

2018 Technician Profit Sharing 2.7% and Dan Akins failed "Industry reset"

The Teamsters 2018 Profit Sharing Pay out was only 2.77%.

We lost another \$10,000 in Profit Sharing again this year with only a meager 1% raise.

Craft Unions at United negotiated twice the amount for Profit Sharing.

ALPA United Pilot 2018 Profit Sharing Pay out 5.55%.

AFA Flight Attendant 2018 Profit Sharing Pay out 4.61%.

The Teamster "Industry reset" was a failure... Who are "Akins and Associates"?

Dan Akins their "project organizer/union member" predicted United would lose money.

Dan and his firm "Akins and Associates" are listed in various **Teamster LM2 reports below**; (IBT HQ project organizer, EWR union member, LAX arbitrator, MIA consultant, and IAH pension actuary) The more you know the stronger you are, fighting for United technicians.

Every airline analyst predicted record Airline profits for 10 years except the IBT's Dan Akins. We traded hundreds of millions in Profit Sharing for a "convoluted industry reset" that didn't work.

United Technicians are still waiting for <u>Dan Akin's detailed explanation</u> on why their reset failed. (<u>Watch his video</u>...Every day we are represented by the Teamsters union we lose money)

United/Continental Technicians can negotiate better contracts with the best professionals working for us. **United Techs have a track of hiring the best professionals for negotiations like**<u>Moss Adams Accounting</u>, <u>Milliman Associates Pension Actuaries</u> and others.

We have thousands of Certified Airmen and Technicians who have already signed their ALTA cards and who are ready for better representation for their families. If you want Professional Union representation and open negotiations, see your local ALTA Organizer for a card.

We deserve professional representation in a Union like the Pilots that we control. Sign your card today at www.ALTAUnited.com.

The more you know the stronger you are.

Building a Professional Craft Union for Technicians