



AIR LINE TECHNICIANS
ASSOCIATION

ALTA Techs Fight for your Sick Leave Rights and Win

The Teamsters did nothing but collect our dues for over a year and a half, while our technicians were disciplined for using their Sick Leave. We defended your rights against the [Attendance Policy](#) of the weak-willed and incompetent SFO/LAX Teamsters Union and their appointed “Representatives”.

In January of 2017 - a year and half ago SFO Technicians went to the local 856/986 IBT reps to talk about the Attendance Policy referenced in the contract. Our Techs stated the policy violated the [SFO MCO Minimum Compensation Ordinance](#), which states; EMPLOYEES CANNOT BE DISCIPLINED FOR USING THEIR SICK LEAVE. The Teamsters SFO Union reps told them they would have their lawyers look into it, 6 months went by and the Teamsters did nothing, and never answered their questions. Typical of the Teamsters.

SFO/LAX Teamsters Union Reps repeated over and over to our technicians “the MCO laws did not apply because we have a CBA”. They were wrong and allowed our UAL Techs to be disciplined for using sick leave.

June 1, 2017 - the Teamsters appointed Business Agents and IBT Local Officers across the system agreed to the new more restrictive [Attendance Policy LOA](#) that violated the SFO Airport MCO laws.

SFO United Techs who support ALTA fought this on their own without the union and won. After the Teamsters at United agreed to the [IBT Attendance Policy LOA](#) our Technicians went straight to the SFO Labor Standards Office to file their complaint. **Here is the result; [United SFO MCO \(FAQs\)](#)**

June 10, 2017 – we contacted the SFO Labor Standards Enforcement Office about the discipline given to UAL Technicians for using sick time. The SFO Labor Standards Office agreed with our technicians. Lee Seham our ALTA legal counsel backed our fight stating that MCO laws do apply and protect UAL Technicians. This is why we hire Professionals to protect your rights and defend your contract.

Where the IBT failed; our SFO ALTA Technicians prevailed, if you want a union that will professionally defend your rights, enforce the contract and represent our membership, then sign an ALTA election authorization card today. **Stand with us for a Professional Union.**

Elected Union Reps, Paid Shop Stewards, and a Union that will defend our Technicians. With ALTA we will be financially stronger, control our dues and be backed by professionals. Visit our website to learn more WWW.ALTAUnited.com and sign a card.

The ALTA SFO Organizing Committee

Building a Professional Craft Union for Technicians