



# A 360% Increase - Compare UA 2018 Non-Pay Elements to 2016

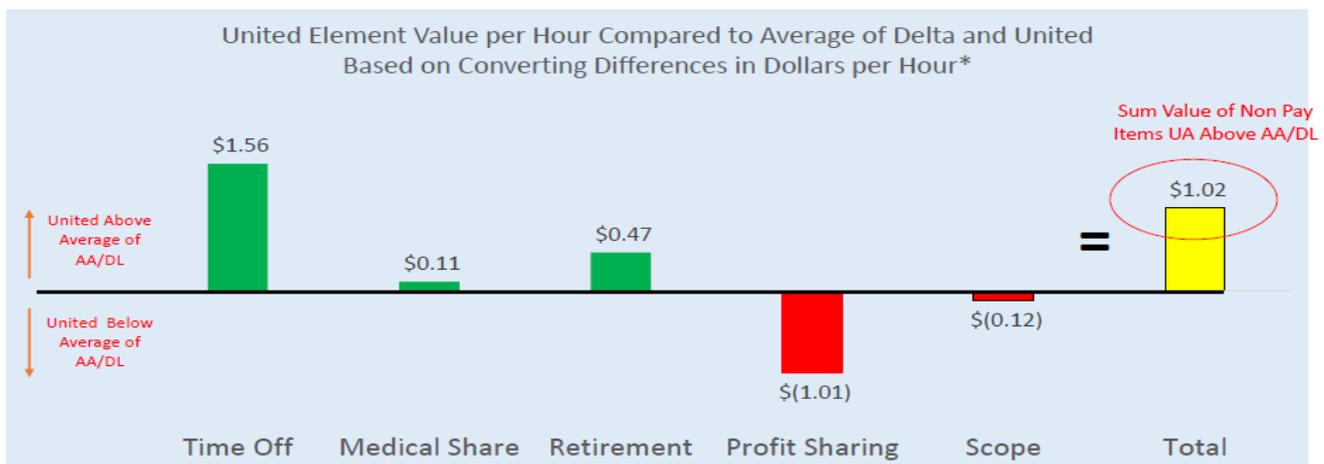
**AIR LINE TECHNICIANS**

*ALTA fighting for the rights and wages of all United Technicians. [www.ALTAUnited.com](http://www.ALTAUnited.com).*

**In 2016 Teamsters stated UA Non-Pay Elements were \$1.02 above AA/DL.  
In 2018 Teamsters claim UA Non-Pay Elements are now \$3.67 above AA/DL.**

**How has the value of Non-Pay Elements gone up 360% with 10% loss (\$5.00 an hour) in a single Non-Pay item Profit Sharing? Have your Benefits tripled? A 360% Increase?**

**Here is the 2016 Teamsters Contract Element breakdown**



**Here is the 2018 Teamsters Non-Pay Element Valuation, up over 360%**

	United Airlines	Average of Delta and American
Technician Weighted Average Hourly Pay	\$49.45	\$49.31
Additional Value of All Non-Pay Items above AA & DL	+\$3.67	
Total Value of Pay and Non-Pay Items	\$53.12	\$49.31
United Overall Value vs Average AA/DL	107.7%	

**In November 2018 the Teamsters promised a report on the reset breakdown in the same fashion as 2016...six months later and still no answers. What is the real 2018 value of our CARP retirement, and all other Elements? We deserve answers.**

**A 360% Increase really? Why won't the Teamsters show each Non-Pay Element like 2016? What are they hiding? Every day we are with the Teamsters we lose money.**

**Building a Professional Craft Union for Technicians**