



AIR LINE TECHNICIANS
ASSOCIATION

SFOLX Flight Controls / Composites Technicians Support ALTA

SFOLX Technicians support our ALTA drive at United Airlines below are some of our Senior Technicians and reasons why they support ALTA. **It's your right, sign a card today.**

Dave Kroshus SFOLX Lead Technician 32 years United – The loss of Retro Pay, Profit Sharing and CARP Benefits. These are the big ticket items they failed on. We lost 6 years of 401k Contributions during the ESOP. The Teamsters refused the United offer for CARP Benefits Dec 9, 2010.

We lost 6 years of CARP Pension credit, and this was the #1 thing the IBT campaigned on in 2008.

Rich Irby SFOLX Composite Technician 29 years United – the **IBT Attendance LOA** that no one voted on. Our right to use our sick time is protected by the **SFO Minimum Compensation Ordinance**. MCO protects our right to use Sick days without discipline. Our UAL contract used to protect our right to the legitimate use of sick time. **The Teamsters eliminated our UAL language for the 20 year old IBT Attendance Policy that allows the company to discipline our guys! Does that make sense?!?!**

Brian O'Rourke SFOLX Technician 34 years United – Retiree Medical Benefits we should have never given up our United Retiree Medical Benefits for the \$1.20 VEBA. ***The United Pilots kept their United Retiree Medical Plan and received \$1.00 VEBA as well. We should have accepted no less.***

Eric Driggs SFOLX Technician 29 years United – 8 year pay progression. The Teamsters have pushed the UAL Technician pay progression from 5 years to 8 years. **Boeing estimates 120,000 new technicians will be needed in North America over the next two decades.** They should have reduced the pay progression. **The Teamsters union and negotiators failed to recognize these facts.**

Herman Hammon SFOLX Technician 33 year Machinist United – Unnecessary Concessions in Scope and Medical Benefits. The Airlines have been making record profits for years. Why did they give concessions in our contract Scope Language and **Medical Benefits**? **They pushed Teamcare, nobody at UAL wanted it but they kept pushing it.** The IBT failed in 2012 and 2016 during record profits. **Their track record at United Airlines proves the Teamsters can't negotiate a decent contract.**

**For these reasons and many more, the Teamsters have failed at United Airlines.
Take the time to sign your ALTA card today.**

The SFO United ALTA Organizing Committee