



AIR LINE TECHNICIANS
ASSOCIATION

ALTA – Professional Legal representation

To our Fellow Technicians

Every day, people rely on our ability to maintain, inspect, and repair the aircraft at United Airlines. From the Gate to TOMC, to Flight Operations, hundreds of thousands of passengers rely on us. These people trust our skill, ability, and professionalism to get the job done. The better the Technician the shorter the delay at the gate. **The same is true in union representation.**

With ALTA, we believe in Professional Legal Representation for the membership during contract disputes and enforcement, during FAA investigations, throughout the grievance process and most importantly when your job is on the line during an investigation. **Just like the pilots provide with ALPA.**

In 2007 prior to IBT representation UAL Technicians had an arbitration schedule of 24 cases per year and spent a quarter of a million annually for the defense and enforcement of our contract.

Our Technicians were provided Professional Legal Counsel when they were terminated or faced an FAA investigation. The legal costs we paid in 2007 seem small compared to the millions we pay in dues today. As skilled professionals shouldn't we expect the same today for the 10 million we pay in dues annually.

Are we getting that with the Teamsters? How much do they spend on Legal representation to defend our contract language and our membership? What type of representation have they provided?

The Teamsters Airline Division and its legal representation record was subpar from the beginning

- The Teamsters failure or unwillingness to enforce LOA 05-3M, the UAL Technicians right to join CARP in **December of 2010 when the Company first offered it, cost United Techs \$880.00 in Monthly Benefits. This is based on their own lawyer's statements, in the Teamsters' written denial of our grievance.**
- The Resource Utilization Letter for cross utilization of sub UAL and sub CAL Technicians was a poorly written and executed LOA. **AMR Techs received \$11.00 an hour to sign their Cross-Utilization LOA in 2016. United Techs received \$0.00 for our Cross-Utilization LOA written and agreed to by the Teamsters.**

Check out your Teamsters Local LM2. Where does the money go? Only a fraction of our 10 Million dollars in dues is spent on our representation. We are giving our money to people who couldn't care less about our representation or enforcing our contract. **It's time to remove the Teamsters and use the millions paid in dues each year to represent and defend our membership, not the IBT interests. Visit our website at www.altaunited.com**

For better Legal Representation Sign your ALTA Card Today

The United ALTA Organizing Committees
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Building a Professional Craft Union for Technicians