



AIR LINE TECHNICIANS
ASSOCIATION

The Truth on Furloughs according to the Contract

Labor relations have changed at United Airlines. There is a new management team that has no history with United/Continental that will take full advantage of weak contract language and poor union representation.

During the COVID-19 crisis and United's interpretation of the [CARES Act](#), they attempted to utilize a loophole to reduce the hours of service for Ramp and Stores employees and initiate furloughs.

Only the IAM lawsuit [and enforcement of their CBA](#) prevented United from achieving their goals.

Another case in point, United's food service workers had their hours of service reduced.

Reduction of hours of service is another form of pay and benefits reduction. UNITE, which represents the food service employees, is in the process of negotiating their first contract.

How will the Teamsters measure up to this new style of management? They are woefully inadequate as their history indicates. Vinnie Graziano and the IBT [offered pay cuts for something in return](#)

Vinnie, thanks to the IBT United Technicians are already the [lowest paid technicians in the industry](#).

During record profits, the Teamsters gave away standard Union Seniority language, now many Junior Technicians futures are placed in jeopardy because of the Teamsters union and its leadership.

The Teamsters negotiated into the Continental agreements loss of company seniority and pay progression after 90 days on furlough, Art: 4 (B) Art: 4 (J). This language is in our current contract. Remember, with our current CBA, ALL recalls from furlough are based on company seniority not craft seniority. In 2004 United Technicians had Seniority accrual for pay and company service during the duration of furlough. [\(LOA 04-02\)](#). This is what a professional union you control can accomplish.

The loss of protection that prevented the cross utilization of personnel within work groups and bid areas [\(CAL CBA-LOA 30-1\)](#). Basic union contractual rights are not recognized by the Teamsters. Remember the Teamsters attempted takeover of CARP, our medical benefits through Teamcare etc. They have failed on all fronts.

You need a union that will ALWAYS protect pensions, seniority, work scope and pay.

Take the time to sign a card and get involved collecting cards to remove the Teamsters 20 plus years of degrading our Profession at Continental and now United Airlines. **The Time for Change is NOW. It is up to YOU, sign a card today.** Visit our website at www.altauited.com

The Houston ALTA Organizing Committee

Proudly Representing over 1300 United Technicians in IAH HOU AUS SAT & DFW

Building a Professional Craft Union for Technicians