FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

		ŀ	KEAD THE INSTI	RUCTIONS C	AKEFUL	LY BEFORE	- PREPA	KING THIS I	REPORT.			
For Official Use Only	1. FILE NUMBER 000-093	2. PERION Through	OD COVERED 01/01/2 1 12/31/2	-	(b) H	ARDSHIP -	Filed und	amended re der the hards terminal repo	hip procedures:			No No No
4. AFFILIATION OR ORGA	NIZATION NAME					8. MAILIN	G ADDRI	ESS (Type o	r print in capital le	etters)		
TEAMSTERS						First Name		()1		Last Name		
5. DESIGNATION (Local, L NATIONAL HEADQUARTE			6. DESIGNATIO	N NBR		_KEN				HALL		
TO TOTALE FILE ALD GOVERNE						P.O Box -	Building	and Room N	umber			
7. UNIT NAME (if any)												
						Number a 25 LOUIS		t ENUE NW				
9. Are your organization's r	ecords kept at its mailing add	ress?		,	⁄es	City WASHING	STON					
						State DC				ZIP Code + 4 200012130		
	duly authorized officers of the ained in any accompanying done instructions.)											
	s P Hoffa			GEN PRES	SIDENT	71. SIGNI	ED:	Ken Hall				GEN SEC- TREASURER
Date: Mar 30, 2012	Telephone Number:	:	202-624-6800			Date:	Mar 30,	2012	Telephone Nu	mber:	202-624-6800	THEAGUNETY

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

19. What is the date of the labor organization's next regular election of officers?

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20. How many members did the labor organization have at the end of the reporting period?

1,309,690

21. What are the labor organization's rates of dues and fees?

Yes

Yes

Yes

Yes

No

\$500.000

Yes

Yes

Yes

Yes

10/2016

Rates of Dues and Fees							
Dues/Fees	Amount	Unit	Minimum	Maximum			
(a) Regular Dues/Fees	Noneper	None	None	None			
(b) Working Dues/Fees	Noneper	None	None	None			
(c) Initiation Fees	Noneper	None	None	None			
(d) Transfer Fees	Noneper	None	None	None			
(e) Work Permits	Noneper	None	None	None			

STATEMENT A - ASSETS AND LIABILITIES

ASSETS

ASSETS	Schedule	Start of Reporting Period	End of Reporting Period
AUSETS	Number	(A)	(B)
22. Cash		\$12,164,612	\$27,456,135
23. Accounts Receivable	1	\$19,353,145	\$22,616,964
24. Loans Receivable	2	\$1,977,227	\$2,079,880
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$117,088,253	\$114,833,132
27. Fixed Assets	6	\$44,924,335	\$42,842,995
28. Other Assets	7	\$1,472,344	\$2,347,129
29. TOTAL ASSETS		\$196,979,916	\$212,176,235

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$28,495,829	\$15,181,910
31. Loans Payable	9	\$18,078,714	\$17,478,714
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$41,796,896	\$41,767,978
34. TOTAL LIABILITIES		\$88,371,439	\$74,428,602

	35. NET ASSETS	\$108,608,477	\$137,747,633
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSE	MENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$0	50. Representational Activities		15	\$49,860,739
37. Per Capita Tax		\$156,623,833	51. Political Activities and Lobbying		16	\$7,749,014
38. Fees, Fines, Assessments, Work Permits		\$2,983,576	52. Contributions, Gifts, and Grants		17	\$2,055,889
39. Sale of Supplies		\$403,217	53. General Overhead		18	\$17,582,842
40. Interest		\$84,345	54. Union Administration		19	\$36,851,045
41. Dividends		\$4,561,412	55. Benefits		20	\$33,607,605
42. Rents		\$0	56. Per Capita Tax			\$3,027,667
43. Sale of Investments and Fixed Assets	3	\$4,963,165	57. Strike Benefits			\$2,336,410
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.			\$2,959
45. Repayments of Loans Made	2	\$188,347	59. Supplies for Resale			\$636,241
46. On Behalf of Affiliates for Transmittal to Them		\$1,456,477	60. Purchase of Investments and Fixed As	ssets	4	\$257,559
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made		2	\$291,000
48. Other Receipts	14	\$12,939,207	62. Repayment of Loans Obtained		9	\$600,000
49. TOTAL RECEIPTS		\$184,203,579	63. To Affiliates of Funds Collected on The	ir Behalf		\$9,831,417
			64. On Behalf of Individual Members			\$0
			65. Direct Taxes			\$4,212,973
			66. Subtotal			\$168,903,360
			67. Withholding Taxes and Payroll Deduct	ons		
			67a. Total Withheld	\$13,262,228		
			67b. Less Total Disbursed	\$13,270,924		
			67c. Total Withheld But Not Disbursed			-\$8,696
			68. TOTAL DISBURSEMENTS			\$168,912,056

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https://olms.dol-esa.gov/query/orgReport.do

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Teamsters Voluntary Benefits Trust	\$379,000	\$0	\$379,000	\$0
BMWED	\$273,456	\$0	\$273,456	\$0
Change To Win	\$11,509	\$0	\$11,509	
DOT Pipeline & Haz. Mat. Safety Admin. Grant	\$91,090	\$91,090	\$0	
EPA (Port) Grant #5	\$20,822	\$0	\$0	\$0
HSBC Card Services	\$59,699	\$0	\$0	
Meeting Management Services	\$228,369	\$228,369	\$0	\$0
Nstional Automobile Transporters	\$88,499	\$0	\$88,499	
NIEHS Worker Educ & Training Program	\$501,005	\$0	\$0	
Rail Conference	\$41,930	\$0	\$41,930	\$0
Teamsters Supplement Benefit Grant	\$319,000	\$0	\$0	
Teamsters Local Union 1224	\$13,456	\$12,766	\$6	\$0
Teamsters Local Union 391	\$30,118	\$0	\$30,118	\$0
Trucking Security Program Grant	\$154,529	\$0	\$0	
United Airlines	\$175,351	\$52,391	\$122,960	\$0
Total of all itemized accounts receivable	\$2,387,833	\$384,616	\$947,478	
Totals from all other accounts receivable	\$20,229,131	\$1,371,536	\$2,340,194	
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$22,616,964	\$1,756,152	\$3,287,672	\$0

SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regarless of amount.	Loans Outstanding at	Loans Made During Period	Repayments Receive	Loans Outstanding at	
(A)	Start of Period (B)	(C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
Name: JC??75					
Purpose: Financial??Assistance	\$0	\$291.000	\$0	\$0	\$291,000
Security: Unsecured	Ψ0	Ψ291,000	ΨΟ	ΨΟ	Ψ291,000
Terms of Repayment: Undetermined					
Name: LU??42??Lynn??MA					
Purpose: Supersedeas??Bond	\$184,171	\$0	\$27,414	\$0	\$156,757
Security: Unsecured	\$104,171	φυ	\$27,414	φυ	φ130,737
Terms of Repayment: 2749.74/Month					
Name: LU??287??San??Jose??Ca					
Purpose: Litigation??Settlemnt	\$740,394	\$0	\$48,515	\$0	\$691,879
Security: Deed??of??Trust	\$740,394	φυ	\$40,515	Φ0	φ091,078
Terms of Repayment: 8597.17/Month					
Name: LU??299??Detroit??Ml					
Purpose: Financial??Assistance	¢450,000	\$0	\$0	\$0	¢450.000
Security: Unsecured	\$150,000	\$0	\$0	\$0	\$150,000
Terms of Repayment: Undetermined					
Name: LU??299??Detroit??Ml					
Purpose: Financial??Assistance	#CO 400	Φ0	#0.740	*	\$50.000
Security: Unsecured	\$60,402	\$0	\$9,712	\$0	\$50,690
Terms of Repayment: Undetermined					
Name: LU??722??LaSalle??IL					
Purpose: Financial??Assistance	0.4.0.500	••	\$40.450	4.0	A400.074
Security: Unsecured	\$142,523	\$0	\$13,152	\$0	\$129,371
Terms of Repayment: 1465.79/??Month					
Name: LU??783??Louisville??KY					
Purpose: Financial??Assistance	0440.000	•	40	4.0	4440.000
Security: Unsecured	\$110,000	\$0	\$0	\$0	\$110,000
Terms of Repayment: 3600.00/Month					
Name: LU??813??Long??Island??NY					
Purpose: Financial??Assistance		•	201.000		* * * * * * * * * * * * * * * * * * *
Security: Unsecured	\$68,753	\$0	\$24,266	\$0	\$44,487
Terms of Repayment: 2264.55/Month					
Name: LU??890??Salinas??CA					
Purpose: Supersedeas??Bond					
Security: Unsecured	\$240,172	\$0	\$65,288	\$0	\$174,884
Terms of Repayment: 4800.00/Month					
Name: GCC/IBT??Washington??DC					
Purpose: Financial??Assistance					
Security: Unsecured	\$280,812	\$0	\$0	\$0	\$280,812
Terms of Repayment: 20000.00/Month					
Total of loans not listed above					
Total of Idan's not listed above	\$1,977,227	\$291,000	\$188,347	\$0	\$2,079,880
iotal of all lifes above	Item 24	Item 61	Item 45	Item 69	Item 24
Totals will be automatically entered in	Column (A)	iteili o i	item 45	with Explanation	Column (B)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings give location)	Cost	Book Value	Gross Sales Price	Amount Received	
(A)	(B)	(C)	(D)	(E)	
COMMON STOCK	\$11,675	\$11,675	\$39,296	\$39,296	
MUTUAL FUNDS	\$20,641,165	\$20,641,165	\$20,938,635	\$20,983,635	
OFFICE EQUIPMENT	\$54,721	\$4,680	\$7,649	\$7,649	
Total of all lines above	\$20,707,561	\$20,657,520	\$20,985,580	\$21,030,580	
Less Reinvestments					
(The total f	rom Net Sales Line will be a	utomatically entered in Item 43)	Net Sales	\$4,963,165	

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location)	Cost	Book Value	Cash Paid	
(A)	(B)	(C)	(D)	
MUTUAL FUNDS	\$16,067,415	\$16,067,415	\$16,067,415	
FURNITURE & EQUIPMENT	\$257,559	\$257,559	\$257,559	
Total of all lines above	\$16,324,974	\$16,324,974	\$16,324,974	
	\$16,067,415			
(The total from Net Purchases Line will be a	Less Reinvestments (The total from Net Purchases Line will be automatically entered in Item 60.)Net Purchases			

SCHEDULE 5 - INVESTMENTS

Description	Amount
(A)	(B)
Marketable Securities	
A. Total Cost	\$112,250,526
B. Total Book Value	\$114,833,132
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
VANGUARD GNMA FUND	\$19,392,537
VANGUARD ST BOND	\$4,078,940
VANGUARD GNMA FUND ADMIRAL SHARES	\$59,135,806
VANGUARD ST BOND INDEX SIGNAL SHARES	\$29,643,244
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$114,833,132

SCHEDULE 6 - FIXED ASSETS

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1: 25 LOUISIANA AVE NW WASHINGTON DC 20001	\$794,117		\$794,117	\$794,117
B. Buildings (give location)				
Building 1: 25 LOUISIANA AVE NW WASHINGTON DC 20001	\$51,339,942	\$14,788,335	\$36,551,607	\$36,551,607
C. Automobiles and Other Vehicles	\$174,482	\$107,131	\$67,351	\$67,351
D. Office Furniture and Equipment	\$16,000,879	\$10,752,634	\$5,248,245	\$5,248,245
E. Other Fixed Assets	\$181,675	\$0	\$181,675	\$181,675
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$68,491,095	\$25,648,100	\$42,842,995	\$42,842,995

SCHEDULE 7 - OTHER ASSETS

Description	Book Value
(A)	(B)
DEPOSITS	\$769,665
PREPAID INSURANCE	\$80,700
PREPAID POSTAGE	\$239,436
PREPAID TAXES	\$78,686
PREPAID OTHER	\$133,602
PREPAID MAINTENANCE	\$494,722
SUPPLIES INVENTORY	\$305,450
COMPUTER SUPPLIES FOR RESALE	\$38,532
MAGAZINE PAPER STOCK	\$198,757
CAFETERIA STOCK	\$6,579
OTHER	\$1,000
Total (Total will be automatically entered in Item 28, Column(B))	\$2,347,129

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
OPEIU LOCAL 2	\$5,225	\$0	\$0	\$0
INDOFF INCORPORATED	\$5,467	\$0	\$0	\$0
CITADEL PARTNERS, LLC	\$5,760	\$0	\$0	\$0
WASHINGTON-IDAHO TEAMSTERS	\$5,862	\$0	\$0	\$0
LABOR BENEFITS, LLC	\$6,000	\$0	\$0	\$0
ROBERT MARTIN MACK	\$6,000	\$0	\$0	\$0
WILLIAM A. BUCCELLATO	\$6,100	\$0	\$0	\$0
LINDQUIST LLP	\$6,120	\$0	\$0	\$0
NATIONAL DRIVE	\$6,393	\$0	\$0	\$0
ELEVATOR CONTROL SERVICE	\$6,498	\$0	\$0	\$0
YOST GOLD CONSULTING INC.	\$6,500	\$0	\$0	\$0
HARTFIELD RESOLUTION GROUP LLC	\$6,627	\$0	\$0	\$0
TMSTRS LU 731	\$6,731	\$0	\$0	\$0
DUN & BRADSTREET INFO SERV	\$6,947	\$0	\$0	\$0 \$0
SYSCO BALTIMORE	\$6,975	\$0	\$0	\$0
ALBERTINE ENTERPRISES, INC.	\$7,000	\$0	\$0	\$0 \$0
EMB CONSULTANTS, INC.	\$7,000	\$0	\$0	\$0
ACCELERA SOLUTIONS, INC	\$7,100	\$0	\$0	\$0
TMSTRS LU 509	\$7,182	\$0	\$0	\$0 \$0
TMSTRS LU 14	\$7,102	\$0	\$0	\$0 \$0
NATL AUTOMOBILE TRANSPORTERS	\$7,200	\$0 \$0	\$7,446	\$0 \$0
DAVON CONSULTING LLC	\$8,000	\$0 \$0	\$0	\$0 \$0
TMSTRS LU 63	\$8,285	\$0 \$0	\$0	\$0 \$0
TMSTRS JC 56	\$8,378	\$0 \$0	\$0	\$0 \$0
APPLIED VISUAL COMMUNICATIONS	\$8,381	\$0	\$0	\$0
AMERICAN RESTORATION	\$8,500	\$0	\$0 \$0	\$0 \$0
TMSTRS LU 223	\$8,500	\$8,684	\$0	\$0 \$0
TMSTRS LU 71	\$8,713	\$0,004	\$0	\$0
OMNITURE INC.	\$8,800	\$0 \$0	\$8,800	\$0
TCB ASSOCIATES INC.	\$8,875	\$0 \$0	\$0,000	\$0 \$0
SCHNEIDER SERVICES, LLC	\$9,238	\$0 \$0	\$0	\$0
TMSTRS LU 991	\$9,230	\$0 \$0	\$0	\$0 \$0
		\$0	\$0	\$0 \$0
RL COMMUNICATIONS, INC SO. NEVADA TMSTRS LU 631	\$10,000			\$0 \$0
MELVA HARMON	\$10,525 \$11,250	\$0 \$0	\$0 \$0	\$0 \$0
	1 7			\$0 \$0
GODWIN,MORRIS,LAURENZI &	\$11,325	\$0	\$0	
TMSTRS JC 25	\$11,388	\$0	\$0	\$0
TMSTRS LU 528	\$11,598	\$0	\$0	\$0
ROSS KONIGSBURG	\$12,000	\$0	\$0	\$0
TMSTRS LU 853	\$12,077	\$0	\$0	\$0
TMSTRS LU 469	\$12,142	\$0	\$0	\$0
WEST PAYMENT CENTER	\$12,604	\$0	\$0	\$0
TMSTRS LU 25	\$13,214	\$0	\$0	\$0
TMSTRS LU 407	\$13,714	\$0	\$0	\$0
PR NEWSWIRE ASSOCIATION,LLC	\$13,780	\$0	\$0	\$0
DELL MARKETING. L.P.	\$13,882	\$0	\$0	\$0
NUPUR KIRIT MODI	\$14,382	\$0	\$0	\$0
HUGHES & COSTELLO	\$14,584	\$0	\$0	\$0
ALAN D. BILLER & ASSOC., INC	\$15,000	\$0	\$0	\$0
LRCS INC., (LRA Consulting)	\$15,000	\$0	\$0	\$0
TMSTRS LU 988	\$15,038	\$0	\$0	\$0

		_HEau	Equalt	
Enths on Individual Name	Total Account	90-180 Days	180+ Days Past	Liquidated
Entity or Individual Name	Payable	Past Due	Due	Account
(A)	(B)	(C)	(D)	Payable
TMCTDC LUAGO	¢15.710	<u> </u>		(E)
TMSTRS LU 492	\$15,710	\$0	·	\$0
TMSTRS LU 170	\$16,045	\$0		\$0
SPRINT NEXTEL	\$16,179	\$0		\$0
TMSTRS LU 856	\$16,376	\$0		\$0
TMSTRS LU 745	\$16,510	\$0		\$0
TMSTRS LU 554	\$16,562	\$0		\$0
LOS ANGELES ALLIANCE FOR A NEW	\$16,667	\$0		\$0
TMSTRS JC 28	\$16,739	\$0		\$0
WINBURN INC./PALMETTO GROUP	\$16,750	\$0		\$0
JOHN D. WARD	\$17,138	\$0	\$0	\$0
PETER N. ANDERSON	\$18,000	\$0	\$18,000	\$0
PHILLIPS, RICHARD & RIND, PA	\$19,255	\$0	\$0	\$0
BRAND LAW GROUP, P. C.	\$20,014	\$0	\$0	\$0
TMSTRS LU 122	\$20,020	\$0		\$0
LEXISNEXIS	\$21,956	\$0		\$0
XEROX CORPORATION	\$22,966	\$0		\$0
TMSTRS LU 507	\$23,384	\$0		\$0
TMSTRS LU 396	\$23,450	\$2,071	\$0	\$0
TMSTRS JC 75	\$23,572	\$0		\$0
BRADLEY T. RAYMOND, P.C.	\$27,220	\$0		\$0
ADP, INC.	\$28,116	\$0 \$0	·	\$0
BLUE GREEN ALLIANCE FOUNDATION	\$30,000	\$0 \$0		\$0
OFFICE OF THE CHIEF INVESTIGAT	\$30,738	\$12,220	-	\$0
TMSTRS LU 769				
BAPTISTE & WILDER, P.C.	\$31,385	\$0		\$0
'	\$31,424	\$487		\$0
ANZALONE LISZT RESEARCH, INC.	\$37,500	\$0		\$0
TMSTRS LU 952	\$37,735	\$0		\$0
TMSTRS LU 572	\$38,459	\$0	-	\$0
TMSTRS LU 601	\$39,126	\$7,217		\$0
TMSTRS LU 79	\$39,633	\$0		\$0
BARKAN MEIZLISH HANDLEMAN	\$40,581	\$0		\$0
FAULKNER, HOFFMAN	\$46,102	\$0		\$0
TMSTRS LU 781	\$46,111	\$0		\$0
TMSTRS LU 287	\$46,751	\$0	\$0	\$0
TMSTRS LU 385	\$47,496	\$0	\$0	\$0
NATIONAL LABOR COLLEGE	\$50,783	\$9,193	\$0	\$0
TMSTRS LU 350	\$54,661	\$0	\$0	\$0
AT&T MOBILITY	\$60,218	\$0	\$0	\$0
ALTSHULER BERZON LLP	\$62,200	\$0		\$0
TMSTRS JC 7	\$69,594	\$0		\$0
BAILEY & EHRENBERG PLLC	\$71,449	\$0		\$0
TMSTRS JC 42	\$72,065	\$0		
IBT GENERAL FUND	\$88,499	\$0		
TMSTRS LU 710	\$89,960	\$22,764		
TMSTRS-NAT'L 401(k) SAVINGS	\$104,302			
PEAKE DELANCEY PRINTERS LLC	\$104,302	\$0 \$4,500		
GRAPHIC COMM CONFERENCE				
	\$123,280	\$0		
THE LENKIN COMPANY INC	\$172,186	\$0		
CHANGE TO WIN	\$213,434	\$0		
BMWE DIV, USA	\$475,708	\$0		\$0
UNION TRAVEL MASTERCARD	\$552,523	\$0		
JONES DAY	\$590,167	\$0		
BROTHERHOOD OF LOCOMOTIVE ENGN	\$904,487	\$0	\$0	\$0

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
TEAMSTERS CANADA	\$1,524,513	\$0	\$0	\$0
Total for all itemized accounts payable	\$6,823,079	\$67,136	\$564,204	\$0
Total from all other accounts payable	\$8,358,831	\$1,540,660	\$2,264,807	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$15,181,910	\$1,607,796	\$2,829,011	\$0

SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
WELLS FARGO BANK NA	\$18,078,714	\$0	\$600,000	\$0	\$17,478,714
Total Loans Payable	\$18,078,714	\$0	\$600,000	\$0	\$17,478,714
Totals will be automatically entered in	Item 31	Item 44	Item 62	Item 69	Item 31
lotals will be automatically entered in	Column (C)			with Explanation	Column (D)

SCHEDULE 10 - OTHER LIABILITIES

Description	Amount at End of Period
(A)	(B)
Escrow - Defunct Affiliates and Custodian	\$149,065
Accrued Post Retirement Benefits	\$673,229
Accrued Pension Liability	\$40,945,684
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$41,767,978

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

	(A) Name	(B) Title		(C) Status	(D) Gross Sala Disburseme (before an deduction	nts y	(E) Allowances Disbursed		(F) oursements for ficial Business	(G) Other Disbursements no (D) throug	t reported in	(H) TOTAL
A B C	HOFFA , JAMES P Gen President C				\$	294,285	\$4,290	o	\$13,422		\$60,492	\$372,489
ı	Schedule 15 Representational Act	ivities	72 %	Schedule 16 Political Activities ar Lobbying	nd 8 %		dule 17 ributions	0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration	20 %
A B C	KEEGEL,C T Gen Sec-Treasurer C				\$	267,080	\$4,16		\$3,412		\$62,949	\$337,601
ı	Schedule 15 Representational Act		62 %	Schedule 16 Political Activities ar Lobbying	nd 5 %		dule 17 ributions	10 %	Schedule 18 General Overhea	ad 3 %	Schedule 19 Administration	20 %
A B C	ALOISE , ROME A Intl VP/Intl Rep C					\$75,000	\$4,16		\$11,233		\$4,729	\$95,122
ı	Schedule 15 Representational Act	ivities	85 %	Schedule 16 Political Activities ar Lobbying	nd 0 %		dule 17 ributions	0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration	15 %
A B C	BOUVIER , ROBERT International VP C				\$	224,018	\$(\$0		\$2,489	\$226,507
ı	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities ar Lobbying	nd 0 %		dule 17 ributions	0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration	100 %
A B C	BUHLE , BRIAN R Intl VP/Intl Rep N					\$75,000	\$4,29		\$1,270		\$4,710	\$85,270
ı	Schedule 15 Representational Act	ivities	65 %	Schedule 16 Political Activities ar Lobbying	nd 0 %		dule 17 ributions	0 %	Schedule 18 General Overhea	o %	Schedule 19 Administration	35 %
A B C	BUIE , FERLINE Trustee C					\$80,570	\$4,16	0	\$1,452		\$5,082	\$91,264
ı	Schedule 15 Representational Act		0 %	Schedule 16 Political Activities ar Lobbying	nd 0 %		dule 17 ributions	10 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration	90 %
A B C	CAMMACK, RANDY Intl VP/Intl Rep C				\$	100,155	\$1,560		\$992		\$6,051	\$108,758
ı	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities ar Lobbying	nd 5 %		dule 17 ributions	0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration	95 %
А В С	COLI, JOHN T Intl VP/Intl Rep C					\$80,570	\$4,29		\$2,624		\$5,050	\$92,534
I	Schedule 15 Representational Act	ivities	65 %	Schedule 16 Political Activities ar Lobbying	nd 10 %		dule 17 ributions	0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration	25 %
А В С	FRASER, THOMAS Intl VP/Intl Rep C					\$87,832	\$2,64	1	\$0		\$4,887	\$95,360

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	(A) Name	(B) Title		(C) Status	(D) Gross S Disburse (before deduct	Salary ments any		(E) Allowances Disbursed	Disk	(F) pursements for icial Business	(G) Other Disbursements not (D) through	reported in	(H) TOTAI	
ı	Schedule 15 Representational Act	tivities	0 %	Schedule 16 Political Activities an Lobbying	nd (1 0/2	Schedule Contribut		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		100 %
A B C	GALLEGOS , FRANI Trustee C	KLIN L				\$91	1,573	\$12,514	1	\$1,514	·	\$6,079		\$111,680
ı	Schedule 15 Representational Act	tivities	0 %	Schedule 16 Political Activities an	nd (Schedule Contribut		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		100 %
A B C	GEGARE , FRED J Intl VP/Intl Rep P	J				\$160	0,155	\$4,290		\$7,705		\$6,967		\$179,117
ı	Schedule 15 Representational Act	tivities	75 %	Schedule 16 Political Activities an Lobbying	nd (Schedule Contribut		0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration		25 %
A B C	HALL, RICHARD K Intl VP/Intl Rep C	(\$153	3,835	\$4,290		\$14,257		\$6,872		\$179,254
ı	Schedule 15 Representational Act		85 %	Schedule 16 Political Activities an Lobbying	nd (Schedule Contribut		0 %	Schedule 18 General Overhea	o %	Schedule 19 Administration		15 %
A B C	HAMILTON, WILLIA Intl VP/Intl Rep C	M				\$78	3,375	\$4,290		\$3,910		\$4,923		\$91,498
ı	Schedule 15 Representational Act	tivities	75 %	Schedule 16 Political Activities an Lobbying	nd 2) %	Schedule Contribut		0 %	Schedule 18 General Overhea	o %	Schedule 19 Administration		23 %
A B C	HENNESSY, STAN Intl VP/Intl Rep C					\$76	6,181	\$2,641	1	\$94		\$2,680		\$81,596
ı	Schedule 15 Representational Act	tivities	0 %	Schedule 16 Political Activities an Lobbying	nd (Schedule Contribut		0 %	Schedule 18 General Overhea	o %	Schedule 19 Administration		100 %
A B C	HOBART, J A Intl VP/Intl Rep C					\$91	1,573	\$11,994	1	\$3,795		\$6,080		\$113,442
ı	Schedule 15 Representational Act	tivities	10 %	Schedule 16 Political Activities an	nd 5		Schedule Contribut		0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration		85 %
A B C	JOHNSON , FORRES Intl VP/Intl Rep C	ST T				\$188	3,095	\$12,384	1	\$15,318		\$7,499		\$223,296
ı	Schedule 15 Representational Act	tivities	85 %	Schedule 16 Political Activities an	nd (Schedule Contribu		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		15 %
A B C	KANE SR. , DANIEL Intl VP/Intl Rep C	-				\$80	0,570	\$4,160		\$4,593	·	\$5,083		\$94,406
I	Schedule 15 Representational Act	tivities	0 %	Schedule 16 Political Activities an	nd (Schedule Contribut		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		100 %
А В С	MIDDLETON, RICK Intl VP/Intl Rep N					\$75	5,000	\$1,950)	\$9,995		\$4,573		\$91,518
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	(A) Name	(B) Title		(C) Status	(D) Gross S Disbursei (before deducti	alary ments any		(E) Allowances Disbursed		(F) bursements for ficial Business	(G) Other Disbursements not (D) through	reported in	(H) TOTAI	L
I	Schedule 15 Representational Act	ivities	85 %	Schedule 16 Political Activities and Lobbying	d 0	1 % 1	Schedul Contribu		0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration		15 %
A B C	MIRANDA,GEORGI Intl VP/Intl Rep N	Ē				\$75	5,000	\$4,290)	\$1,341	·	\$4,721		\$85,352
ı	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	d 0		Schedul Contribu		0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration		100 %
A B C	MIXON , ALBERT Intl VP/Intl Rep N					\$75	5,000	\$1,690)	\$1,883	·	\$4,561		\$83,134
ı	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	d 0		Schedul Contribu		0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration		100 %
A B C	MURPHY , JOHN F Intl VP/Intl Rep C					\$121	,155	\$13,034	l	\$5,287		\$6,519		\$145,995
ı	Schedule 15 Representational Act	ivities	70 %	Schedule 16 Political Activities and Lobbying	d 5		Schedul Contribu		0 %	Schedule 18 General Overhea	0 %	Schedule 19 Administration		25 %
A B C	PERRY , HENRY B Intl Trustee C					\$86	5,471	\$12,514		\$3,483	·	\$5,913		\$108,381
ı	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	d 10	1 %	Schedul Contribu		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		90 %
A B C	POTTER,FRED Intl VP/Intl Rep C					\$104	1,570	\$4,160)	\$4,486	·	\$6,146		\$119,362
	Schedule 15 Representational Act	ivities	80 %	Schedule 16 Political Activities and Lobbying	d 0		Schedul Contribu		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		20 %
A B C	ROBINSON , DAVID Intl VP/Intl Rep N					\$74	1,662	\$4,290)	\$12,848	·	\$4,711		\$96,511
ı	Schedule 15 Representational Act	ivities	25 %	Schedule 16 Political Activities and Lobbying	d 0		Schedul Contribu		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		75 %
A B C	SIMPSON , FRED Intl VP/Intl Rep C					\$80),570	\$4,290)	\$936	·	\$5,065		\$90,861
ı	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	d 0		Schedul Contribu		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		100 %
A B C	SLAWSON SR.,BR. Intl VP/Intl Rep C	ADLEY D				\$79	,500	\$4,160)	\$4,865	·	\$4,991		\$93,516
ı	Schedule 15 Representational Act	ivities	30 %	Schedule 16 Political Activities and Lobbying	d 0		Schedul Contribu		0 %	Schedule 18 General Overhea	ad 0 %	Schedule 19 Administration		70 %
A B C	SWEETON , GORDO Intl VP/Intl Rep C	DN				\$155	5,570	\$12,384	H	\$9,895		\$7,025		\$184,874

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	(A) Name	(B) Title		(C) Status	Disbu (be	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business				Other Disbursements not reported in (D) through (F)		(H) TOTA	
	Schedule 15 Representational Acti		85 %	Schedule 16 Political Activities an Lobbying	d	0 %		lule 17 butions	0 %	Schedule 18 General Overhea	ad	0 %	Schedule 19 Administration		15 %		
A B C	TEDESCHI, GEORG Intl VP/Intl Rep C	ЭΕ				\$80	0,570	\$4,29	0	\$1,728			\$5,120		\$91,708		
ı	Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities an Lobbying	d	0 %	Sched Contril	lule 17 butions	0 %	Schedule 18 General Overhea	ad	0 %	Schedule 19 Administration		100 %		
A B C	WOOD , KEN Intl VP/Intl Rep C					\$100	0,155	\$4,29		\$3,747			\$6,085		\$114,277		
ı	Schedule 15 Representational Acti	ivities	75 %	Schedule 16 Political Activities an Lobbying	d	7 %		lule 17 butions	0 %	Schedule 18 General Overhea	nd	0 %	Schedule 19 Administration		18 %		
Tota	al Officer Disbursemen			\$3,31	3,090	\$157,45	6	\$146,085			\$268,052	\$	3,884,683				
Les	s Deductions													\$	1,221,184		
Net	Disbursements													\$	2,663,499		

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title		(C) Other Payer	(D) Gross S Disburse (before deduct	Salary ment any	ts	(E) Allowances Disburse	ed	Disbu	(F) ursements for Official Business	(G Other Disbur report (D) thro	sements not ed in	(H) TOTAL
В	ABDU,SANA Secretary II NA					\$	45,450		\$0		\$21		\$2,605	\$48,076
I	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0.9		Schedu Contribi		95	5 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
В	ABRICA,SALVADOR Organizing Field Staff NA	₹				\$	60,600	\$10,	,824		\$39,297		\$4,861	\$115,582
	Schedule 15 Representational Acti	vities	100 %	Schedule 16 Political Activities and Lobbying	0.9	<i>)</i> / _~	Schedu Contribi		0	%	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
	ACOSTA , LETICIA Trade Division Rep LU 657, JC 58					\$	18,000		\$0		\$0		\$0	\$18,000
	Schedule 15 Representational Acti	vities	25 %	Schedule 16 Political Activities and Lobbying	0 9)/_	Schedu Contribi		0	%	Schedule 18 General Overhead	25 %	Schedule 19 Administration	50 %
В	ALDEN,MAX G International Rep NA					\$	79,033	\$11,	,604		\$7,358		\$5,426	\$103,42
	Schedule 15 Representational Acti	vities	100 %	Schedule 16 Political Activities and Lobbying	0.9		Schedu Contribi		0	%	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
В	ALFORD , DANITA S Drive Rec/Billing Coord NA					\$	42,392		\$0		\$0		\$2,465	\$44,857
	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	100		Schedu Contribi		0	%	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
В	ALLEN , ALLYNN D Exec Office Administra NA	ator				\$	65,571	\$	520		\$13		\$3,778	\$69,882
	Schedule 15 Representational Acti	vities	100 %	Schedule 16 Political Activities and Lobbying	0.9		Schedu Contribi		0	%	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
	ALLEN , PATRICIA A Office Manager NA	Ą				\$	68,157	\$1,	,170		\$126		\$4,129	\$73,582
ľ	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	50		Schedu Contribi		0	%	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %
В	ALVES,PAUL International Rep NA					\$1	08,900	\$11.	474		\$21,202		\$6,325	\$147,90
	Schedule 15 Representational Acti	vities	100 %	Schedule 16 Political Activities and Lobbying	0 9		Schedu Contribi		0	%	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
В	AMES,JOANNE L Senior Pension Benet NA	fit An				\$	73,223		\$0		\$0		\$4,394	\$77,617

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	(A) Name	(B) Title		(C) Other Payer	(D) Gross Sa Disbursem (before a deductio	ents ny	(E) Allowances Disburs	ed D	(F) Disbursements for Official Business	(G) Other Disburse reported (D) throug	ments not I in	TOTAL	
ŀ	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedi Contrib		0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration		0 %
A B C	ANDREWS,EMILY Research Analyst NA	·				\$62,594	\$	3260	\$409	·	\$3,758		\$67,021
ı	Schedule 15 Representational Acti	vities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedi Contrib		0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
A B C	ARHAR, PENELOPE Human Rights Rep LU 311					\$3,000		\$0	\$0		\$0		\$3,000
ı	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedi Contrib		0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	100 %
A B C	ARIAS , AUDELIA [Cafeteria Supervisor NA)				\$45,860		\$0	\$0		\$0		\$45,860
	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Sched: Contrib		0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
A B C	ARNOLD,DENNIS International Rep LU 414					\$16,148		\$0	\$0		\$0		\$16,148
	Schedule 15 Representational Acti	vities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Sched: Contrib		0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	20 %
A B C	ASHE,MARY P Data Systems Manag NA	er				\$83,026	\$1,	,170	\$2,989		\$4,906		\$92,091
	Schedule 15 Representational Acti	vities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Sched: Contrib		0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
A B C	ASHU , GEORGE A Pension Accountant NA					\$57,595		\$0	\$0		\$3,383		\$60,978
	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Sched: Contrib		0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
A B C	ATWELL, BRANDI Computer Procedures NA					\$61,751		\$0	\$0		\$3,701		\$65,452
	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedi Contrib	ule 17 utions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
A B C	BAILEY,CHRISTINE Department Director NA					\$122,264	\$2	,600	\$7,967		\$6,390		\$139,221
	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	75 %	Schedi Contrib		0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	1	0 %
A B C	BAILEY , MICHELLE Travel Consultant II NA					\$44,492		\$0	\$0		\$2,669		\$47,161

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(A) Name	(B) Title		(C) Other Payer	Gross Salar Disbursemer (before any	nts y		d [(F) Disbursements for Official Business	reported	d in	(H) TOTAL	
Schedule 15 Representational Act	ivities	50 %	Political Activities and	5 %			5 '	% Schedule 18 General Overhead	5 %	Schedule 19 Administration	n	35 %
BAIROS , JOSEPH Co-Chair Eastern Are LU 251, JC 10	a				\$12,000		\$0	\$4,773	·	\$0		\$16,773
Schedule 15 Representational Act	ivities	100 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	0 %
BAKER, ROBERT Asst Cheif Engineer NA	Н			\$	106,725		\$0	\$0	·	\$0		\$106,725
· ·	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
BALOG , CLAUDIA Strat Rsch/Proj Coord NA	I				\$57,583	\$2,3	340	\$192		\$3,482		\$63,597
· ·		25 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	50 %	Schedule 19 Administration	n	25 %
BANIECKI , LOUIS International Auditor NA	S			\$	118,604	\$12,1	124	\$14,028		\$6,540		\$151,296
1 '	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	100 %
	p Dir			\$	113,676	\$3,3	380	\$10,233		\$6,241		\$133,530
Schedule 15 Representational Act	ivities	95 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	5 %	Schedule 19 Administration	n	0 %
BANKS , KAREN Asst to Build. Sup. Se NA	erv.				\$35,350	·	\$0	\$0		\$2,120		\$37,470
Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
BAPTISTE , EDWAR Assistant Director NA	^R D			\$	100,680	\$3,7	770	\$677		\$6,082		\$111,209
1 '		0 %	Schedule 16 Political Activities and Lobbying	75 %	Schedu Contribu	le 17 utions	0 '	% Schedule 18 General Overhead	25 %	Schedule 19 Administration	n	0 %
BARNES , JEANETT Field Representative LU 639	E				\$67,467	\$4,4	163	\$7,024		\$4,256		\$83,210
Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	100 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	0 %
					\$61,751		\$0	\$0		\$3,616		\$65,367
	Schedule 15 Representational Act BAIROS, JOSEPH Co-Chair Eastern Are LU 251, JC 10 Schedule 15 Representational Act BAKER, ROBERT Asst Cheif Engineer NA Schedule 15 Representational Act BALOG, CLAUDIA Strat Rsch/Proj Coord NA Schedule 15 Representational Act BANIECKI, LOUIS International Auditor NA Schedule 15 Representational Act BANKS, ANDREW Campgn Units Dir/De NA Schedule 15 Representational Act BANKS, KAREN Asst to Build. Sup. Schedule 15 Representational Act BAPTISTE, EDWAR Assistant Director NA Schedule 15 Representational Act BAPTISTE, EDWAR Assistant Director NA Schedule 15 Representational Act BAPTISTE, EDWAR Assistant Director NA Schedule 15 Representational Act BARNES, JEANETT Field Representative LU 639 Schedule 15 Representational Act BARNEY, RAYMON Per Capita Tax Account	Schedule 15 Representational Activities BAIROS , JOSEPH Co-Chair Eastern Area LU 251, JC 10 Schedule 15 Representational Activities BAKER , ROBERT H Asst Cheif Engineer NA Schedule 15 Representational Activities BALOG , CLAUDIA Strat Rsch/Proj Coord NA Schedule 15 Representational Activities BANIECKI , LOUIS S International Auditor NA Schedule 15 Representational Activities BANKS , ANDREW Campgn Units Dir/Dep Dir NA Schedule 15 Representational Activities BANKS , KAREN Asst to Build. Sup. Serv. NA Schedule 15 Representational Activities BAPTISTE , EDWARD Assistant Director NA Schedule 15 Representational Activities BAPTISTE , EDWARD Assistant Director NA Schedule 15 Representational Activities BARNES , JEANETTE Field Representative LU 639 Schedule 15 Representational Activities BARNEY , RAYMOND O Per Capita Tax Accountant	Schedule 15 Representational Activities BAIROS , JOSEPH Co-Chair Eastern Area LU 251, JC 10 Schedule 15 Representational Activities BAKER , ROBERT H Asst Cheif Engineer NA Schedule 15 Representational Activities BALOG , CLAUDIA Strat Rsch/Proj Coord NA Schedule 15 Representational Activities BANIECKI , LOUIS S International Auditor NA Schedule 15 Representational Activities BANKS , ANDREW Campgn Units Dir/Dep Dir NA Schedule 15 Representational Activities BANKS , KAREN Asst to Build. Sup. Serv. NA Schedule 15 Representational Activities BAPTISTE , EDWARD Assistant Director NA Schedule 15 Representational Activities BAPTISTE , EDWARD Assistant Director NA Schedule 15 Representational Activities BARNES , JEANETTE Field Representative LU 639 Schedule 15 Representational Activities BARNES , JEANETTE Field Representative LU 639 Schedule 15 Representational Activities BARNEY , RAYMOND O Per Capita Tax Accountant	Schedule 15 Representational Activities BAIROS , JOSEPH Co-Chair Eastem Area LU 251, JC 10 Schedule 15 Representational Activities BAKER , ROBERT H Asst Cheif Engineer NA Schedule 15 Representational Activities BALOG , CLAUDIA Strat Rsch/Proj Coord NA Schedule 15 Representational Activities BANIECKI , LOUIS S International Auditor NA Schedule 15 Representational Activities BANKS , ANDREW Campgn Units Dir/Dep Dir NA Schedule 15 Representational Activities BANKS , KAREN Asst to Build. Sup. Serv. NA Schedule 15 Representational Activities BAPTISTE , EDWARD Assistant Director NA Schedule 15 Representational Activities BARNES , JEANETTE Field Representational Activities BARNES , JEANETTE Field Representational Activities BARNEY , RAYMOND O Per Capita Tax Accountant	Chedule 15 Schedule 16 Political Activities and Lobbying	(A) Name (B) Title (C) Other Payer (Disbursements (before any deductions) Schedule 15 Representational Activities 50 % Political Activities and Lobbying 5 % Contribution Lobbying 5 % Contribution Lobbying 5 % Contribution Schedule 16 Political Activities and Lobbying 5 % Contribution Lobbying 5 % Contribution Schedule 15 Representational Activities BAKER, ROBERT H Asst Cheif Engineer NA Schedule 16 Political Activities and Lobbying 5 % Contribution Lobbying 6 % Contribution Lobbying 6 % Contribution Lobbying 6 % Contribution Schedule 15 Representational Activities BALOG, CLAUDIA Strat Rsch/Proj Coord NA Schedule 15 Political Activities and Lobbying 6 % Contribution Lobbying 6 % Contribution Lobbying 7 % Contribution Schedule 15 Representational Activities BANIECKI, LOUIS S International Activities BANIECKI, LOUIS S International Activities Schedule 15 Representational Activities BANIECKI, LOUIS S International Activities Schedule 15 Representational Activities Schedule 15 Representational Activities Schedule 15 Representational Activities BANKS, ANDREW Campgn Units Dir/Dep Dir NA Schedule 15 Representational Activities BANKS, KAREN Asst to Build. Sup. Serv. NA Schedule 15 Representational Activities BANKS, KAREN Asst to Build. Sup. Serv. NA Schedule 15 Representational Activities BAPTISTE, EDWARD Assistant Director NA Schedule 15 Representational Activities BAPTISTE, EDWARD Assistant Director NA Schedule 15 Representational Activities BARNES, JEANETTE Field Representative Lobbying Schedule 15 Representational Activities BARNES, JEANETTE Field Representative Lobbying Schedule 15 Representational Activities BARNES, JEANETTE Field Representative Lobbying Schedule 16 Representative Lobbyi	(A) Name (B) Title (C) Other Payer (before any deductions) Schedule 15 Representational Activities 50 % Schedule 16 Political Activities and Lobbying BAIROS, JOSEPH Co-Chair Eastern Area LU 251, UC 10 Schedule 15 Schedule 15 Schedule 15 Schedule 15 Schedule 15 Schedule 15 Schedule 16 Political Activities and Lobbying BAIROS, JOSEPH Co-Chair Eastern Area LU 251, UC 10 Schedule 15 Schedule 15 Schedule 16 Political Activities and Lobbying BAIROS, JOSEPH Co-Chair Eastern Area LU 251, UC 10 Schedule 15 Schedule 16 Political Activities and Lobbying BAIROS, CLAUDIA Start RachiProj Coord NA Schedule 15 Schedule 15 Schedule 16 Political Activities and Lobbying BAIROS, CLAUDIA Start RachiProj Coord NA Schedule 15 Schedule 16 Schedule 16 Political Activities and Lobbying BANIECKI, LOUIS S International Activities BANIECKI, LOUIS S International	(A) Name (B) Title (C) Other Payer (B) Gross Salary (before any deductions) Schedule 15 Representational Activities Schedule 15 Schedule 16 Representational Activities Schedule 16 Representational Activities Schedule 16 Schedule 17 Contributions Schedule 17 Contributions Schedule 17 Contributions Schedule 17 Contributions Schedule 17 Schedule 18 Schedule 1	Company Comp	Color Colo	Comparison Com	Company Company Company Company Company Company Company Company Control Company Comp

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(A) Name	(B) Title		(C) Other Payer	Gross Salar Disbursemer (before any	nts y		d [(F) Disbursements for Official Business	Other Disburse reported	ements not d in	(H) TOTAL	
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	ı	0 %
BARTON , DANNY Committee Chairman LU 135, JC 69	,			:	\$12,000	\$1,6	690	\$0		\$0		\$13,690
Schedule 15 Representational Acti	ivities	90 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	ı	10 %
BARTON , DONALD Supv, Micrographics S NA	W Secti			;	\$66,208	·	\$0	\$2,809		\$4,017		\$73,034
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
BARTUS , NORMA Assistant Director NA	F				\$81,511	\$1,5	520	\$219		\$5,010		\$88,260
'		75 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	25 %
				;	\$60,062		\$0	\$0		\$3,603		\$63,665
1 '	ivities	0 %	Schedule 16 Political Activities and Lobbying	100 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	0 %
BATTLE , JOHN L Maintenance Supv NA				,	\$45,773	·	\$0	\$0		\$2,750		\$48,523
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
BATZ , JOANNE C Legal Assistant/Paral NA	egal			:	\$90,602	\$2,0	080	\$0		\$5,372		\$98,054
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	100 %
BAUER , ERIC I S Network Engineer NA				:	\$73,223		\$0	\$0		\$4,389		\$77,612
·		0 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
BAYSINGER , BREN Industrial Engineer NA	TON K			;	\$38,350	\$5,4	194	\$4,236		\$2,605		\$50,685
Schedule 15 Representational Acti	ivities	100 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	0 %
BEATY,TIMOTHY Dir - Global Strategies NA	3			\$	113,676	\$3,3	380	\$3,635		\$6,245		\$126,936
	Schedule 15 Representational Act BARTON, DANNY Committee Chairman LU 135, JC 69 Schedule 15 Representational Act BARTON, DONALD Supv, Micrographics S NA Schedule 15 Representational Act BARTUS, NORMA Assistant Director NA Schedule 15 Representational Act BATTLE, BEVERLY Dr Receipts/Billing Co NA Schedule 15 Representational Act BATTLE, JOHN L Maintenance Supv NA Schedule 15 Representational Act BATTLE, JOHN L Maintenance Supv NA Schedule 15 Representational Act BATZ, JOANNE C Legal Assistant/Paral NA Schedule 15 Representational Act BAUER, ERIC I S Network Engineer NA Schedule 15 Representational Act BAUER, ERIC I S Network Engineer NA Schedule 15 Representational Act BAYSINGER, BREN Industrial Engineer NA Schedule 15 Representational Act BAYSINGER, BREN Industrial Engineer NA Schedule 15 Representational Act BEATY, TIMOTHY Dir - Global Strategies	Schedule 15 Representational Activities BARTON , DANNY Committee Chairman LU 135, JC 69 Schedule 15 Representational Activities BARTON , DONALD W Supv, Micrographics Secti NA Schedule 15 Representational Activities BARTUS , NORMA F Assistant Director NA Schedule 15 Representational Activities BATTLE , BEVERLY W Dr Receipts/Billing Coord NA Schedule 15 Representational Activities BATTLE , JOHN L Maintenance Supv NA Schedule 15 Representational Activities BATZ , JOANNE C Legal Assistant/Paralegal NA Schedule 15 Representational Activities BAUER , ERIC I S Network Engineer NA Schedule 15 Representational Activities BAUER , ERIC I S Network Engineer NA Schedule 15 Representational Activities BAYSINGER , BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BAYSINGER , BRENTON K Industrial Engineer NA Schedule 15 Representational Activities	Schedule 15 Representational Activities BARTON, DANNY Committee Chairman LU 135, JC 69 Schedule 15 Representational Activities BARTON, DONALD W Supv, Micrographics Secti NA Schedule 15 Representational Activities BARTUS, NORMA F Assistant Director NA Schedule 15 Representational Activities BATILE, BEVERLY W Dr Receipts/Billing Coord NA Schedule 15 Representational Activities BATTLE, JOHN L Maintenance Supv NA Schedule 15 Representational Activities BATZ, JOANNE C Legal Assistant/Paralegal NA Schedule 15 Representational Activities BAUER, ERIC IS Network Engineer NA Schedule 15 Representational Activities BAUER, ERIC IS Network Engineer NA Schedule 15 Representational Activities BAYSINGER, BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BAYSINGER, BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BAYSINGER, BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BEATY, TIMOTHY Dir - Global Strategies	Schedule 15 Representational Activities BARTON , DANNY Committee Chairman LU 135, JC 69 Schedule 15 Representational Activities BARTON , DONALD W Supv, Micrographics Secti NA Schedule 15 Representational Activities BARTUS , NORMA F Assistant Director NA Schedule 15 Representational Activities BATTLE , BEVERLY W Dr Receipts/Billing Coord NA Schedule 15 Representational Activities BATTLE , JOHN L Maintenance Supv NA Schedule 15 Representational Activities BATTLE , JOHN L Maintenance Supv NA Schedule 15 Representational Activities BATZ , JOANNE C Legal Assistant/Paralegal NA Schedule 15 Representational Activities BAUER , ERIC I S Network Engineer NA Schedule 15 Representational Activities BAYSINGER , BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BAYSINGER , BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BAYSINGER , BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BAYSINGER , BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BAYSINGER , BRENTON K Industrial Engineer NA Schedule 15 Representational Activities BEATY , TIMOTHY Dir - Global Strategies	Chedule 15 Schedule 16 Schedule 16 Owner Payer Disbursement (before amy deductions)	(A) Name (B) Title (C) Other Payer (Disbursements (before any deductions) Schedule 15 Representational Activities (Defore any defore and political Activities and Lobbying (Defore any defore a	C	C	Company Comp	Cross Salary Debursements for Official Other Payer Debursements Debursements for Official Other Debursements De	Company Comp	Company Comp

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	(A) Name	(B) Title		(C) Other Payer	(D) Gross Sala Disbursemer (before an deductions	nts y	(E) Allowances Disburse	ed l	(F) Disbursements for Official Business	Other Disburse reported (D) throug	ments not I in	(H) TOTAL	
ŀ	Schedule 15 Representational Acti	ivities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0	% Schedule 18 General Overhead	5 %	Schedule 19 Administration	1	0 %
A B C	BELL, RICHARD C Exec Asst To The GS NA				\$	198,871	\$4,	550	\$2,365		\$7,540		\$213,326
ı	Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedu Contrib		5	% Schedule 18 General Overhead	60 %	Schedule 19 Administration	1	30 %
A B C	BELLAMY , KELICE Office Manager NA					\$62,317	\$	520	\$11		\$3,653		\$66,501
	Schedule 15 Representational Acti		35 %	Schedule 16 Political Activities and Lobbying	10 %	Schedu Contrib		50	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	5 %
A B C	BENACK , ALBERT International Rep Brewery Conf	Н				\$91,622	\$11,	604	\$23,631		\$6,072		\$132,929
I	Schedule 15 Representational Acti		75 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	25 %
A B C	BENNETT , DEANNA Assistant Director NA	A M				\$76,718		\$0	\$0		\$4,600		\$81,318
I	Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedu Contrib		0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
A B C	BENZER , LINDA M Executive Secretary t NA					\$90,180	\$2,	080	\$338		\$5,140		\$97,738
ı	Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		5	% Schedule 18 General Overhead	70 %	Schedule 19 Administration	1	25 %
А В С	BERGEN,MIKE International Rep LU 166, JC 42					\$18,000	\$1,	430	\$0		\$0		\$19,430
ı	Schedule 15 Representational Acti	ivities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
A B C	BERGER, STEPHEN Inventory Control Spe NA					\$57,757		\$0	\$0		\$3,484		\$61,241
	Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
В	BERNSTEIN , PER Assistant Director NA				\$	115,814	\$4,	810	\$4,786		\$6,296		\$131,706
	Schedule 15 Representational Acti		60 %	Schedule 16 Political Activities and Lobbying	10 %	Schedu Contrib		0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	30 %
В	BERRIOS , JOENA Personnel Assistant NA	L				\$62,223		\$0	\$0		\$3,564		\$65,787

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(A) Name	(B) Title		(C) Other Payer	Gross Śalai Disbursemer (before any	nts /		d [Other Disburse reported	ments not in		
Schedule 15 Representational Acti	ivities	100 %		0 %			0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
BERRY , HEMANT Assistant Director NA	,				\$94,829	\$7	780	\$1,681		\$5,572		\$102,862
Schedule 15 Representational Acti	ivities	40 %		0 %			0	% Schedule 18 General Overhead	15 %	Schedule 19 Administration	1	45 %
BIDDLE,KEITH International Rep NA					\$79,399	\$3,3	380	\$2,443		\$4,865		\$90,087
· .	ivities	25 %	Schedule 16 Political Activities and Lobbying	0 %			0	% Schedule 18 General Overhead	25 %	Schedule 19 Administration	1	50 %
BISH, GEARY A Chief Engineer NA				\$	107,073		\$0	\$0		\$0		\$107,073
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
BLACK, WILLIAM International Rep JC 43					\$25,377	\$1,0	040	\$4,778		\$0		\$31,195
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	100 %			0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
1					\$63,697		\$0	\$0		\$3,728		\$67,425
Schedule 15 Representational Acti	ivities	2 %	Schedule 16 Political Activities and Lobbying	1 %			1	% Schedule 18 General Overhead	95 %	Schedule 19 Administration	1	1 %
BLYDEN , LOUIE H Department Director NA	I			:	\$83,995		\$0	\$0	-	\$5,047		\$89,042
'		100 %	Schedule 16 Political Activities and Lobbying	0 %			0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
					\$57,595		\$0	\$0		\$3,457		\$61,052
	ivities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu	lle 17 utions	0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
BORBA , CARLOS Trade Division Rep LU 315, JC 7					\$18,000		\$0	\$273		\$0		\$18,273
Schedule 15 Representational Acti	ivities	95 %	Schedule 16 Political Activities and Lobbying	5 %			0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
BOREY , DENISE Assistant Director NA					\$75,750	\$6	650	\$53		\$4,563		\$81,016
	Schedule 15 Representational Act BERRY, HEMANT Assistant Director NA Schedule 15 Representational Act BIDDLE, KEITH International Rep NA Schedule 15 Representational Act BISH, GEARY A Chief Engineer NA Schedule 15 Representational Act BLACK, WILLIAM International Rep JC 43 Schedule 15 Representational Act BLOUNT, THOMAS Supv, Travel Account NA Schedule 15 Representational Act BLYDEN, LOUIE F Department Director NA Schedule 15 Representational Act BLYDEN, LOUIE F Department Director NA Schedule 15 Representational Act BOESEN, GERALD Jurisdictional Contrac NA Schedule 15 Representational Act BOESEN, GERALD Jurisdictional Contrac NA Schedule 15 Representational Act BORBA, CARLOS Trade Division Rep LU 315, JC 7 Schedule 15 Representational Act BORBY, DENISE Assistant Director	Schedule 15 Representational Activities BERRY, HEMANT Assistant Director NA Schedule 15 Representational Activities BIDDLE, KEITH International Rep NA Schedule 15 Representational Activities BISH, GEARY A Chief Engineer NA Schedule 15 Representational Activities BLACK, WILLIAM International Rep JC 43 Schedule 15 Representational Activities BLOUNT, THOMAS W Supv, Travel Accountant NA Schedule 15 Representational Activities BLYDEN, LOUIE H Department Director NA Schedule 15 Representational Activities BOESEN, GERALD J Jurisdictional Contract A NA Schedule 15 Representational Activities BOESEN, GERALD J Surisdictional Contract A NA Schedule 15 Representational Activities BOESEN, GERALD J Schedule 15 Representational Activities BOESEN, GERALD J Schedule 15 Representational Activities BORBA, CARLOS Trade Division Rep LU 315, JC 7 Schedule 15 Representational Activities BOREY, DENISE Assistant Director	Schedule 15 Representational Activities BERRY, HEMANT Assistant Director NA Schedule 15 Representational Activities BIDDLE, KEITH International Rep NA Schedule 15 Representational Activities BISH, GEARY A Chief Engineer NA Schedule 15 Representational Activities BLACK, WILLIAM International Rep JC 43 Schedule 15 Representational Activities BLOUNT, THOMAS W Supv, Travel Accountant NA Schedule 15 Representational Activities BLYDEN, LOUIE H Department Director NA Schedule 15 Representational Activities BOESEN, GERALD J Jurisdictional Contract A NA Schedule 15 Representational Activities BOESEN, GERALD J Jurisdictional Contract A NA Schedule 15 Representational Activities BORBA, CARLOS Trade Division Rep LU 315, JC 7 Schedule 15 Representational Activities BOREY, DENISE Assistant Director	Schedule 15 Representational Activities BERRY, HEMANT Assistant Director NA Schedule 15 Representational Activities BIDDLE, KEITH International Rep NA Schedule 15 Representational Activities BISH, GEARY A Chief Engineer NA Schedule 15 Representational Activities BLACK, WILLIAM International Rep JC 43 Schedule 15 Representational Activities BLOUNT, THOMAS W Supv, Travel Accountant NA Schedule 15 Representational Activities BLYDEN, LOUIE H Department Director NA Schedule 15 Representational Activities BLYDEN, LOUIE H Department Director NA Schedule 15 Representational Activities BOESEN, GERALD J Jurisdictional Contract A NA Schedule 15 Representational Activities BORBA, CARLOS Trade Division Rep LU 315, JC 7 Schedule 15 Representational Activities BOREY, DENISE Assistant Director	Name (A) Name (B) Name (B) Other Payer (C) Other Payer (D) Other Paye	(A) Name (B) Tittle (C) Other Payer (Disbursements (before any deductions) Schedule 15 Representational Activities 100 % Political Activities and Lobbying 0 % Contribution 0 % C	(A) Name (B) (C) Other Payer (before any bishursements (before any bishursements) (before any bishurse	C	Comparison of the Payer Contributions Co	Cross Salary Debursements for Official Comercial Communication Cross Salary Debursements for Official Comercial Communication Cross Salary Debursements for Official Comercial Communication Cross Salary Debursements for Official Communication Co	Company Comp	Constitution Cons

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(A) Name	(B) Title		(C) Other Payer	Gross Salar Disbursemer (before any	its /	` '	d [(F) Disbursements for Official Business	reported	d in	(H) TOTAL	
Schedule 15 Representational Acti	ivities	0 %	Political Activities and	0 %			0 '	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
BORT, JANICE Human Rghts Coord GCC/IBT LU 72-C					\$18,000	\$ 1,	170	\$1,014	·	\$0		\$20,184
Schedule 15 Representational Acti	ivities	0 %		0 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	100 %
BOURNE , DAVID Trade Division Directo LU 1224)r			\$	151,500	\$	650	\$15,076	•	\$6,790	:	\$174,016
· ·	ivities	70 %	Schedule 16 Political Activities and Lobbying	10 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	20 %
BRADY , COLLEEN Department Director NA				\$	112,136	\$1,	020	\$591		\$6,213		\$119,960
·		0 %	Schedule 16 Political Activities and Lobbying	100 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
					\$75,500	\$1,	170	\$9,904		\$4,566		\$91,140
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	100 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
BREWSTER , TYROI Assistant Region Dir LU 769	NNE				\$9,700		\$0	\$901		\$0		\$10,601
· ·		80 %	Schedule 16 Political Activities and Lobbying	0 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	20 %
BROCK , SUZANNE Drive Accountant II NA	E				\$56,713		\$0	\$0		\$3,409		\$60,122
· .		0 %	Schedule 16 Political Activities and Lobbying	100 %			0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
BROOKS , LOREN Office Assistant II NA	M				\$50,102		\$0	\$0		\$2,930		\$53,032
· .		75 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contribu	le 17 utions	0 '	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	25 %
					\$64,627		\$0	\$203		\$3,795		\$68,625
· .		50 %	Schedule 16 Political Activities and Lobbying	0 %		II	0 '	% Schedule 18 General Overhead	50 %	Schedule 19 Administration	1	0 %
					\$56,019		\$0	\$0		\$3,311		\$59,330
	Schedule 15 Representational Act BORT , JANICE Human Rghts Coord GCC/IBT LU 72-C Schedule 15 Representational Act BOURNE , DAVID Trade Division Directo LU 1224 Schedule 15 Representational Act BRADY , COLLEEN Department Director NA Schedule 15 Representational Act BRENER-SCHMITZ , Election Project Coon NA Schedule 15 Representational Act BREWSTER , TYRO Assistant Region Dir LU 769 Schedule 15 Representational Act BROCK , SUZANNE Drive Accountant II NA Schedule 15 Representational Act BROOKS , LOREN Office Assistant II NA Schedule 15 Representational Act BROOKS , LOREN Office Assistant II NA Schedule 15 Representational Act BROWN , JACQUEL' Department Manager NA Schedule 15 Representational Act	Schedule 15 Representational Activities BORT , JANICE Human Rghts Coord GCC/IBT LU 72-C Schedule 15 Representational Activities BOURNE , DAVID Trade Division Director LU 1224 Schedule 15 Representational Activities BRADY , COLLEEN Department Director NA Schedule 15 Representational Activities BRENER-SCHMITZ , NICOLE Election Project Coord. NA Schedule 15 Representational Activities BREWSTER , TYRONNE Assistant Region Dir LU 769 Schedule 15 Representational Activities BROCK , SUZANNE E Drive Accountant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROWN , JACQUELYN H Department Manager NA Schedule 15 Representational Activities	Schedule 15 Representational Activities BORT , JANICE Human Rghts Coord GCC/IBT LU 72-C Schedule 15 Representational Activities BOURNE , DAVID Trade Division Director LU 1224 Schedule 15 Representational Activities BRADY , COLLEEN Department Director NA Schedule 15 Representational Activities BRENER-SCHMITZ , NICOLE Election Project Coord. NA Schedule 15 Representational Activities BREWSTER , TYRONNE Assistant Region Dir LU 769 Schedule 15 Representational Activities BROCK , SUZANNE E Drive Accountant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROWN , JACQUELYN H Department Manager NA Schedule 15 Representational Activities BROWN , RICARDO S Agreements Tech - Databas	Schedule 15 Representational Activities BORT , JANICE Human Rights Coord GCC/IBT LU 72-C Schedule 15 Representational Activities BOURNE , DAVID Trade Division Director LU 1224 Schedule 15 Representational Activities BRADY , COLLEEN Department Director NA Schedule 15 Representational Activities BRENER-SCHMITZ , NICOLE Election Project Coord. NA Schedule 15 Representational Activities BREWSTER , TYRONNE Assistant Region Dir LU 769 Schedule 15 Representational Activities BROCK , SUZANNE E Drive Accountant II NA Schedule 15 Representational Activities BROCK , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 15 Representational Activities BROOKS , LOREN M Office Assistant II NA Schedule 16 Political Activities and Lobbying	Chedule 15 Chedule 16 Chedule 16 Chedule 16 Chedule 16 Chedule 15 Chedule 16 Chedule 15 Chedule 16 Che	(A) Name (B) Title (C) Other Payer (Disbursements (before any deductions) Schedule 15 Representational Activities (Defore any deductions) Schedule 16 Representational Activities (Defore any deductions) Schedule 15 Representational Activities (Defore any deductions (Defore any deductions) Schedule 15 Representational Activities (Defore any deductions) Schedule 16 Representational Activities (Defore any deductions) Schedule 16 Representational Activities (Defore any deductions (Defore any deductions) Schedule 15 Representational Activities (Defore any defore any defore any defore any defore any defore an	(A) Name (B) Title (C) Other Payer (before any bishursements (before any bishursements (before any bishursements) (before any bis	Carres C	Comparison Comparison Comparison Comparison Contributions Contribu	Column	Comparison Com	Canada C

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	(A) Name	(B) Title		(C) Other Payer	Gross Disbur (befo	(D) s Salar rsemen ore any uctions	ts	(E) Allowances Disburse	ed I	(F) Disbursements for Official Business	(G) Other Disburse reporte (D) throu	ements not d in	TOTAL		
I	Schedule 15 Representational Act	ivities	100 %	Schedule 16 Political Activities and Lobbying	i (0 %	Schedu Contribu		0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %	
А В С	BROWN , RICHARD Shipping Tech/Drvr NA			7 0		\$	35,491		\$0	\$0		\$2,131	'	\$37,622	
I	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	i (0 %	Schedu Contribu		0	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %	
A B C	BRYANT , KEN G Regional Director - So LU 745, JC 80	outh			,	\$	642,500		\$0	\$4,219	,	\$0		\$46,719	
ı	Schedule 15 Representational Act	ivities	95 %	Schedule 16 Political Activities and Lobbying	i (0 %	Schedu Contribi		0	% Schedule 18 General Overhead	1 %	Schedule 19 Administration	1	4 %	
A B C	BULGARO , JOHN International Organiz LU 294, JC 18	er				\$	30,000	\$1,	560	\$723	3	\$0		\$32,283	
ı	Schedule 15 Representational Act	ivities	90 %	Schedule 16 Political Activities and Lobbying	i !	5 %	Schedu Contribi	le 17 utions	0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	5 %	
A B C	BUNSTINE , TED Trade Division Rep LU 174					\$	\$12,000		\$0	\$0		\$0		\$12,000	
ı	Schedule 15 Representational Act	ivities	25 %	Schedule 16 Political Activities and Lobbying	i (0 %	Schedu Contribu		0	% Schedule 18 General Overhead	25 %	Schedule 19 Administration	1	50 %	
A B C	BURDELL , FRANK Chrm CRJAC Drug/Al LU 407,JC 41, OH Co	chl onf				\$	\$12,000	\$1,	300	\$0		\$0		\$13,300	
ı	Schedule 15 Representational Act	ivities	100 %	Schedule 16 Political Activities and Lobbying	i (0 %	Schedu Contribu		0	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %	
A B C	BUTLER, LEONARD Lead Reproduction To NA					\$	\$58,554		\$0	\$36	3	\$3,512		\$62,102	
ı	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	i (0 %	Schedu Contribu		0	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %	
A B C	BUTLER , MARGARI Exec Office Manager NA					\$	577,166	\$2,	875	\$124		\$4,731		\$84,896	
ı	Schedule 15 Representational Act		0 %	Schedule 16 Political Activities and Lobbying	i (0 %	Schedu Contribi	le 17 utions	0	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %	
A B C	BUTLER, SR. , TRO' Assistant Director NA	Y G				\$	575,627	\$	520	\$17		\$4,549		\$80,713	
I	Schedule 15 Representational Act	ivities	0 %	Schedule 16 Political Activities and Lobbying	i	0 %	Schedu Contribi		0	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %	
А В С	BUTTADAURO , PHY Secretary I NA	YLLIS				\$	643,098		\$0	\$1,829)	\$2,606		\$47,533	
	1										1				

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0 %
\$162,749
15 %
\$42,591
0 %
\$38,866
0 %
\$169,800
30 %
\$114,590
10 %
\$44,067
0 %
\$122,342
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\$27,250
0 %
\$103,830

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	(A) Name	(B) Title		(C) Other Payer	(D) Gross Salar Disbursemen (before any deductions	its /	(E) Allowances Disburse	d [(F) Disbursements for Official Business	(G) Other Disburse reported (D) throug	ments not I in	(H) TOTAL	
I	Schedule 15 Representational Acti	vities	2 %	Schedule 16 Political Activities and Lobbying	2 %	Schedu Contribi		2 9	% Schedule 18 General Overhead	85 %	Schedule 19 Administration	1	9 %
А В С	CAREY, CHARLES Comp Procedures Co NA					\$34,043		\$0	\$0		\$2,047		\$36,090
ı	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 9	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
A B C	CARLILE JR. , JAME Editor NA	S				\$73,565	\$1,4	130	\$94		\$4,460		\$79,549
I	Schedule 15 Representational Acti	vities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	40 %
А В С	CARTER , D'ANDRE Exec Secretary NA	Α				\$65,650	\$1,8	320	\$0		\$3,879		\$71,349
I	Schedule 15 Representational Acti	vities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	40 %
А В С	CARTER , DIANE Department Manager NA				;	\$16,986		\$0	\$0		\$1,019		\$18,005
I	Schedule 15 Representational Acti	vities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contribi		0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	0 %
А В С	CARTER , EDWARD Human Rights Rep LU 665				;	\$18,000	\$7	780	\$321		\$0		\$19,101
I	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contribi		0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	100 %
А В С	CARTER , HARRY I Building Maintenance NA				;	\$41,154		\$0	\$0		\$0		\$41,154
I	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contribi		0 9	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
А В С	CARTER JR. , JAME Department Manager NA				:	\$77,211	\$3,1	20	\$2		\$4,745		\$85,078
ı	Schedule 15 Representational Acti		0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contribi		0 9	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
А В С	CASSIDY , MICHAEL Security Officer NA	_ D				\$49,650		\$0	\$0		\$0		\$49,650
I	Schedule 15 Representational Acti	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 9	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	1	0 %
А В С	CAZA , DENNIS H Field Representative LU 633					\$83,034	\$3,7	770	\$11,430		\$5,187		\$103,421

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(A) Name	(B) Title		(C) Other Payer	Gross Śalai Disbursemer (before any	nts y		d [(F) Disbursements for Official Business	reported	d in	(H) TOTAL	
Schedule 15 Representational Acti	ivities	0 %	Political Activities and	100 %			0 9	Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	0 %
CHAN,MONY Imaging Technician NA					\$49,876		\$0	\$0		\$2,865		\$52,741
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			0 9	% Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
CHANG,CHEE Program Manager NA				\$	111,535	\$1,:	300	\$2,578	•	\$6,179		\$121,592
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			95	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	5 %
					\$67,580	\$10,	824	\$27,132		\$5,345		\$110,881
Schedule 15 Representational Acti	ivities	100 %	Schedule 16 Political Activities and Lobbying	0 %			0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	0 %
					\$78,149	\$10,	824	\$52,422		\$6,079		\$147,474
1 '	ivities	100 %	Schedule 16 Political Activities and Lobbying	0 %			0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	า	0 %
	er			:	\$60,600	\$10,	824	\$45,546		\$4,968		\$121,938
Schedule 15 Representational Acti	ivities	100 %	Schedule 16 Political Activities and Lobbying	0 %			0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	า	0 %
					\$60,000	\$1,	170	\$15,887		\$3,640		\$80,697
Schedule 15 Representational Acti	ivities	0 %	Schedule 16 Political Activities and Lobbying	0 %			20	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	ı	80 %
CLARK , MICHAEL International Rep NA					\$97,071	\$12,0	644	\$7,194		\$16,531		\$133,440
· .	ivities	60 %	Schedule 16 Political Activities and Lobbying	0 %			0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	40 %
COFFIDIS , JOEL Communications Coo NA	rdinato				\$90,864	\$1,	430	\$1,106		\$4,947		\$98,347
Schedule 15 Representational Acti	ivities	60 %	Schedule 16 Political Activities and Lobbying	10 %			0 9	% Schedule 18 General Overhead	0 %	Schedule 19 Administration	1	30 %
COLE , LEO Dr Receipts/Billing Co NA	ord				\$40,832		\$0	\$0		\$2,379		\$43,211
	Schedule 15 Representational Act CHAN, MONY Imaging Technician NA Schedule 15 Representational Act CHANG, CHEE Program Manager NA Schedule 15 Representational Act CHARLTON, WILLIA International Organiz NA Schedule 15 Representational Act CHOCKLEY, GREG International Organiz NA Schedule 15 Representational Act CHRISOS, PETER International Organiz NA Schedule 15 Representational Act CHRISTIAN, ANTON Dep Dir - Human Rgh LU 853 Schedule 15 Representational Act CLARK, MICHAEL International Rep NA Schedule 15 Representational Act CLARK, MICHAEL International Rep NA Schedule 15 Representational Act CCOFFIDIS, JOEL Communications Coo NA Schedule 15 Representational Act COFFIDIS, JOEL Communications Coo NA Schedule 15 Representational Act COLE, LEO Dr Receipts/Billing Co	Schedule 15 Representational Activities CHAN, MONY Imaging Technician NA Schedule 15 Representational Activities CHANG, CHEE Program Manager NA Schedule 15 Representational Activities CHARLTON, WILLIAM International Organizer NA Schedule 15 Representational Activities CHOCKLEY, GREGORY International Organizer NA Schedule 15 Representational Activities CHRISOS, PETER International Organizer NA Schedule 15 Representational Activities CHRISOS, PETER International Organizer NA Schedule 15 Representational Activities CHRISTIAN, ANTONIO Dep Dir - Human Rghts LU 853 Schedule 15 Representational Activities CLARK, MICHAEL International Rep NA Schedule 15 Representational Activities CLARK, MICHAEL International Rep NA Schedule 15 Representational Activities COFFIDIS, JOEL Communications Coordinato NA Schedule 15 Representational Activities	Schedule 15 Representational Activities CHAN , MONY Imaging Technician NA Schedule 15 Representational Activities CHANG , CHEE Program Manager NA Schedule 15 Representational Activities CHARLTON , WILLIAM International Organizer NA Schedule 15 Representational Activities CHOCKLEY , GREGORY International Organizer NA Schedule 15 Representational Activities CHOCKLEY , GREGORY International Organizer NA Schedule 15 Representational Activities CHRISOS , PETER International Organizer NA Schedule 15 Representational Activities CHRISTIAN , ANTONIO Dep Dir - Human Rghts LU 853 Schedule 15 Representational Activities CLARK , MICHAEL International Rep NA Schedule 15 Representational Activities CLARK , MICHAEL International Rep NA Schedule 15 Representational Activities COFFIDIS , JOEL Communications Coordinato NA Schedule 15 Representational Activities COFFIDIS , JOEL Communications Coordinato NA Schedule 15 Representational Activities COLE , LEO Dr Receipts/Billing Coord	Schedule 15 Representational Activities CHAN, MONY Imaging Technician NA Schedule 15 Representational Activities CHANG, CHEE Program Manager NA Schedule 15 Representational Activities CHARLTON, WILLIAM International Organizer NA Schedule 15 Representational Activities CHOCKLEY, GREGORY International Organizer NA Schedule 15 Representational Activities CHRISOS, PETER International Organizer NA Schedule 15 Representational Activities CHRISOS, PETER International Organizer NA Schedule 15 Representational Activities CHRISOS, PETER International Organizer NA Schedule 15 Representational Activities CHRISTIAN, ANTONIO Dep Dir - Human Rghts LU 853 Schedule 15 Representational Activities CLARK, MICHAEL International Rep NA Schedule 15 Representational Activities COFFIDIS, JOEL Communications Coordinato NA Schedule 15 Representational Activities COFFIDIS, JOEL Communications Coordinato NA Schedule 15 Representational Activities COLE, LEO Dr Receipts/Billing Coord	Communications Comm	(A) Name (B) Title (C) Other Payer (Disbursements (before any deductions) Schedule 15 Representational Activities (Defore any deductions) Schedule 16 Representational Activities (Defore any deductions) Schedule 17 Representational Activities (Defore any deductions) Schedule 18 Representational Activities (Defore any deductions) Schedule 15 Representational Activities (Defore any defore any defore any defore any d	(A) Name (B) (C) Other Payer (before any both possible process of the position of the payer (C) Gross Salary Disbursements (before any deductions) Schedule 15 Representational Activities (D % Political Activities and Lobbying (CHAN, MONY Imaging Technician NA (CHAN, MONY Imaging Technician NA (CHAN, MONY Imaging Technician NA (CHAN, CHEE Program Manager (CHANG, CHEE Program Manager NA (CHAN, CHEE) (CHAN, CHEE Program Manager NA (CHAN, CHEE) (CHAN, CHAN, CHEE) (CHAN, CHEE	C	Communications Comm	Color Colo	Comparison Com	Communication Communicatio

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	(A) Name	(B) Title		(C) Other Payer	(D) Gross Sala Disbursemer (before an deductions	nts y	(E) Allowances Disbursed	d Dis	(F) sbursements for Official Business	(G) Other Disburse reported (D) throug	ments not I in	(H) TOTAL	-
I	Schedule 15 Representational Activ	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
A B C	COLE , PATRICIA G Systems Adm/Investm NA					\$90,224		\$0	\$0		\$5,412		\$95,636
ı	Schedule 15 Representational Activ	vities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	n	10 %
A B C	COLLIER, ANGELA Graphic Designer I NA					\$58,948		\$0	\$0		\$3,450		\$62,398
I	Schedule 15 Representational Activ	vities	50 %	Schedule 16 Political Activities and Lobbying	10 %	Schedu Contrib		0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	40 %
A B C	COLLIER , WILLIAM AR Associate NA					\$47,828		\$0	\$0		\$2,800		\$50,628
ı	Schedule 15 Representational Activ		0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	n	0 %
А В С	COLOMBI , MATTEO Strategic Campaigner NA					\$55,718		\$0	\$2,114		\$2,955		\$60,787
ı	Schedule 15 Representational Activ	vities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	0 %
A B C	CONROW , TERESA Campaign Coord NA					\$47,468		\$0	\$3,174		\$2,858		\$53,500
ı	Schedule 15 Representational Activ	vities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu		0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	5 %
А В С	CONYNGHAM, MICH Assoc Dir of Economic NA				\$	119,628	\$2,6	00	\$1,010		\$6,352		\$129,590
ı	Schedule 15 Representational Activ	vities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedu Contrib		0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	n	0 %
A B C	COOPER , ANTONIS Accounts Payable Cle NA					\$38,630		\$0	\$0		\$2,183		\$40,813
 	Schedule 15 Representational Activ	vities	1 %	Schedule 16 Political Activities and Lobbying	1 %	Schedu Contrib	le 17 utions	1 %	Schedule 18 General Overhead	96 %	Schedule 19 Administration	n	1 %
A B C	COOPER , JULIE Design Manager NA					\$74,339	\$1,0	40	\$171		\$4,403		\$79,953
ı	Schedule 15 Representational Activ	vities		50 %		Po	chedule 16 olitical Activities and obbying		1	0 %		hedule 17 ntributions	

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