Trust Funds: Joint Council of Teamsters No. 3 Health & Welfare 5511 W. 56th Ave., Suite 250 Arvada, CO 8002 EIN 84-6030963, Plan 501 Files Form 5500 and Form 990 The Local Union does not contribute to the Trust Fund. Denver Grocers Health Benefit Plan 5511 W. 56th Ave., Suite 250 Arvada, CO 80002 EIN 84-6060969, Plan 501 Files Form 5500 and Form 990 The Local Union contributes to the Trust Fund. Western Conference of Teamsters Pension Trust 2322 Eastlake Ave. East Seattle, WA 98102 EIN 91-6145047, Plan 001 Files Form 5500 The Local Union contributes to the Trust Fund. The Denver Teamsters Local 455 - Denver Post LLC Employees' Pension Plan 2821 South Parker Road, Suite 1005 Aurora, CO 80014 EIN 84-1551911, Plan 008 Files Form 5500 The Local Union does not contribute to the Trust Fund.

Question 11(a):

Question 11(a) : : : Teamsters Local Union No. 455 Small Donor Fund, considered a Small Donor Committee (SDC), is a political committee that accepts contributions from natural persons. Reports are filed with the Colorado Secretary of State.

Question 12: : The Local Union was audited in the current year by: Huebner, Dooley & McGinness, P.S. Certified Public Accountants 1424 NE 155th Street, Suite 100 Shoreline, WA 98155 www.hdm-cpa.com (206) 522-8000

Question 15: The Local Union retired/disposed of property and equipment during the current year with an original cost of \$26,657 and net book value of \$0 as of December 31, 2019. The Local Union gives away t-shirts and other items to union members at Membership Meetings for several different reasons and occasions, which gets documented in the meeting minutes.

Schedule 13, Row1:

Schedule 13, Row1::Active Members pay full dues, and include members on Check Off and Dues

Cash, Officers, Stewards, and Casual Dues.

Schedule 13, Row1:

Schedule 13, Row1::

Schedule 13, Row2:

Schedule 13, Row2::New Applicants pay full dues.

Schedule 13, Row2:

Schedule 13, Row2::New Applicants cannot vote until initiation and one months dues are paid in full.

Schedule 13, Row3:

Schedule 13, Row3::Not a current member, waiting to be removed for check off.

Schedule 13, Row3:

Schedule 13, Row3::Not a current member, waiting to be removed for check off.  
Form LM-2 (Revised 2010)