



AIR LINE TECHNICIANS
ASSOCIATION

The Teamsters theft of UAL CARP Benefits - part #1

In May of 2017 the Teamsters withdrew the LOA #17 CARP Grievance. This grievance was filed to enforce the sub UAL contract language to provide sub United mechanics with CARP Benefits from the merger date in 2010.

The Teamsters withdrew the grievance without the consent of the SFO grievant and all other sub UAL mechanics who had filed similar grievances across the system. This action violated their rights under the Railway Labor Act (RLA) which allows individuals to go to arbitration without the Union. **The organizers for ALTA are defending these rights and prepared to move this Arbitration Case Forward.** ([Link to UAL grievant letter to IBT Legal](#))

The teamsters wasted 6 years of Pension accrual by not enforcing the UAL mechanics contract and attempted to move your 401k and CARP contributions into a Teamsters union controlled Pension Plan. These actions cost every UAL mechanic \$880.00 to \$1500.00 in additional accrued monthly benefits. Is it any wonder they are the most decertified union in the USA and there is an ALTA drive to replace this corrupt Teamsters Union?

The Technicians who support ALTA have provided links to all the case facts to expose the truth about the Teamsters 6 years of failed attempts to take over your pension benefits. This is Part 1 of the lies and misinformation presented by the Teamsters attorney Ed Gleason used to terminate our grievance.

1. Ed Gleason states that the CARP is not a Single Employer Plan but a Multi-Employer Plan, he is wrong or lying CARP is a Single Employer Pension Plan ([View Document](#)) or ([Teamster Letter 2013](#))
2. United Airlines offered the sub UAL mechanics CARP in 2010 as required per LOA 05-3M and the Teamsters union never told the UAL Mechanics about the proposal. ([Ed Gleason's statements](#))
3. Every UAL Mechanic has lost \$880.00 to \$1500.00 in Monthly CARP Benefits because of the Teamsters failure to enforce our contract and LOA 05-3M. ([UAL CARP Calculator](#))
4. Ed Gleason stated UAL Mechanics didn't fight the Pension Termination, he is wrong, here are the facts; ([LINK to News Article](#)) ([LINK to News Article](#)) ([AMFA UAL Negotiation Notes May 2005](#))
5. Ed Gleason also lied when he said the 'Me-too' clauses were all the same. The Mechanics language was unique and used "Maintain" in case of a merger. ([LOA 05-3M Section 5 d](#)) others, ([UAL LOAs 05-1, 05-2, 05-3M](#))
6. The IBT Lawyers also lied when they claim the merger cancelled the LOA. Article III Status of Agreement protects the contract language and LOAs in the case of a merger. ([UAL CBA Article 3 Status Agreement](#))
7. The Teamsters lied when they said "a change in Unions nullifies the LOA. That's not what they told [American Mechanics](#). The Contract is between the employees and the Company and doesn't change. ([LOA 05-3M Page 1](#))

Read the attached document click on all the links. Discuss this at work on your break times with coworkers. They stole Six years of Pension accrual from UAL mechanics in a failed attempt to fill their union coffers with your money. **Sign an ALTA card and take your money back.** Visit our website at www.ALTAUnited.com

Building a Professional Craft Union for Technicians