

Pension and Profit Sharing September Update

United Technicians await Judge's decision to move forward in 9th Circuit Court.

United Flight Attendants also file lawsuit over Profit Sharing dilution.

Federal Judge James Donato has not yet ruled on the motions of the defendant Teamsters union and UAL Corporation to dismiss the pension and profit sharing complaint. When news or any information is available we will get that information out to the membership as soon as possible.

All of the information is available for you to review at Pensionprofitsharinglawsuit.com The complaint and motions filed in the Federal court against the Teamsters and United Airlines go to <u>www.pensionprofitsharinglawsuit.com</u>.

Our technicians are fighting for Negotiated Pension improvements we won in 2005, during Bankruptcy. This was language negotiated in the first open negotiations at United Airlines.

Open Negotiations with Professionals In 2005 UAL Technicians signed LOA 05-03M which guaranteed our right to improved Pension Benefits if United Airlines ever established or maintained a Defined Benefit Plan at United Airlines. You can read **LOA 05-03M** www.ALTAUnited.com

Profit Sharing is the second part of the United Technicians complaint.

In 2019 United Flight Attendants also filed a lawsuit for their Profit Sharing dilution in Federal Court. 2019 AFA Profit Sharing Lawsuit is posted on our website.

In 2016 United Pilots won a \$32 Million dollar award in their arbitration for the dilution of Profit Sharing. You can read the arbitration case on at <u>www.ALTAUnited.com</u> under documents.

ALPA Profit Sharing Grievance and the Award Decision 2016 UAL ALPA Profit Sharing Award .

We are fighting our own failed union in Federal Court, to get the Pension and Profit Sharing rights we negotiated in our contract.

The Teamsters have failed our technicians over the last decade giving concessions that harm our membership and our Profession. It's time to throw them out for their failures in representation.

United Technicians will be far better represented with ALTA a Professional Craft Union like the United Pilots and the Flight Attendants.

- Professional Legal Representation when you need it.
- Elected Officers and Representatives and Open Negotiations.

Building a Professional Craft Union for Technicians