



AIR LINE TECHNICIANS
ASSOCIATION

How will ALTA be different than the current Teamsters Representation?

What is the difference with ALTA Representation? We will leave a union that is controlled by truckers and appointed yes men to a union controlled by the United Airlines Technicians. There will be nearly 10,000 UAL members and 10 UAL Locals across the United system in EWR, IAD, MCO, CLE, ORD, IAH, DEN, SFO, LAX and HNL. **Nearly 10 million a year in dues revenue and 100% of it will be used to provide Professional Representation for United Airlines Technicians, in a union that we control.**

UAL Technicians have controlled and managed our own Locals before. We Elected our Officers and Reps, Provided Open Negotiations and Negotiated Letters of Agreement that our members voted on.

We have the proven experience and ability to do the job. We maintain and ensure the safe flight of United Airline's fleet of 100 million dollar aircraft every day, we can absolutely run our own Union.

1. Dues will be a Two Times your Hourly rate or \$80.00 for an A Scale Mechanic, Lead or Inspector.

Under the Teamsters our dues range from Two and Half times your hourly rate \$100 to \$115 and we receive poor to no representation.

2. Professional Legal Counsel for our members in FAA investigations and Terminations

When your career is on the line, do you want Professional Legal Representation or an appointed union Business Agent who is accountable to no one for their poor representation.

3. Every Officer and Union Representative will be Elected and Accountable to United Members.

No appointed Business Agents, No Crony Appointments or Officers from a Truck drivers Local who we never see or hear from but with excessive benefits and salaries that we pay for.

4. No Secret Letters of Agreement. All LOAs will be voted on by the UAL membership.

From the first failed LOA allowing Cross Utilization to the latest "Attendance Policy LOA, the Teamsters Airline Division and appointed Business Agents have signed bad agreements that harm UAL Technicians.

ALTA Bylaws specifically require membership approval of all Letters of Agreement.

5. Open Contract Negotiations - *United Mechanics were the first union in United's history to hold Open Negotiations for our membership.* Under the most difficult circumstances, we brought our Elected Negotiators and the UAL Membership to the table with Legal professionals and advisors to back us.

6. Paid and Trained Shop Reps and Area Reps ALTA Local Bylaws provide for stipend to be paid to Shop Reps and Area Reps, based on the membership and their Local Bylaws. Contract Reps are the strength of the Union they deserve to be paid for the work they do.

Sign an ALTA Card today if you want this type of Professional representation at United Airlines.

If you have questions Visit us at www.ALTAUnited.com.

The United ALTA Organizing Committees
IAH ORD SFO DEN EWR IAD LAX

Building a Professional Craft Union for Technicians