## **2019 IBT LOCAL 964 CLE**

#### FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved Office of Management and Budget No. 1245-0003 Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

		READ THE INST	RUCTIONS CAREF	JLLY BEFORE PREPARING THIS REPC	DRT.	
For Official Use Only	1. FILE NUMBER 010-485	2. PERIOD COVERED From 01/01/2 Through 12/31/2	019 (b)	AMENDED - Is this an amended report: HARDSHIP - Filed under the hardship pro TERMINAL - This is a terminal report:	ocedures:	No No No
4. AFFILIATION OR ORGAN	IZATION NAME			8. MAILING ADDRESS (Type or print	in capital letters)	
TEAMSTERS				First Name WILLIAM	Last Name FRISKY	
5. DESIGNATION (Local, Lo LOCAL UNION	odge, etc.)	6. DESIGNATIO 964	N NBR			
		904		P.O Box - Building and Room Number	r	
7. UNIT NAME (if any) AUTO TRANSPORTATION				—120		
				Number and Street		
				6511 EASTLAND ROAD		
9. Are your organization's re	cords kept at its mailing address	s?	Yes	City BROOK PARK		
				State OH	ZIP Code + 4 441421309	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.) 70. SIGNED: Michael Moats PRESIDENT 71. SIGNED: William Frisky TREASURER Telephone Number: 440-243-8715 May 22, 2020 Telephone Number: 440-243-8715 Date: May 22, 2020 Date:

### **ITEMS 10 THROUGH 21**

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?	Yes
11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?	No
11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?	No
12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	Yes
13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)	No
14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?	\$85,000
15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?	No
16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?	No
17. Did the labor organization have any contingent liabilities at the end of the reporting period?	No
18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?	No
19. What is the date of the labor organization's next regular election of officers?	11/2020

Form LM-2 (Revised 2010)

20. How many members did the labor organization have at the end of the reporting period? 21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees						
Dues/Fees	Amount		Unit	Minimum	Maximum	
(a) Regular Dues/Fees	2 - 2.5 TIMES HOURLY RATE PLUS \$3p	ber	MONTH	\$20	\$112	
(b) Working Dues/Fees	N/Ap	ber				
(c) Initiation Fees	\$150p	ber				
(d) Transfer Fees	\$0.50p	ber				
(e) Work Permits	N/Ap	ber				

## 2019 IBT LOCAL 964 CLE

638

### STATEMENT A - ASSETS AND LIABILITIES

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

ASSETS

ASSETS	Schedule	Start of Reporting Period	End of Reporting Period
ASSETS	Number	(A)	(B)
22. Cash		\$205,135	\$212,427
23. Accounts Receivable	1	\$13,428	\$9,410
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$0	\$0
27. Fixed Assets	6	\$262	\$20
28. Other Assets	7	\$0	\$0
29. TOTAL ASSETS		\$218,825	\$221,857

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$23,923	\$21,795
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$0	\$8,120
34. TOTAL LIABILITIES		\$23,923	\$29,915

35. NET ASSETS	\$194,902	\$191,942

### **STATEMENT B - RECEIPTS AND DISBURSEMENTS**

# 2019 IBT LOCAL 964 CLE

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSE	MENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$586,859 50. Representational Activities			15	\$163,164
37. Per Capita Tax		\$051. Political Activities and Lobbying			16	\$0
38. Fees, Fines, Assessments, Work Permits		\$12,905	52. Contributions, Gifts, and Grants		17	\$1,988
39. Sale of Supplies		\$0	53. General Overhead		18	\$136,236
40. Interest		\$3,128	354. Union Administration		19	\$43,132
41. Dividends		\$0	55. Benefits		20	\$124,902
42. Rents		\$17,225	56. Per Capita Tax			\$141,402
43. Sale of Investments and Fixed Assets	3	\$0	57. Strike Benefits			\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2	\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them		\$3,456	60. Purchase of Investments and Fixed Ass	ets	4	\$0
47. From Members for Disbursement on Their Behalf		\$0	061. Loans Made		2	\$0
48. Other Receipts	14	\$19,151	162. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS		\$642,724	463. To Affiliates of Funds Collected on Their	Behalf		\$3,516
			64. On Behalf of Individual Members			\$0
			65. Direct Taxes			\$21,092
			66. Subtotal			\$635,432
			67. Withholding Taxes and Payroll Deductio	ns		φ000,+02
			67a. Total Withheld	\$61,763		
			67b. Less Total Disbursed	\$61,763		
			67c. Total Withheld But Not Disbursed			
			68. TOTAL DISBURSEMENTS			\$635,432

### SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$9,410	\$0	\$0	\$0
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$9,410	\$0	\$0	\$0

### SCHEDULE 2 - LOANS RECEIVABLE

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount.	Loans Outstanding at	Loans Made During Period	Repayments Receive	ed During Period	Loans Outstanding at
(A)	Start of Period (B)	(C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

### SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

## 2019 IBT LOCAL 964 CLE

Description (if land or buildings give location)	Cost	Book Value	Gross Sales Price	Amount Received
(A)	(B)	(C)	(D)	(E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
(The tota	\$0			

### SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

## 2019 IBT LOCAL 964 CLE

Description (if land or buildings, give location)	Cost	Book Value	Cash Paid
(A)	(B)	(C)	(D)
Total of all lines above	\$0	\$0	\$0
		Less Reinvestments	\$0
(The total from Net Purchases Line will be	\$0		

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

### **SCHEDULE 5 - INVESTMENTS**

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$0

### SCHEDULE 6 - FIXED ASSETS

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$43,068	\$43,048	\$20	\$4,206
E. Other Fixed Assets	\$159,637	\$159,637	\$0	\$0
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$202,705	\$202,685	\$20	\$4,206

### **SCHEDULE 7 - OTHER ASSETS**

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

Description	Book Value
(A)	(B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

### SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	D \$0
Total from all other accounts payable	\$21,795	\$0	\$0	D \$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$21,795	\$0	\$0	D \$0

### SCHEDULE 9 - LOANS PAYABLE

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in	Item 31	Item 44	Item 62	Item 69	Item 31
	Column (C)			with Explanation	Column (D)

### **SCHEDULE 10 - OTHER LIABILITIES**

## 2019 IBT LOCAL 964 CLE

Description	Amount at End of Period
(A)	(B)
UNUSED VACATION	\$8,120
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$8,120

### SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

	(A) Name	(B) Title		(C) Status	(D) Gross Salar Disbursemer (before any deductions	nts /	(E) Allowances Disbursed	Disburs	(F) sements for Official Business	(G) Other Disbursements no (D) throug	ot reported in	(H) TOTAL	-
A B C	FRISKY , WILLIAM SECRETARY-TREASU C	URER				\$75,400	\$10,20	D	\$716		\$0		\$86,316
I	Schedule 15 Representational Activ	vities	64 %	Schedule 16 Political Activities and Lobbying	d 0 %		edule 17 ributions	1 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration		20 %
A B C	MOATS , MICHAEL PRESIDENT C				·	\$75,400	\$10,20	D	\$6,975		\$0		\$92,575
I	Schedule 15 Representational Activ	vities	98 %	Schedule 16 Political Activities and Lobbying	1 0 %		edule 17 ributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		2 %
A B C	HUDDLESTON, DWI VICE PRESIDENT C	IGHT			·	\$(	\$6,64	2	\$0		\$0		\$6,642
I	Schedule 15 Representational Activ	vities	10 %	Schedule 16 Political Activities and Lobbying	d 0 %		edule 17 ributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		90 %
A B C	KAY , EDWARD RECORDING SECRE C	TARY			·	\$(	\$4,800	D	\$0		\$0		\$4,800
I	Schedule 15 Representational Activ	vities	10 %	Schedule 16 Political Activities and Lobbying	d 0 %		edule 17 ributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		90 %
A B C	MEGLICH , MICHAEL TRUSTEE C	-			·	\$(	\$3,60	D	\$0	·	\$0		\$3,600
I	Schedule 15 Representational Activ	vities	10 %	Schedule 16 Political Activities and Lobbying	d 0%		edule 17 ributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		90 %
A B C	KARJALA , MICHAEL TRUSTEE C	-			·	\$(	\$3,60	D	\$0	·	\$0		\$3,600
I	Schedule 15 Representational Activ	vities	10 %	Schedule 16 Political Activities and Lobbying	0 %		edule 17 ributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		90 %
A B C	JONES , CLELL TRUSTEE C				I	\$(	\$3,600	D	\$0		\$0		\$3,600
I	Schedule 15 Representational Activ	vities	10 %	Schedule 16 Political Activities and Lobbying	0 %		edule 17 ributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		90 %
Tota	al Officer Disbursement	S				5150,80	0 \$42,64	2	\$7,691	I	\$0		\$201,133
Les	s Deductions						1						\$45,438
Net	Disbursements												\$155,695

### SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

## 2019 IBT LOCAL 964 CLE HLE NUMBER: 010-485

	(A) Name	(B) Title	(C) Other Payer	Di	(D) Gross Salar sbursemer (before any deductions	nts /	(E) Allowances Dis	oursed	Disbu	(F) ursements for Offici Business		(G) er Disburse reporte (D) throug		(H) TOTA	L
A B C	VADINI , MARY OFFICE MANAGER N/A					\$55,195		\$C	)	\$7	58		\$0		\$55,953
I	Schedule 15 Representational Activ	vities	Schedule 16 10 % Political Activities an Lobbying	d	0 %	Schedu Contribu		C	1%	Schedule 18 General Overhead		88 %	Schedule 19 Administratior	I	2 %
TO	TALS RECEIVED BY E	MPLOYEES MAKIN	G \$10,000 OR LESS				\$0		\$0		\$152		\$0		\$152
I	Schedule 15 Representational Activ	vities	100 % Schedule 16 Political Activities ar	d Lobbyi	ng		0%	ule 17 butions		0 % Schedule General	e 18 Overhead		0%	dule 19 histration	0 %
Tota	al Employee Disbursem	nents			\$	55,195		\$0		\$910			\$0	)	\$56,105
Les	s Deductions														\$16,325
Net	Disbursements														\$39,780

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

#### **SCHEDULE 13 - MEMBERSHIP STATUS**

Category of Membership	Number	Voting Eligibility
(A)	(B)	(C)
ACTIVE	618	Yes
OFFICER	2	Yes
STEWARD	18	Yes
Members (Total of all lines above)	638	
Agency Fee Payers*	1	
Total Members/Fee Payers	639	
*Agency Fee Payers are not considered members of the labor organization.	·	

### DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

Named Payer Itemized Receipts Named Payer Non-itemized Receipts All Other Receipts	\$(
2 All Other Receipte	\$16,405
5. All Other Receipts	\$2,746
4. Total Receipts	\$19,151

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$148,190
4. To Employees	\$5,747
5. All Other Disbursements	\$9,227
6. Total Disbursements	\$163,164
SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	3
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$0
6. Total Disbursement	\$0

Form LM-2 (Revised 2010)

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$863
4. To Employees	\$0
5. All Other Disbursements	\$1,125
6. Total Disbursements	\$1,988

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$45,679
3. To Officers	\$12,947
4. To Employees	\$49,239
5. All Other Disbursements	\$28,371
6. Total Disbursements	\$136,236
SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$39,133
	\$1,119
4. To Employees	ψι, πο
5. All Other Disbursements	\$2,880

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

### **SCHEDULE 14 - OTHER RECEIPTS**

Name and Address			
(A)			
OHIO TEAMSTERS STRIKE FUND			
	Purpose	Date	Amount
6511 EASTLAND ROAD #120	(C)	(D)	(E)
BROOK PARK	Total Itemized Transactions with this Payee/Payer		
ОН	Total Non-Itemized Transactions with this Payee/Payer		\$16,405
44142	Total of All Transactions with this Payee/Payer for This Schedule		\$16,405
Type or Classification			
(B)			
STRIKE FUND			

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

#### **SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

Name and Address (A)			
(7)	Purpose	Date	Amount
	(C)	(D)	(E)
	Total Itemized Transactions with this Payee/Payer	· · ·	
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification			
(B)			

### SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

# 2019 IBT LOCAL 964 CLE

Name and Address			
(A)			
	Purpose	Date	Amount
	(C)	(D)	(E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification			
(B)			

## 2019 IBT LOCAL 964 CLE HLE NUMBER: 010-485

### SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address			
(A)			
	Purpose	Date	Amount
	(C)	(D)	(E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification			
(B)			

### **SCHEDULE 18 - GENERAL OVERHEAD**

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

Name and Address			
(A)			
EASTLAND PROPERTIES			
EASTLAND PROPERTIES	Purpose	Date	Amount
1801 E. 9TH ST. #1505	(C)	(D)	(E)
CLEVELAND	Total Itemized Transactions with this Payee/Payer	(=)	(-)
OH	Total Non-Itemized Transactions with this Payee/Payer		\$24,179
44115	Total of All Transactions with this Payee/Payer for This Schedule		\$24,179
Type or Classification			φ24,173
(B)			
LANDLORD			
Name and Address			
(A)			
J. SCHAEFER & COMPANY, LLC			
	Purpose	Date	Amount
1360 W. 9TH ST. #420	(C)	(D)	(E)
CLEVELAND	Total Itemized Transactions with this Payee/Payer		
ОН	Total Non-Itemized Transactions with this Payee/Payer		\$7,200
44113	Total of All Transactions with this Payee/Payer for This Schedule		\$7,200
Type or Classification			· · · · · ·
(B)			
CERTIFIED PUBLIC ACCOUNTING FIRM			
Name and Address			
(A)			
MARY VADINI			
	Purpose	Date	Amount
6511 EASTLAND RD. #120	(C)	(D)	(E)
BROOK PARK	Total Itemized Transactions with this Payee/Payer		(Ľ)
ОН	Total Non-Itemized Transactions with this Payee/Payer		\$14,300
44142	Total of All Transactions with this Payee/Payer for This Schedule		\$14,300
Type or Classification	Iotar of All Transactions with this Payee/Payer for This Schedule		\$14,300
(B)			
EMPLOYEE - WAGES FROM OHIO TEAMSTERS STRIKE			
FUND			

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

### **SCHEDULE 19 - UNION ADMINISTRATION**

Name and Address			
(A)			
	Purpose	Date	Amount
	(C)	(D)	(E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification			•
(B)			

### SCHEDULE 20 - BENEFITS

## 2019 IBT LOCAL 964 CLE FILE NUMBER: 010-485

Description	To Whom Paid	Amount
(A)	(B)	(C)
PENSION	CENTRAL STATES PENSION FUND	\$36,464
PENSION	TEAMSTERS UNION LOCAL NO. 52 PENSION FUND	\$20,129
HEALTH & WELFARE	CENTRAL STATES HEALTH & WELFARE FUND	\$43,097
HEALTH & WELFARE	TEAMSTERS UNION LOCAL NO. 52 HEALTH & WELFARE FUND	\$17,590
STRIKE FUND	OHIO TEAMSTERS STRIKE FUND	\$7,622
Total of all lines above (Total will be automatically entered in Item 55.)		\$124,902

#### **69. ADDITIONAL INFORMATION SUMMARY**



Question 10: FLEET OWNERS INSURANCE FUND; 34-6540902 501; 6511 EASTLAND ROAD #120, BROOK PARK, OH 44142; PROVIDES HEALTH AND WELFARE BENEFITS; FILES FORMS 5500 AND 990. DEALERS-UNIONS INSURANCE FUND; 34-6529808 501; 5755 GRANGER ROAD #640, INDEPENDENCE, OH 44131; PROVIDES HEALTH AND WELFARE BENEFITS; FILES FORMS 5500 AND 990.

Question 12: AUDIT FOR THE YEAR ENDED DECEMBER 31, 2019 PERFORMED BY INDEPENDENT CPA FIRM J. SCHAEFER & COMPANY, LLC.

Schedule 13, Row1:

Schedule 13, Row1:MEMBERS CURRENTLY WORKING OR ABLE TO WORK IN THE INDUSTRY. PAY FULL DUES.

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row2:

Schedule 13, Row2:MEMBERS WHO ARE SERVING AS FULL-TIME OFFICERS OF THE ORGANIZATION. PAY FULL DUES.

Schedule 13, Row2:

Schedule 13, Row2:

Schedule 13, Row3:

Schedule 13, Row3:MEMBERS CURRENTLY WORKING IN THE INDUSTRY WHO ARE SERVING THE MEMBERSHIP AS STEWARDS. PAY FULL DUES.

Schedule 13, Row3:

Schedule 13, Row3: Form LM-2 (Revised 2010)