



AIR LINE TECHNICIANS
ASSOCIATION

Teamsters Broken Promises Decades of CAL/UAL Concessions

The Teamsters never kept one campaign promise No Pension, No Industry leading contract. We lost language, Scope Protections and Retiree Medical Benefits and they sent our aircraft work to China. Here are only a few of the Teamsters concessions at United and Continental.

1. [United Profit Sharing 15%](#) - DECREASED to 5%
2. Retro Bonus IBT agreed to only 30% on the dollar – Another IBT concession
3. [IBT Attendance Policy LOA signed June 1, 2017](#) - Violation of Sick Leave Rights
4. [CAL COLA \\$1.00 to \\$1.10 for EWR BOS LGA DCA IAD SFO LAX](#) – IBT GIVEBACK
5. [UAL 5 Year Technician Pay Progression](#) - INCREASED to 8 years
6. UAL Retiree Medical Lifetime - ELIMINATED
7. [CAL Technician Retiree Medical Bridge](#) - ELIMINATED (in 7 years)
8. UAL Outsourcing Protections for wide body work overseas - IBT ELIMINATED
9. [CAL HNV Line protections for 737 Next GEN](#) - GIVEN AWAY BY IBT
10. [CAL LOA #31 Staff/Utilization](#) - SURRENDERED
11. UAL 777-757-A320 C Check Line Protections for SFOOV - SURRENDERED
12. UAL Seniority Pay and Benefit Progression on furlough - REMOVED
13. UAL 20% Maintenance Outsourcing Limit - ELIMINATED
14. SFO Back Shop and Jet Shop Protections - ELIMINATED

**WHATS NEXT for the Teamsters? A 10 year pay progression for UAL Junior Technicians?
Or UAL Senior Technicians Loss of 1 week of Vacation, traded away for Teamcare?
Sign your card today it's time to show the Teamsters and their poor representation the door.
Professional Union Representation - ALTA representing the Technicians who help maintain
the Aircraft, Ground equipment and Maintenance bases at United Airlines.**

The United ALTA Organizing Committees
IAH ORD SFO DEN EWR IAD LAX MCO

Building a Professional Craft Union for Technicians