

.41 cents or \$852 dollars a year

In October 2018 Delta Technicians received a 3% raise.

December 6, 2018 United Technicians received <u>a 1% raise (.41 cents an hour)</u> We will have to go another 2 years with .40 cent raises, during record industry profits.

Here's your Teamster raise:

.41 cents is only \$852 dollars a year.

Delta Techs received 3 times the raise we did, yet United is more profitable.

We lost twice; a loss of \$10,000 in yearly Profit Sharing and No industry reset, thanks to the Teamsters convoluted formula.

UAL reported 3rd Qtr. diluted earnings per share increased 42% year-over-year. DAL reported 3rd Qtr. adjusted earnings per share increased 16% year-over-year.

Appointed IBT Vinny Graziano claimed in his <u>"February IBT dispatch"</u> it was a good thing that we gave away our profit sharing for an increase in hourly wages at the reset. **"Dan Atkins said it was a good strategy" and United would not be profitable.** The Teamsters bet on non-union Delta against our own Company and lost.

Our Technicians should demand IBT economist Dan Akins show the breakdown of the <u>IBT "2018 reset" loss</u>. We paid for it. We need to see. *We now have another 2 years waiting for the Teamsters "imaginary Industry Reset". Just like the IBT "double vesting pension" that never materialized at UAL for over 8 years.*

Stop wasting your time with the myth of Teamsters representation. They are **con artists** who have gutted our contract, **outsourced our work to China** and agreed to an **8 year pay scale** for our junior technicians in their **"money grab" for our Pensions and Medical Benefits.**

With ALTA we will hire the best professionals like <u>Moss Adams</u> and <u>Milliman</u> to represent our United Airlines technicians in open negotiations that you can attend.

Every day we are with the Teamsters we lose money. Now more than ever, it is clear we need a union that will provide the best professionals to help negotiate our contract and protect our membership. **Be a professional take the time to sign an ALTA card today.**