

Delta Techs \$6.20 in raises 2018 United Techs \$1.85 in raises

Vinnie Graziano - the latest appointed AD IBT rep, & IBT economist **Dan Akins** predicted United Airlines would not make any profits... **so they gave up our profit sharing** for their "Rube Goldberg Reset". **They claimed their 'Industry Reset" was better. Wrong again.**

Compare Delta Raises and Profit Sharing to United and ask yourself... <u>Why no Reset?</u>

<u>Dan Akins and the IBT said</u> it was because of a quote "high 2018 CARP valuation"?

PROFIT SHARING paid in 2018

Delta Techs in 2018 received 10% in Profit Sharing or \$10,000.00 dollars or \$5 dollars an hour in additional compensation. (They got paid 14% in 2019)

United IBT Techs in 2018 received 3% in Profit Sharing or \$3,000.00 or \$1.44 an hour in additional compensation.

PAY RAISES IN 2018

Delta Techs 2018 October

United IBT Techs 2018 December

Pay Raise = 3% or \$1.20 per hour

Pay Raise = 1% or .41 cents per hour

TOTAL PAY & PROFIT SHARING Per Hour in 2018

\$6.20 per hour for Delta Technicians. \$1.85 per hour for United IBT Technicians.

The Teamsters owe this membership a detailed breakdown of their <u>failed "industry reset"</u> with the same model used, when they sold us their concessionary 10 year contract.

You now see why it's important to have open negotiations and Professionals. Every day we are with the Teamsters we lose more money.

Working together Continental and United Technicians can defeat the Teamsters. ALTA provides more information than the IBT, a union we pay \$10 million a year in dues.

Visit our website at www.altaunited.com and sign a card today.

ALTA fighting for our Profession and the rights of United Technicians.

Building a Professional Craft Union for Technicians