

6 years of Teamsters Failure at the "new" United Airlines

First let us look at the facts. The IBT has collected roughly 60 million dollars in dues from the Technicians at United and Continental since 2008. What did we receive? Concessions. A 6-year contract full of language and benefits concessions during record United Airlines Corporate profits.

Where were the 1.3 million teamsters? When we were asked to take concessions on our Medical Benefits, Profit Sharing, Retro Pay, Seniority Rights and to send our aircraft work overseas? **Nowhere to be found**.

The IBT will not spend money on us and will not fight the company or strike. The last contract proves the Teamsters give up when confronted. The same thing happened to the sub-United Techs in 2011. The Teamsters brought back a concessionary contract that gave up our outsourcing restrictions, towing, and many other Seniority, Scope, and Language concessions.

In 2011, they were caught lying to us about the NMB and threatened us over and over about being held up by the NMB for years. These were all lies told by the union we pay millions in dues to each year. In the end, they admitted in their roadshows that the contract was a concession but said we will get them next time.

In 2016 during record profits the Teamsters wasted 4 years chasing our Medical Benefits with Teamcare. They tried to take our 401k and CARP money and place it in a Teamster controlled pension.

We have lost too much with the appointed negotiators of the IBT. UAL Techs reluctantly accepted a 6-year T/A full of concessions because they knew the Teamsters couldn't do any better.

We are headed in the wrong direction with the Teamsters. Concessionary contracts during record profits, closed negotiations that pushed our pay scale from 5 to 8 years, our Scope language dissolved and our family Medical Benefits and Retiree Medical Benefits eliminated.

So, ask yourselves what have they done for our profession over the last 8 years?

They reduced our Medical Benefits removed our outsourcing protections and seniority rights. They increased our <u>wage progression to 8 years</u> and allowed contractors and <u>utility workers to take over our GQ PV work</u>. The Teamsters sent our future aircraft work overseas, and they have stabbed us in the back.

If we don't make the change now, there will be more lost in the future. We waste millions in our dues money for a corrupt and incompetent union with appointed union reps that side with the company and the union over the membership.

It's time to put the millions that we pay in dues each year to work with ALTA a Union that we control.

A Craft Union like ALPA that we control. We will promote and advance the Technicians who help to maintain the aircraft, components, ground equipment and maintenance bases at United Airlines.

Visit our website at www.altaunited.com

Sign a card today for better representation.

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