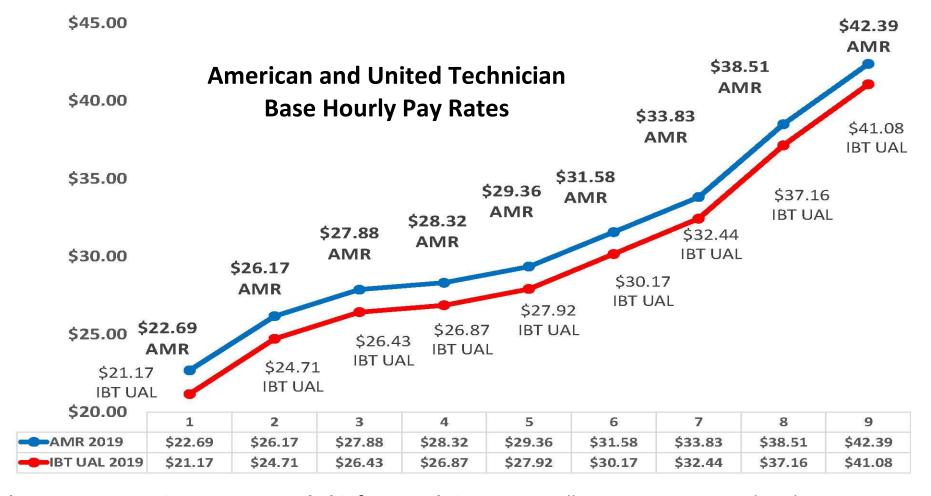


## American Jr Techs Average \$1.36 an hour more in Base pay than a new IBT United Tech – that's \$25,000 over 8 years.



The Teamsters Business Agents and Chief Stewards in SFO are telling our Junior United Technicians to write letters to management asking to increase their starting Pay. Isn't that what we paid millions to the IBT for?

The Teamsters negotiated for 4 years and failed...United Jr Techs are at the bottom Base pay in the Industry. Sign an ALTA card today, your career and the future of our profession literally depends on it now.