



**AIR LINE TECHNICIANS**  
ASSOCIATION

# Truth about the Teamsters Attendance Policy LOA Concession

***Even after negotiations are over, Teamsters concessions keep coming***  
Teamsters Locals and Appointed Business Agents Sign off on another bad LOA.

The [ALTA Constitution](#) provides that all Contracts and LOAs be voted on by the Membership.

**March 1, 2017 - [UAL Attendance Policy Update](#): Brothers and Sisters,**

As most of you know, the Company is instituting a new attendance policy. It is being briefed that this policy will be implemented on March 15<sup>th</sup>. It was relayed to me that some supervisors across the system are briefing that the IBT has signed off or agreed to this policy. Let me be as clear as possible, that is outright lie. Just as in the working together guidelines, the Company makes policy. It is our policy to fight them all the way through the grievance process to arbitration, if necessary, on rules and policies that we believe are unfair and harmful to the membership. ***"We will attack this new policy in the same fashion."*** To be clear, this is a [United Airlines policy](#) and was not agreed to in any fashion by the IBT.

In solidarity, Bob Fisher International Representative Airline Division  
International Brotherhood of Teamsters

**Despite what IBT Rep Bob Fisher stated March 1, The IBT agreed to this in the T/A they [endorsed in 2016](#) and now they have a formalized [LOA in 2017](#). Below is their long-winded excuse for giving concessions again.**

**June 6, 2017 UAL IBT [Mechanics Dispatch](#): NOTICE TO MEMBERSHIP**

During a face to face meeting between the BAs and Don Wright, Tom Reardon and other company representatives in Orlando, several BAs floated the idea that as a matter of fairness that as a starting point all members should at least be zeroed out..... In exchange, the Union Locals were to withdraw all general active and current grievances opposing the implementation of the policy..... the Business Agents of the ten Locals debated the pros and cons of moving forward in this fashion. Ultimately, despite several reservations, **the group voted to authorize** the Division to sign off on this course of .....

[A copy of the LOA may be viewed here:](#)

***Teamsters Airline Division, Locals, and Appointed BAs, failed the UAL membership again.***

**The ALTA Constitution provides that all Contracts and LOAs be voted on by the Membership.**  
Now more than ever our Technicians need Professional Union we control.  
**Visit our website at [www.altainited.com](http://www.altainited.com). Sign a Card Today**