

# .41 cents or \$852 dollars a year

#### In October 2018 Delta Technicians received a 3% raise.

**December 6, 2018 United Technicians received** <u>a 1% raise (.41 cents an hour)</u> We will have to go another 2 years with .40 cent raises, during record industry profits.

#### Here's your Teamster raise:

## .41 cents is only \$852 dollars a year.

Delta Techs received 3 times the raise we did, yet United is more profitable.

### We lost twice; a loss of \$10,000 in yearly Profit Sharing and No industry reset, thanks to the Teamsters convoluted formula.

UAL reported 3<sup>rd</sup> Qtr. diluted earnings per share increased 42% year-over-year. DAL reported 3<sup>rd</sup> Qtr. adjusted earnings per share increased 16% year-over-year.

**Appointed IBT Vinny Graziano** claimed in his <u>"February IBT dispatch"</u> it was a good thing that we gave away our profit sharing for an increase in hourly wages at the reset. **"Dan Atkins said it was a good strategy" and United would not be profitable.** The Teamsters bet on non-union Delta against our own Company and lost.

**Our Technicians should demand IBT economist Dan Akins show the breakdown** of the <u>IBT "2018 reset" loss</u>. We paid for it. We need to see. *We now have another 2 years waiting for the Teamsters "imaginary Industry Reset". Just like the IBT "double vesting pension" that never materialized at UAL for over 8 years.* 

**Stop wasting your time with the myth of Teamsters representation.** They are **con artists** who have gutted our contract, **outsourced our work to China** and agreed to an **8 year pay scale** for our junior technicians in their **"money grab" for our Pensions and Medical Benefits.** 

With ALTA we will hire the best professionals like <u>Moss Adams</u> and <u>Milliman</u> to represent our United Airlines technicians in open negotiations that you can attend.

**Every day we are with the Teamsters we lose money.** Now more than ever, it is clear we need a union that will provide the best professionals to help negotiate our contract and protect our membership. **Be a professional take the time to sign an ALTA card today.**