



AIR LINE TECHNICIANS
ASSOCIATION

ALTA - Paid Shop Stewards Invest in the Membership

The Strength of any Union starts at the floor, with Shop Stewards and the membership.

Our union will invest in the Shop Stewards more than any other union. The Shop Steward's job is to protect the contractual rights of this membership. They should be compensated for the job. Shop Steward pay has traditionally been the reimbursement of their monthly dues.

We plan on investing the largest portion of our dues towards Shop Stewards, including Labor Arbitration training like we have done in the past at United **Investment and *Training is important.***

For example; in SFO 2700 members will have over a 160 Stewards on our Committees.
The 160 Shop Stewards will be reimbursed dues; estimated cost of over \$150,000 a year in SFO.

The Power will Shift - *It's better to invest dues money into 160 United Shop stewards than a single appointed Business Agent or a Chief Steward who denies our grievances.*

Back to basics in Unionism; Pay the people who do the work every day to build a stronger union and strength within the Membership. Our Shop Stewards will be required to attend 3 of their 5 monthly meetings, 4 Weekly Committee Meetings or 1 Monthly Union meeting to receive their dues reimbursement. This is traditional unionism, invest in the membership. **Represent the floor.**

ALTA Local Bylaws will provide pay for our Elected Shop Stewards, Areas Reps (Chief Stewards) and Airline Reps (Business Agents) *These Contract Reps will be backed by our experienced attorneys.*

The Teamsters are a union that divides the membership for its dues money. Who ever heard of a Local being divided in half for better representation? ***Anybody in SFO still believe that?***

Look at the 2016 SFO LM2 the only money spent in SFO is for Two Appointed Business Agents and the Pension Benefits for a third former appointed Business Agent.

With ALTA we will have millions more in dues controlled by membership in the Locals at United for the Professional and Legal Representation of our Technicians.

**The United ALTA Organizing Committees
IAH ORD SFO DEN EWR IAD LAX MCO**